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Our 91st Year ANDOVER, MASSACHUSETTS, APRIL 6, 1978 PRICE 20 CENTS
Issue No. 28 56 PAGES

When Chief Nicoll Retires

Seek Elimination Of Civil Service For Police Chief

By Robert E. Finneran
Editor

Elimination of civil service status for the police chief position, will be placed before the voters at the special town meeting set for 9 p.m. Tuesday, April 25.

A recommendation of the Public Administration Service consulting firm which studied the police department last year, the move is supported by Town

Manager Jared S.A. Clark, and also continues a trend initiated some years ago by the town in removing administrative positions from civil service.

Clark said this week that the matter of removing the chief's appointment from civil service had been under consideration prior to his coming here, but that it is "an item which I support."

The action is being taken now, since Chief David L. Nicoll is approaching retirement. "This provides the opportunity to allow the chief to retire, then make the new appointment without the civil service classification," Clark said.

The fire chief position has never been under civil service, that appointment up to the selectmen, prior to the inception of the town manager charter. Now, the manager makes the appointment with the approval of the selectmen.

In stating his support for such a move Clark said this week, "department heads should be under the town manager."

"The Town needs to establish a clear personnel policy that defines the criteria on employment of individuals with equal opportunity, fair employment practices,

(Continued on Page 56)



Chief David L. Nicoll

Annual Town Report Supplement Published

The annual town report supplement to the TOWNSMAN is published in this week's edition.

The 16-page report contains pertinent information and highlights of municipal activity during 1977.

The newspaper style format is intended to provide wide coverage of municipal activities. The annual statistical report is also published and available at town hall.

In Today's Townsman

Religious News 16-18
For Milady 19-23
Deaths 24
Menus 25

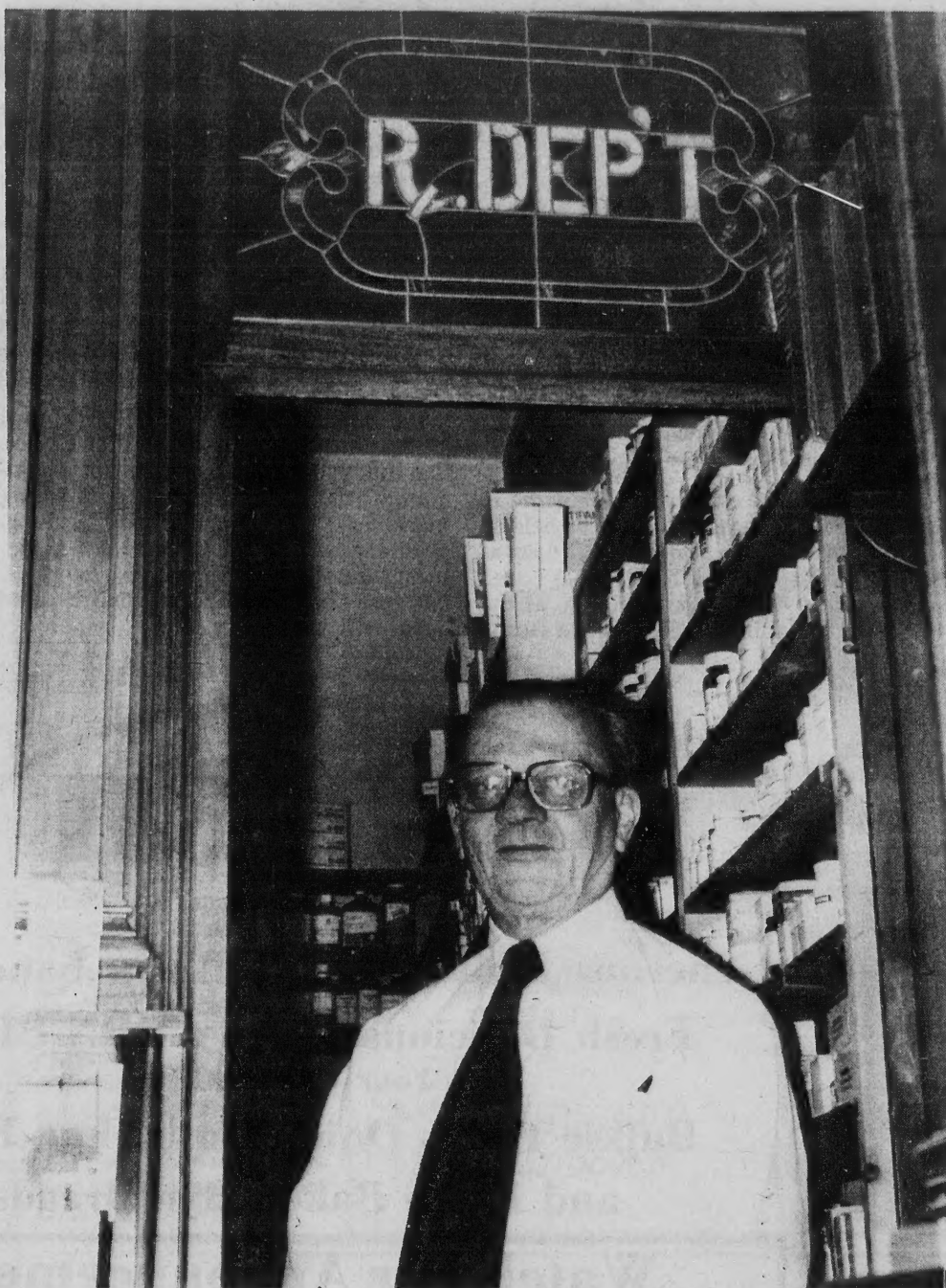
The Public Forum 25
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Townsman Sports 12-15; 32-39
Classified Ads 44

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Retiring Pharmacist

James Sullivan, who, with the late Daniel A. Hartigan, presided over the prescription bench at Hartigan's Pharmacy for the past 50 years, will retire and close the store permanently Saturday night.

A Touch Of Americana Vanishes

By Robert E. Finneran
Editor

When Jim Sullivan locks the door of Hartigan's Pharmacy Saturday night, it will mark not only the end of an era in Andover, but close another chapter of vanishing Americana — the corner drug store.

Jim has been compounding at Hartigan's for 50 years and has decided to retire, and with the decision will go the mahogany apothecary fixtures, the marble soda fountain and such things as the stained glass telephone booth and prescription department sign.

As Jim puts it, the corner drug store, "is now an anachronism," referring to the rise of discount stores and the change in modern pharmacy operations.

He began work at Hartigan's with the

former owner Daniel A. Hartigan right out of Pynchard High school in 1928.

The drug store routine in those days was from 7 in the morning to 11 at night, seven days a week, a regiment not particularly pleasing to his wife, the late Ethel Ackroyd, chief operator of the Andover telephone bureau. They were married in 1937, the same year he became a registered pharmacist.

At that time the pharmaceutical profession was "the art of compounding," as Sullivan puts it.

In those days druggists made pills, powders, ointments, suppositories and the various medications prescribed by physicians.

(Continued on Page 10)

Units On Warrant Scheduled

The Town Warrant is on the agenda for members of the Andover League of Women Voters next week. They will be meeting to discuss several items on the Warrant and to decide which articles the League may wish to support or oppose at the April 24 Town Meeting.

Any interested citizens are welcome to attend the meetings, which will be held as follows: on Monday, April 10 at 12 noon at the home of Alix Driscoll, 11 Forbes Lane; on Tuesday, April 11, at 9:15 a.m. at the home of Sue Sullivan, 25 Coolidge Road;

and on Thursday April 13 at 7:45 p.m. at the home of Roberta Elliott, 2 Russett Lane.

Babysitting reservations for the Tuesday morning meeting can be made by calling the hostess.

Industrial Show

The 14th Annual New England Industrial Show this year joins with the New England Packaging Pavilion to present one of the most diverse shows of its kind ever presented in the New England area.

The combined show which will run April 25, 26, 27, at Commonwealth Pier Exhibition Hall will feature from the World of Industry the latest lines of working machinery, tools, materials handling, plant engineering and maintenance equipment, industrial supplies and services, business equipment, pneumatics and hydraulic machinery.

Sundae Party At Sanborn

The Sanborn School PTO will sponsor an ice cream sundae party, Wed., April 12, 6:30-8:30 p.m. at the Sanborn cafeteria. The Sanborn School Band will provide entertainment. Proceeds will benefit the Sanborn PTA.

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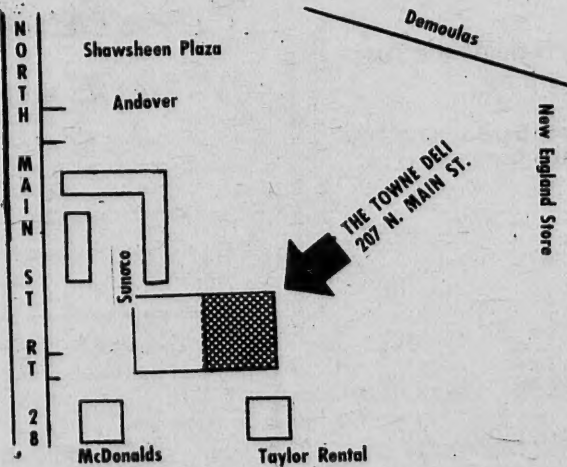
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Town House Topics

Hearing On Sewer Construction Moratorium

Selectmen have scheduled a public hearing for Friday, April 14, at 7:30 p.m. in Memorial Hall library, to discuss the proposed moratorium on new sewer connections and extensions in the town.

Town Manager Jared S.A. Clark said the purpose of the moratorium is to permit the town an adequate period of time to assess and redefine the comprehensive sewer master plan of the town.

Construction will still be possible

during the period, but installation of septic tanks will have to be done rather than tying in to sewer lines.

Clark said that the town has deviated from the master plan in the past, based on needs of the town. Now, as part of the overall growth management plan of the town, the selectmen want to re-establish an overall comprehensive plan, of which the comprehensive sewer plan is a part.

Abbot Well Now In Use

The Abbot Well is back in operation, as of this week.

Public Works director Robert E. McQuade said that work on the well, which included installation of

new motors, and other work has been completed and the unit in full operation once again.

Repairs were authorized by a vote of town meeting last year.

R/CS Group Meets Tuesday

The Recreation Community Schools Committee will hold its regular monthly meeting on April 11 at 7:30 p.m. at the West Andover Community Center. This is part of the committee's continuing effort

to obtain feedback on programs as well as input from various parts of the community. West Andover residents are encouraged to share their views with the committee at this time.

Special Session Within Annual Town Meeting

A special town meeting will be held within the annual town meeting.

Selectmen Monday night opened and closed the warrant for the

special session, scheduled for Tuesday, April 25, at 9 p.m.

The 14-article warrant is published in today's TOWNSMAN.

Ahouse Is Re-Elected Chairman

David R. Ahouse was unanimously re-elected chairman of the school committee for a second year Monday night, while Elaine Viehmann, returned uncontested to her seat for three more years by last week's election, was re-elected secretary.

"We have profited by your skills over the past year," Mrs. Viehmann told Ahouse as she nominated him, and she cited Ahouse's "ability to organize things well and to lead us through a morass of information to a decision-making process."

Ahouse noted that the committee has made "five or six" major decisions over the past year, including elementary redistricting, capital budget planning, a change to program budgeting, and a major building drive.

He thanked the other members for their time and efforts over the past year and said, "If the next year is as productive, we'll really have done something."

He also noted that "this is the first time in a long time we'll be going two years with the same members."

School Budget To Get Closer Look

The school committee will be taking another look at next year's salary budget when it meets Tues-

day at 7:30 p.m. in Stowe School. Closer scrutiny was requested by

(Continued on Page 56)

Information Booth At Library

An Information Booth on Chapter 766 will be held Tuesday, April 11, from 7 to 9 p.m. at Memorial Hall Library, Main St.

Sponsored by the Greater Lawrence Council for Children in cooperation with the Special Education Department of the Andover School System, the booth is being held to provide parents with an opportunity to ask questions

and obtain literature about Chapter 766 and the Core Evaluation Process.

Chapter 766 or the Bartley-Daly Special Education Act of 1972 provides for a free and appropriate education for any

child with a physical, emotional, or other learning disability.

Coordinating the information booth in Andover for the Council are Lenore Gersherberg and Alice Flynn.

Hannon Is Assigned To New Ship

Navy Mess Management Specialist Seaman William J. Hannon, grandson of Joseph A. Glorioso of Andover, is assigned to the Navy's newest ship.

He is serving as a crewmember aboard the nuclear-powered submarine USS Omaha which was commissioned March 11 at Groton, Conn.

U.S. Senator Edward Zorinsky (D-Neb.) was guest speaker for the ship's commissioning.

Omaha is the fifth ship of her class and third to bear the name of the city Omaha. She will be homeported in Groton, Conn.



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Counsel Asks Selectmen Oppose Leash Law Article

A request that the selectmen express disapproval of the leash law to be acted upon at town meeting, fell on sympathetic ears Monday night, but the board has not as yet taken a stand on the item.

Atty. Charles G. Rancourt, counsel of the Citizens for Humane Dog Control, appeared before selectmen stating that it seemed inappropriate to enact a new dog law, when the one approved last October has not as yet been tested.

The citizens group represented by Rancourt managed to have a more liberal dog control law adopted at the October town meeting after the attorney general disapproved a stringent leash law approved at the annual town meeting.

The citizens group represented by Rancourt managed to have a more liberal dog control law adopted at the October town meeting after the attorney general disapproved a stringent leash law approved at the annual town meeting.

Sidney P. White, who sponsored the original leash law, has inserted a similar provision for consideration by the voters at this year's annual session.

Atty. Rancourt told the selectmen Monday night, in asking them to recommend disapproval of the proposed leash law, such action would be unfair to his group since the new bylaw has not been enforced until recently.

Counsel also pointed to costs of implementation of the proposed leash law and the relative effectiveness of the proposal as compared to what is already on the books.

Rancourt said he felt dog owners have rights and that in all fairness, the present law should be given time to see if it works.

Assistant Town Manager Sheldon S. Cohen, in response to questions by selectmen on implementation of enforcement of the new law, said that a second dog officer is now working staggered hours and that the purchasing agent is drawing up specifications for a second vehicle.

Rancourt noted that implementation of the present law will cost in the vicinity of \$36,000 in the coming fiscal year, with the provisions of the proposed leash law, costing substantially more.

"We are kidding ourselves if we think

the leash law is going to do a better job," Rancourt said, indicating that the new law has not been given a fair trial as yet.

As for enforcement, with the additional personnel and vehicle will aid in reducing dog bites and will also provide a good opportunity to clear up the trash problem," Rancourt felt. The trash problem stems from dogs breaking open the plastic bags along the collection route.

Counsel also said it was interesting to note in the town report of the dog control officer that statistically dog complaints, bites, restraining of dogs and impounding

of canines were all down from the previous year. "This in view of the concerns expressed at town meeting," Rancourt said.

Selectman Mrs. Virginia Cole said she agreed with Rancourt "100 per cent. We haven't given the new bylaw a trial."

Selectman Susan T. Poore concurred with Mrs. Cole stating that when the matter was before selectmen a year ago, there was just the single proposal. Now there is a comparative regulation.

Selectman Edward M. Harris, while expressing some concern over the purchase of a new truck to enforce the law, also agreed that the new bylaw had not been sufficiently tested through enforcement.

But the board did not get to the matter of taking a stand on the dog law proposal. It may come before them for such action before the weekend as they develop their positions on the warrant articles.



Apprehensive Enjoyment

Elizabeth Block, five-year-old daughter of Dr. and Mrs. Michael Block of Lowell Street, Andover seems a bit apprehensive, but applauds the appearance of the wolf during a "Zoom" presentation at Family Pops night conducted by the Ladies of Merrimack College.

THE ANDOVER TOWNSMAN

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Cultural Exchange

Enjoying the reception at the Underwood room, Phillips Academy following the first concert in the Andover Cultural Series last Sunday afternoon are: upper left, Joan Pearson, acting Recreation/Community Schools director, sponsors of

the series and William Thomas, head of the PA music department; upper right, Marilyn Staffiere and Linda Hughes, reviewing the program and bottom, Molly Ryden and Irene Rochwarg being served by George Kwiecien.



Labor Day

The first Labor Day parade was held in New York City in 1882, according to "Labor Firsts in America," issued by the U. S. Department of Labor.

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Foreign Students To Visit

Andover families are needed this summer as hosts for 40 high school students and teachers from Spain.

The American Institute for Foreign Study (AIFS), the largest and most experienced foreign study and travel organization in the world will bring students, ranging in age from 13 to 18, will arrive in Andover on Sunday, July 9 and leave Aug. 6. These students usually come from professional upper-middle class homes and are college bound.

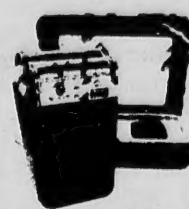
The Andover hosts will be asked to provide room and board and include the visitor in the normal family routine. There may also be car pooling one day a week. AIFS has arranged for daily academic classes at Phillips Academy, afternoon field trips, all day trips and many other activities.

Families interested in hosting a student or teacher should contact Sue Stephens, 13 Summer St., Andover.

Open House Scheduled

The Fourth Annual Open House of the Andover-North Andover YMCA will be held on Saturday, April 29, 6-9 p.m. The facility at 165 Haverhill St., Andover will be open to the public to view demonstrations and exhibitions of programs held during the past year at the "Y". During the three hour period a variety of gym activities will be presented including, gymnastics, floor hockey, Dance for Aerobics, tumbling, Yoga, and a volley ball game. Demonstrations in the pool area include the Sea Stars swim team, synchronized swimming, Senior Citizens swimnastics, pre-school swimming, lifesaving, etc. Craft items made by class participants will be on display. Ballet and tap dancing routines will also be presented.

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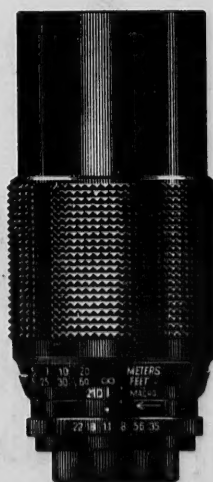
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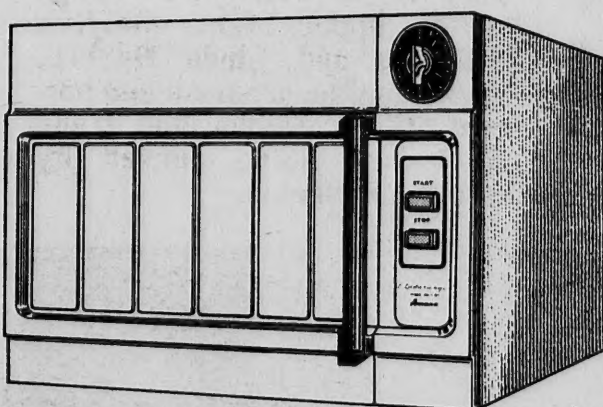
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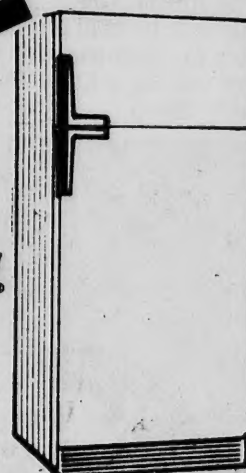
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Maguire Contract To Be Clarified

By Linda S. Corbett

The school committee this week put off action on a new three-year contract for Business Manager Edward Maguire, pending "tightening up" of some parts of the document.

School Chairman David Ahouse was quick to note, however, that the hesitation was not an adverse reflection on Maguire's performance. He said he simply felt some parts of the contract were too loose.

The contract as stands carries a salary of \$25,750, effective July 1.

The contract as presented would allow the former State Department of Education Administrator to do outside speaking and consulting, and Ahouse felt it should be specified that outside speaking not interfere with Maguire's work for the town.

He said the committee should also decide whether or not Maguire could use town-owned facilities for his outside work.

Ahouse also sought more specific details regarding Maguire's use of discretionary funds and reimbursement for expenses. He said he doesn't object to the "carte

blanche" use of discretionary funds, as long as the committee realizes that it is establishing something new.

The committee elected to table the contract for revision rather than reject it.

In other personnel action, the committee named Ronald Tibbetts principal of the 1978 elementary summer school at a stipend of \$1280.50. Dorothy Driscoll will be instructional aide at Sanborn School and Ruth Essiambre, secretary to the project coordinator of the AIRS Dissemination Project.

The committee also appointed Karen Datone of North Reading to be assistant girls track coach at the high school for the spring season, and Michael Peters of Salem, N. H., to be assistant boys track coach at West Jr. High. They will receive stipends of \$350 and \$300 respectively.

Extensions of maternity leave for the 1978-79 school year were approved for Carolyn Porterfield, English teacher at East Jr. High; Janet Provasoli, Grade 4 teacher at West Elementary and Martha Sheets, media librarian at Shawsheen School, while Claire Russo, a Grades 2-3 teacher at South was granted a leave of absence for next year.

Resigning from the system were Sandra Chupas, Spanish teacher at East Jr. High; Marie Ferraguto, math teacher at East Jr. High; Aida Gonzales, Spanish teacher at the high school and Walter Hoyt, maintenance man.

Pre-School Parents Meet

Pre-kindergarten parents are invited to a special session next Wednesday that's designed to help them adjust to sending their youngsters off to school.

Entitled "When Children Begin School," the session will be led by School Adjustment Counselors Gail McMeekin and Michael Kaplan. It will be held in the Doherty School Media Center at 7 p.m.

Persons who did not sign up at the Pre-K orientation session March 20, are asked to call Stowe School.

Meanwhile, Pre-K screening continues this week at the town's elementary schools, with the amblyopia screening conducted by the Andona Society at South Church from 9 to 12 a.m. and 1 to 3 p.m.

Youngsters who are scheduled for screening at their schools next week, should also have their vision tested.

The first Academy Award given to something other than a human being went to Mickey Mouse in 1931-32.

COHEN, DULY, TERRANOVA & COPPOLA

Attorneys-at-Law

Gerald M. Cohen

470-0978

Stephen R. Duly

475-5844

Domenic S. Terranova

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Philip J. Coppola

475-8876

A schedule of fees for various legal services is available upon request.

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Mixing Business

When Townsman Photographer Bryan Eaton is assigned to photograph something like the car wash conducted by the West Junior high Student Government, he makes the best of the situation by aiming camera and getting his vehicle freshened up at the same time by Tim Jennings.

The first national black labor organization was the Colored National Labor Union, formed in 1869, according to "Labor Firsts in America."

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Assist Museum Project

Five volunteers started to dismantle hundreds of swatchbooks this week at the Merrimack Valley Textile Museum as part of an unprecedented, one-time effort to better preserve the largest collection of machine-made textile samples in America.

Helping the Museum

Named To Dean's List

A host of area residents have been named to the dean's list for the fall quarter at Northeastern University.

They include:

Robert D. Andrew, 2 Perry St., North Andover, and John A. Sangermano, 275 River Road, Andover, College of Engineering; Anne M. Macleish, 412 Salem St., North Andover, Liberal Arts; Doreen C. DeSantis, 77 High St., Andover, Business Administration; Paul K. Bozen, 290 Lowell St., Andover, and Susan B. Girard, 130 Appleton St., North Andover, Education; Anne U. Acton, 107 Greenwood Road, Mary Lynn Fortune, 30 Juniper Road, Andover, and Jeffrey T. Clough, 75 Boston St., North Andover.

Also: Anthony E. Furnari, 10 Heath Circle, North Andover, Trudy L. Lenes, 3 Hackney Circle and Susan G. Moulton, 28 Reservation Road, Andover, College of Pharmacy and Allied Health; Mary E. King, 71 Harold Parker Road and Cathleen M. Lynch, 16 Cuba St., Andover, and Cheryl E. Miller, 40 Cedar Lane, North Andover, Nursing; Thomas M. Daly, 316 Sutton St., North Andover, John J. Degan, 11 College Circle and Timothy P. Lenes, 3 Hackney Circle, Andover, Criminal Justice.

These students have maintained a 3.0 average, with no grade lower than a C for the quarter.

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staff ready the materials for removal to a new textile study storage area are Marcia Beardsley, Virginia Begg and Lois Frankenberger, all of Andover, Phyllis Bingham of North Andover and Arlene Ilgenfritz of Lynnfield. Key staff members involved in the project are Katherine Koob, assistant curator of textiles and Robert

Hauser, paper conservator.

Because the swatches were mounted on inexpensive papers in large bindings they are difficult to use and to protect in their present format. The volunteers will place the materials in acid-free storage boxes which were designed by the Hollinger Corporation.

Companies represented in the swatchbook collection at the Museum include Allen's Print Works, Arnold Print Works, Botany Worsted, Devonshire, Georges River Mill, Hamilton Manufacturing Company, Lowell Textile Institute, Maverick Mills, Merrimack Manufacturing Company, Stevens Company and Strong Hewat

Company.

Persons who wish to join the project as volunteers for at least two-half-days weekly should contact Katherine Koob at the Museum.

One cord (4x4x8 ft.) of beech wood produces as much heat as one ton of coal; burning twenty pounds of paper equals the

heat from one gallon of fuel oil.

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BOARD OF SEWER COMMISSIONERS NOTICE OF PUBLIC HEARING

The Board of Selectmen, acting as the Board of Sewer Commissioners of the Town, will hold a public hearing on Friday, April 14, 1978 at 7:30 p.m. in the Memorial Hall, Memorial Hall Library for the purpose of considering the following policies and guidelines establishing a temporary sewer moratorium, pursuant to Massachusetts General Laws Chapter 83, Sections 1 et seq.:

The Andover Board of Sewer Commissioners, acting pursuant to authority granted to it by Massachusetts General Laws C. 83 S1 et seq., finds that the sewerage collection and disposal works in the Town of Andover, including the connecting trunk sewer to the Greater Lawrence Sanitary District Sewage Treatment Plant, and the Riverina Road pumping station, are near or at capacity on numerous occasions each year.

The Board finds that the result of this condition is the discharge or escape of unpurified or imperfectly purified sewage and effluent into the Shawsheen river and other waters of the Commonwealth, and the creation of a nuisance.

The Board finds that the discharge of such sewage and effluent may constitute a violation of M.G.L. c. 21 S26 et seq., 33 U.S.C. S1251, et seq., and may subject the Town of Andover to the imposition of civil and criminal penalties.

The Board finds that the Town of Andover has submitted an application for infiltration/inflow study to the United States Environmental Protection Agency. This study requires the Town to review its sewerage system and alternatives to determine the most effective solution for sewage disposal for the entire town. The sewerage facilities plan will be completed in 1978. The Riverina Road pumping station and the sewage outfall to Lawrence will be upgraded in 1981.

The Board finds that it is not necessary for the public convenience or the public health, except as provided in these policies and guidelines, to allow the construction or extension of any common sewer or main or connection thereto during the moratorium period.

The Board finds that subsurface sewage disposal systems may be used, provided that the requirements of Title V, the Regulations of the Andover Board of Health, and other laws, by-laws and regulations are met.

Based on the foregoing findings, the Andover Board of Sewer Commissioners hereby adopts and prescribes the following policies and guidelines regarding the use of common sewers, the connection of estates and buildings with sewers, the construction, alteration and use of connections entering into such sewers, and the construction of common sewers and main drains.

1. These policies and guidelines shall apply to requests for sewer extensions and connections in areas which drain through the Riverina Road pumping station and the connecting trunk sewer to the Greater Lawrence Sanitary District Sewage Treatment Plant.

2. No sewer extensions or connections will be permitted during the moratorium period in any area which lies outside the area designated for sewerage collection in the "Report on Comprehensive Plan for Sanitary Sewers" dated December 20, 1957.

3. No sewer extensions or connections will be allowed during the moratorium period in the area which is designated for sewerage collection in the "Report on Comprehensive Plan for Sanitary Sewers" dated December 20, 1957.

4. The Board may grant an exception to these policies and guidelines during the moratorium period for a request for a sewer connection in the area designated as a sewer area in said Comprehensive Plan, if the Board adjudges said connection to be necessary for the public convenience or the public health. Such decision will be made if the Board finds, on the basis of information presented to it:

a. that the existing subsurface sewage disposal system has failed and no longer operates properly; and

b. that there are no feasible methods of repairing, renovating or replacing the existing subsurface system; and

c. that the applicant's land abuts upon a public or private way in which a common sewer has been laid.

5. The moratorium period during which these policies and guidelines are in effect will expire on July 1, 1981, or sooner if so voted by the Board.

April 6, 1978

Hartigan's

(Continued from Page One)

"You took pride in the way you made the medications and the way things turned out," Sullivan says, noting that today most remedies are dispensed already prepared by pharmaceutical firms.

"A few years ago, I had a call from an elderly doctor wanting to know where he could obtain a certain type of suppository.

"I told him to send the patient down, and the doctor asked where I could get it, since he couldn't find any in the area.

"I told him I'd make it up for him," which brought us both back to the good old days, Sullivan says with a smile.

Sullivan gives little indication of regrets about some of the changes in modern medicine, noting that "it certainly is great to be alive in the 20th century with all the new drugs which have become available, such as the sulfas, penicillin, anti-hypertensive remedies, and of course the emancipation of women with 'the pill'."

But, he also notes the change in the delivery of medical care. "Doctors don't get up in the morning and make house calls or get out in the middle of the night and call the pharmacist for prescriptions," Sullivan says, commenting on the early days of his 50-year stint behind the bench and a mortar and pestle.

He is complimentary in his view of the younger members of his profession, stating that the new breed of pharmacists coming out of college today is smarter and well trained.

But regardless of the new breed, there is an aura of nostalgia and sadness accompanying the final days at Hartigans.

A senior citizen drops in for a copy of her prescription to be taken elsewhere after Saturday to be filled. She looks at Jim and intones, "I'm going to miss my pharmacist, and coming into this nice little place."

Jim shakes hands and tells her how much he's appreciated her business over the years.

Similar exchanges take place throughout the day and evening hours as preparations are made to close up Saturday night for good.

At Hartigan's this week, the mortar and pestle are dry under hundreds of bottles of elixers, pills and capsules, once prepared by hand on the bench.

In the mahogany drawers are ointments, salves and other remedies, once meticulously prepared by spatula gracefully uniting ingredients over glass.

This is in the prescription department — out back through the door, with the stained glass Rx above it.

Out front, the glass display cases in their mahogany, apothecary style setting are spotless and the marble soda fountain, with its mirrored backbar, once a favorite meeting place, are spotless as they have been for half a century. They stand ready to be shipped to Texas once the store closes.

Down the street are the glaring lights and rows upon rows of discount remedies which have signalled the end of what was popularly known as the corner drug store and what was Hartigan's character.

Also leaving on Saturday will be long-time employees Eleanor Armitage, Jane McLellan and Gus Sullivan, Jim's brother. All are being accorded the same comments about missing the old store.

Hartigan's was the first store to go into the new business block at Chestnut and Main streets when it was built a half century ago.

It will take some getting used to not to have the service available any longer.

The prescriptions will be transferred to Hughes Pharmacy, at the corner of Park and Main, as of Saturday night.

And, Jim Sullivan will retire and enjoy life at his 53 High St. home.

A long time customer, after expressing regrets at the loss of Hartigan's asked Jim what was the first thing he was going to do after he retires this week.

"I'll probably have breakfast," Jim replied.

The first political revolt by workers in the American colonies occurred in Jamestown, Va., in 1619, when Polish workers were denied equal voting rights, according to "Labor Firsts in America," issued by the U. S. Department of Labor.

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R/CS-capades

Annual Exhibit

The Department will hold its Annual Exhibit on Saturday, April 15 from 1-4 p.m. at West Junior High. Projects from all Fall and Winter crafts and practical arts classes will be displayed at this time. There will be additional special demonstrations affording the community and opportunity to observe a variety of Recreation Community Schools programs.

Animals World Tickets

Tickets are now on sale at the R/CS office for this informative special program that will introduce native and exotic animals as well as explain how and where they live. Children and parents are invited to participate in this truly unique experience that will take place at 10:30 a.m. in the West Elementary School Auditorium on Saturday, April 15.

Fees, Rosters Due

Teams scheduled to play in this years' Andover Men's Softball League are reminded that league and A.S.A. fees, as well as tentative team rosters are due at the Thursday, April 13 meeting to be held at the Rec Park Lodge. Meeting time is 7

p.m. Several league rules will be voted on during this meeting. Subject to the collection of team fees and rosters, the final number of teams in the league and games played will be determined at this meeting.

Gymnastics Meet

Due to the large number of children registering for the annual gymnastics meet, competition for grades 1-2 will be held on Wednesday, April 12, 6:30 p.m. at the High School gymnasium. The original date for the meet was Tuesday, April 4.

Open Gym Cancelled

There will be no open gym at the high school on Wednesday, April 12, because of the elementary gymnastics meet that will be held there that evening. The open gym program will resume on Wednesday, April 19.

Kite Flying Contest

Everyone is invited to join in the constructing and flying of their own kites on Saturday, April 22 at the Rec Park Field. The special event beings at 1:30 p.m. Awards will be presented for design and flying ability.

Luceri Gets Science Grant

Thomas J. Luceri, son of Mr. and Mrs. Joseph A. Luceri, 8 Suncrest Road, Andover, has been selected as one of eight National Science Foundation grant

recipients at the University of Notre Dame, Notre Dame, Ind.

Tom is a junior majoring in Chemical Engineering and will be using his award to research a project in Biomedical Engineering this summer at Notre Dame. Selection was based on academic achievement, faculty recommendations and stu-

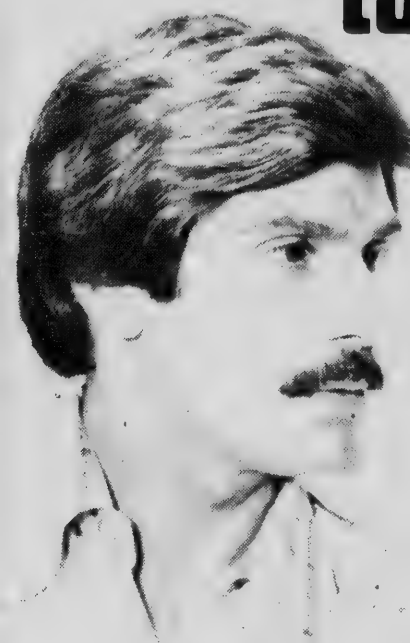
dent presentation of the research proposal.

He is a 1975 graduate of Phillips Academy in Andover.

11

THE TOWNSMAN, APRIL 6, 1978

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Career Planning Offered

A Career Planning Program will be offered to all members of Andover High's Sophomore Class on a voluntary basis according to William J. Igoe, vocational counselor for the Andover Public Schools.

The Career Program is divided into two phases: (1) response to a Career Questionnaire pertaining to occupational interests and school activities, (2) students will be tested in eight areas of aptitude to measure a student's suitability of his particular field of interest.

Interest inventories or aptitude tests will not pinpoint exactly what a career should be, however, a student will get answers to some general information to areas of strengths and liabilities in assisting one to make a meaningful study of various educational programs and occupations he or she might want to consider. The results will be shared with students, parents and counselors.

Parents are encouraged to have their son or daughter participate in this program by registering with Mr. Igoe in the high school guidance office no later than Thursday, April 27.



Presented Top Awards

Shannon Smith, above, shows her father Steve Smith the top medal she received during the Andover Buddy Werner Ski League's annual banquet and awards night last week. Below, displaying their trophies, are Karen Landy and Robin Weiner in the back row, and Jane Caldwell and Shannon in front.

The first federal legislation designating Labor Day as a national holiday was passed in 1894, according to "Labor Firsts in America," issued by the U. S. Department of Labor.

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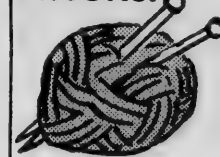
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Werner Skiers Receive Awards

The Andover Buddy Werner Ski League finished out its 1977-78 season recently with a banquet at the Sons of Italy Hall in Wilmington.

Most Improved Skier Awards were presented to those racers who were diligent in attending practices and showed definite progress in their racing ability during the year. They included: Courtney Raftery, Steven Weiner, Tony Barrett, Brendan Collins, Bruce Crawford, Todd Swift, Barry Tucker, Jennifer Tucker, Katy Appleton, John Recesso, Jay Carpentier, A. J. Sullivan, Heidi Blackman, Moira Recesso, Philip Appleton, Mark Orell, Dana Demers and Britt Collins.

Achievement Awards were made to those racers who scored points for the team in two or more of the regular season races. They were: Amy Heislein, Joan Asgeirsson, Heather Koehler, Amy Mencis, Meagan Simpson, Jennifer Bride, Shannon Smith, Wendy Ying, John Teichert, Michael Graff, Craig Knight, Brent Raftery, David Shaw, Jason Tucker, Randy Ying, Steve Mencis, Cheryl Crawford, Susan Gerstberger, Samantha Thomson, Gillian Recesso, Katy Hughes, Ellen LeMaitre, Alex Eckel, John Shaw, Erik Asgeirsson, Mark Baldwin, Robbie Carpentier, Brian Cronin, Christopher Graff, Dean Knight, Byron Poisson, Brenda Busta, Maureen O'Brien, Michelle Poisson, Karen Reddington, Sally White, Maegen Hughes, Tracey Hostetter, Kristina Zissis, Todd Orrell, Larry Cuddy, Mark Asgeirsson, Kirk Orrell, Robert Teichert, Jana Caldwell, Johnna Treska, Linda Weiner, Alane Sullivan, William Baldwin, Chris Mattson, Jeff Morton, Mike Smotrich, Gretchen Munn, Kathy O'Brien, Karen Landy, Sarah Simpson, Ellen Teichert, Robin Weiner, Brian Busta, Gary Hall and Eric Teichert.

High Point Scorer Awards were presented to those racers who scored over 30 points during the regular season races. They included: Robert Hughes, Katrina Smith, Tommy Sutton, Stacey Hostetter, Tina Sutton, Ellis Eckel, Vicki Simpson, Amy Hostetter, Amy Simpson and Tim White.

The award for the most points scored by an Andover BWL racer was presented to Shannon Smith, age 7, who had a high total of 48 points.

Veteran's Awards were made to those racers who have spent several years on the team and have graduated to the Andover High School Ski team. Those moving

on include Karen Landy, Sarah Simpson, Ellen Teichert, Robin Weiner and Tim White.

Recognition was given to Jana Caldwell for her outstanding achievement as a member of the Tri-State Regional and Eastern Ski Association Championship teams, which she reached through a series of competitions.

BWL's highest award, the Scott Young trophy, was made jointly to Karen Landy and Robin Weiner for their enthusiasm, assistance with newer racers, sportsmanship, and overall contributions to the team. This is an award made for the whole person, not simply the skier. Previous trophy winners were Susan Landy, Rick Heislein, Melissa Hostetter and Sydni Simpson.

A special gift was made to Coach Ted Sutton who was one of the founders of the Eastern Massachusetts Buddy Werner League in appreciation of over 12 years of dedication to the boys and girls of the Andover Buddy Werner League.

Also recognized for his unstinting efforts on behalf of the Andover BWL team over a period of many years was Peter Price. Peter Price has served many terms on the board or directors and has assisted in the coaching and training of countless young racers.

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- Above served w/Spaghetti, Macaroni, or Potato and Vegetable
- Also Hot Italian Bread w/Butter Chips • Coffee or Tea
- For Dessert your choice of Ice Cream, Sherbet, Jello, Pudding w/Whipped Cream.

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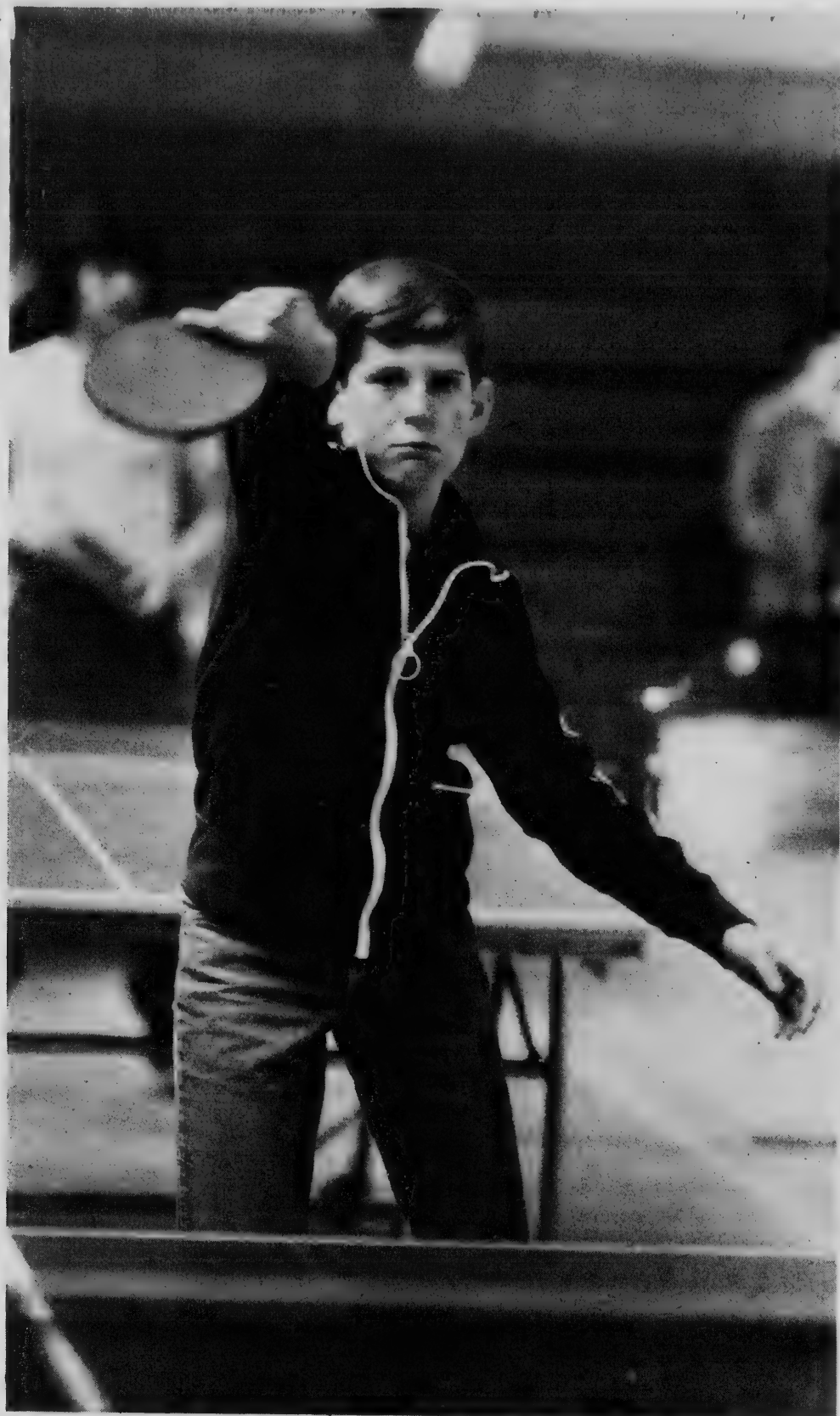
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Ping Pong Action

The annual town ping pong tourney got underway this past week, with action galore as evidenced by concerted effort of Matt Wells, 13, in top photos and Mark Polakow, lower photo.



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Trade Mart Info Is Sought

Local administrators are interested in hearing from proponents of a trade center to be located in the West Andover industrial zone.

Selectmen and Industrial Development Commission members met with Charles Doblin of Arkwright/Boston Insurance Co., owners of the industrial acreage Monday night and expressed dismay at the lack of concrete information coming from the proponents of the plan since the announcement or intent earlier this year.

Representatives of the trade center developers were scheduled to also appear Monday night but were unable to make the session.

Doblin told the joint meeting that the developers still intend to build the facility, although it will be somewhat smaller than originally planned, the 300 square foot building being reduced to about 240 with provisions to add at a later date.

"They are refining their plans, lining up tenants and financing, and the intention is still to build in Andover," was the status report given by Doblin.

He then asked the board what the feeling of the town was toward the project noting "we don't want to put something here that the town doesn't like."

Chairman Albert Cole, Jr., of the selectmen said that the board could not give an opinion on the matter, since there are no firm plans available for review.

Selectman Susan T. Poore said there has been a trading of ideas among town officials on the matter, but nothing that

could be determined since there are no real plans available as yet.

Atty. Lawrence J. Sullivan of the IDC said he felt the "people behind the proposal are the ones we want to talk to. We don't know how serious they are about

(Continued on Page 42)



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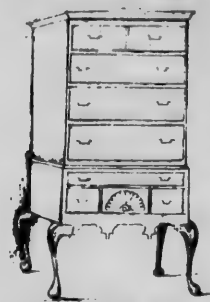
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After a slide presentation covering the home buying situation from beginning to end, our professional panel will answer any and all of your questions without any obligation to you. And refreshments will be served.

NOW LET'S HEAR FROM YOU.

Our free Home Buyers Forum will be held on Wednesday evening, April 26 at 7:30 P.M. at the Greater Lawrence Regional Vocational Technical High School. So please be our guest for what promises to be an enjoyable as well as informative night. To make your reservation simply call us at 681-7500. Do it today. It could turn out to be the first step on the road to owning your own home.



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Totem Poles

The animal on your totem gives you his strength and daring, his courage and his cunning. On Saturday morning, April 8, from 10-12, children at the Peabody Museum of Salem will create their own totem pole. Like the Indians of the northwest coast, each child will decide which animal gives him the trait he values most. At the end of the morning the children will take home the part of the totem pole they have made.

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Special Forum At Church

"Religious Freedom and the Abortion Controversy" will be the topic for a pro-choice forum to be held at the North Andover United Methodist Church, corner of routes 114 and 133, on Wednesday, April 12 at 8 p.m. The panel, sponsored by the Religious Coalition for Abortion Rights of Massachusetts will be moderated by Joyce Robinson of Andover who represents the Southern New England Conference United Methodist Women on the steering committee for Mass RCAR.

Questions put to the panel will be: 1. How has your personal religious conviction helped you arrive at a pro-choice stance? 2. How do you translate your religious conviction into action? 3. How can this action address the rising incidence of teen-age pregnancy?

Panelists for the evening will be: The Reverend Linda Brebner, Presbyterian, Minister for Counseling and Social Advocacy; Member of the Commission on Women and Ministry of the National Council of Churches. She is currently studying for her D. Min. in Ethics and Feminist Theology at Boston University.

Rabbi Robert W. Shapiro, the spiritual leader of Temple Emanu-El, Marblehead

since 1962. In 1974 he earned his D. Min. Degree in Counseling Psychology from Andover-Newton Theological School. He has served on the State Mental Health Board, the Committee on Drug Abuse in the Marblehead schools, and the Committee on Sex Education for the public schools of Swampscott.

Paul Clinton, Director of Social Services, Lawrence General Hospital, layman at the North Andover United Methodist Church.

Helen Goldstein, Coordinator of Mass RCAR, one of the state affiliates of the National organization.

The Religious Coalition for Abortion Rights was formed Sept. 1973 to coordinate the efforts of the religious community to protect the legal option of abortion. The present national membership of 25 major Protestant, Jewish, Catholic, and other religious organizations hold widely differing views about abortion, but all agree that the right of individual conscience and religious liberty must be protected. Abortion rights issues are escalating in state legislatures and will be influencing elections. The electorate, parents, and the religious community share a mutual concern.

AT THE CHURCHES

Apostolic

St. Gregory
Armenian Apostolic Church
Rev. Arshag Daghlilian, Pastor
155 Main St., North Andover
SUNDAY: 9:45 a.m. Morning Prayer; 10 a.m. Badarak.

Baptist

Andover Baptist Church
Rev. Reginald MacDonald
Pastor
Essex St., Andover
SATURDAY: 5-7 p.m. Bean Supper sponsored by the Friendly Circle.
SUNDAY: 9:30 a.m. Sunday School for children and adults; 10:50 a.m. Worship Service led by the Andover High School Fellowship of Christian Athletes; Junior Church; Nursery provided for Sunday School and Worship Service.
WEDNESDAY: 7:15 p.m. Mid-Week Service of Bible Study and Prayer.
THURSDAY: 9:30 a.m. Women's Bible Study at the Church, nursery provided; 7:30 p.m. Choir rehearsal.

Judson Memorial
Baptist Church, S.B.C.
33 Johnson St., North Andover
Community Center
Rev. Russell Richardson, Interim Pastor
SUNDAY: 9:30 a.m. Sunday School; 10:45 a.m. Worship Service; 6 p.m. Bible Study; 7 p.m. Worship Service. Nursery Provided.

Bible Chapels

Andover Bible Chapel
266 Lowell St., Andover
SUNDAY: 9:15 a.m. Communion Service; 11 a.m. Family Bible Hour and Sunday School; 6 p.m. Evening Service; 7 p.m. Youth Group.
MONDAY: 6:45 p.m. Awana Club — Boys & Girls.
WEDNESDAY: 7:45 p.m. Prayer & Bible Study.

Fellowship Bible Chapel
Rev. Joseph Stringer
525 Turnpike St., North Andover
SUNDAY: 10:30 a.m. Worship Service.

Catholic

St. Augustine's Church
Rev. Edward Robinson, O.S.A.
Pastor
43 Essex St., Andover

SATURDAY: Masses 4 p.m. and 5:30 p.m.

SUNDAY: Masses at 8, 10, 11:15 a.m.; 12:30, 5:30 p.m.

Holy Day Masses: 7, 8, 10:30 a.m.; 5:30 and 7 p.m. Evening before - 4 and 5:30 p.m.

PENANCE: Saturday 10 a.m.-12 noon, 7-8 p.m.

Baptisms: Fourth Sunday of the month. Expecting parents should contact the rectory prior to the child's birth to register for Baptismal workshop.

St. Robert Bellarmine Church
Rev. Frederick J. Collins
Pastor

Haggetts Pond Road, Andover
SATURDAY: Masses 5:00 p.m.
SUNDAY: Masses at 7:30, 8:30, 10:30 and 12 noon.

St. Joseph's Church
High St., Ballardvale
SUNDAY: Masses 9, 10:15 and 11:30 a.m. Holyday Mass 9 a.m.

St. Michael's Church
Rev. Frederick J. Minigan
Pastor

196 Main St., North Andover
SATURDAY: Masses at 4, 5:30 and 7 p.m.
SUNDAY: Masses at 7, 8, 9:15, 10:30 a.m. and 12 noon, 5:30 p.m.
Daily Mass at 6:45 a.m. and 9 a.m.

Christian Science

First Church of Christ, Scientist
278 No. Main St., Andover
SUNDAY: 10:30 a.m. Sunday School; Nursery available; Church Services. Subject of lesson sermon: "Are Sin, Disease, and Death Real?" Evening services every first and third Sunday at 7 p.m.
WEDNESDAY: 8 p.m. Testimony Meeting.

Congregational

Free Christian Church
Rev. Jack L. Daniel, Jr.
Minister
31 Elm St., Andover
SUNDAY: 10:30 a.m. Worship Service — "Something for the young" — by Rev. Jack L. Daniel, Jr. Nursery care provided; Church School; 11:30 a.m. Coffee Hour.
MONDAY: 9 a.m. Pre-School Nursery;

7:30 p.m. Show rehearsal.

TUESDAY: 9 a.m. Pre-school Nursery; 7 p.m. Webelos; 7:30 p.m. Board of Trustees.

WEDNESDAY: 9 a.m. Pre-School nursery; 3:15 p.m. Jr. Girl Scouts; 5 p.m. Junior Youth Group; 7:30 p.m. Senior Youth Group; 7:30 p.m. Choir rehearsal; 8 p.m. Show rehearsal.

THURSDAY: 10 a.m. Sewing Circle.

South Church
(United Church of Christ)
Rev. Charles Koomruian
41 Central St., Andover

SUNDAY: 10:30 a.m. Service of Worship: Guest Preacher, Rev. Dr. Westy A. Egmont, "Explicit Faith for An Explicit Age;" Nursery care provided for infants and young children; 11:30 a.m. Reception in Fellowship Hall; 12:15 p.m. Special Church meeting; 5:30 p.m. Junior Pilgrim Fellowship; 7 p.m. Senior Pilgrim Fellowship.

West Parish Church
(United Church of Christ)
Rev. Otis A. Maxfield

129 Reservation Rd., Andover
SUNDAY: 9 a.m. Bible Study; 10:30 a.m. Morning Service of Worship, Dr. Otis Maxfield, preaching, Rev. David Duncan, leading; 11:30 a.m. Coffee Hour; 7:30 p.m. Dialogue in the church parlor with guests Dr. Larry Larsen and Dr. Ken Seifert.

MONDAY: 7 a.m. Men's Breakfast Seminar.

TUESDAY: 9:45 a.m. Mothers Group; 3 p.m. Confirmation Class; 5:45 p.m. Tuesday School for Jr. and Sr. High Youth; 8 p.m. Christian Education Committee.

THURSDAY: 6 p.m. Mother-Daughter Banquet (reservations).

FRIDAY: 10 a.m. Women's Issues Group.

SATURDAY: 8:30 a.m. to 6 p.m. Church

Shenandoah

"Shenandoah," the Tony-Award winning musical starring John Raitt, will return to the Colonial Theatre on Tuesday, May 2, for an engagement of two weeks.

It was at the Colonial Theatre that "Shenandoah" made its triumphant pre-Broadway debut and then went on to New York for a run of more than 1050 performances over a period of two and a half years. It has since been on a coast-to-coast tour.

Book Fair

The Andover-North Andover Y.M.C.A. will sponsor a Book Fair April 25-29. Books for all ages will be available. Plan for your spring and summer reading. The books will be on display and may be purchased at the Y.M.C.A. building, 165 Haverhill St., Andover, during the five days.

Susan Schwartz is coordinating the Book Fair.

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Episcopal

Christ Church
Rev. J. Edison Pike, Rector
25 Central St., Andover

SUNDAY: 8 a.m. Holy Communion; 9:30 a.m. Family Worship Service (Communion 1st Sun. of month); 10:15 a.m. First Session Church School; Adult Forum; 10:30 a.m. Family Worship Service; 11:15 a.m. Second Session Church School; Adult Forum.

St. Paul's Episcopal Church
Rev. Alexander S. Daley, Rector
390 Main St., North Andover
SUNDAY: 8 a.m. Holy Communion; 10 a.m. Eucharist and Sermon: 1st and 3rd Sundays; Morning Prayer and Sermon: other Sundays; Church School.

Jewish

Temple Emanuel
483 Lowell St., Lawrence
Rabbi Harry A. Roth
Cantor Irving Shuman

FRIDAY: 8:15 p.m.
SATURDAY: 9 a.m. and 10:30 a.m.
SUNDAY: 9 a.m.

Cong. Tifereth Anshai
Sfard & Sons of Israel
492 Lowell St., Lawrence
Rabbi Benjamin H. Tumin, D.D.
DAILY SERVICES: 7 a.m. and 7 p.m.

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Jewish Religious Group Forming

A new Jewish religious organization is being formed in the greater Andover area.

Called the Andover Jewish Fellowship, the group is composed of families that share a very liberal attitude towards Judaism. The religious philosophy they hold is that of Reconstructionist Judaism, which expresses the principles of humanism in place of the traditional theism. Translated into actual practice, the Fellowship stresses the values and ethical teachings of Judaism as apart from the traditional liturgical framework of Judaism.

The primary purpose of the Fellowship is to have a Jewish education for the children of its members. A program is being designed that will meet every week of the public school year on Thursdays from 5 until 6:15. The curriculum will be dedicated to Jewish history, culture, and liberal religious teachings. Classes will start this September.

The second purpose of the Fellowship is to hold Jewish holiday observances. The Unitarian-Universalist Church of Andover, located on Route 133, has offered the use of its facilities to the Fellowship for both its holiday observances and its education program.

The Fellowship hopes to attract other

families in the surrounding towns that are not currently affiliated with any of the area synagogues or temples. The Fellowship presents a special attraction to inter-married couples, and families of combined Jewish background, that have lost their participation in religious life. Families of mixed religious background may be especially enriched by programs that are jointly held by the Andover Jewish Fellowship and the congregation of the Unitarian-Universalist Church.

The first of these joint programs is a Jewish Passover Seder on Friday, April 21. This is the first evening of the week long festival of Passover, when Jews throughout the world celebrate the exodus from slavery into freedom of their ancestors. The evening is a particular event of thanksgiving, with the narration

of the Passover story from the Haggadah being shared by all who attend. A festive meal then follows, and if energy still prevails the Seder is finished with songs.

Both the Unitarian-Universalist church

and the Andover Jewish Fellowship invite members of the public who would like to attend the Seder to write or phone the Unitarian-Universalist Church, 244 Lowell Street, Andover 01810.

On Dean's List

Two area residents have attained dean's list status at American International College in Springfield, Mass.

Myrna L. Strauss of 5 Tessier Dr., Andover is the daughter of Mr. and Mrs. Robert J. Strauss. She is enrolled in the School of Arts and Sciences.

Michael G. Chaput of 112 Boxford St., North Andover, is the son of Mrs. Wilfred Chaput. He is enrolled in the School of Business Administration.

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Or, open or add to any savings account in the amounts shown in the chart and participate in the plan of the year. This offer includes the convenient new Pay-By-Phone accounts now offered by us here at Lawrence Savings Bank. Also, any additional service that you establish with us entitles you to purchase another piece for your collection, be it a loan, safe deposit box, whatever. (The luggage is guaranteed to last for two years, your money is guaranteed to last a lot longer.) So come in to any of our four convenient offices and take advantage of this offer while it lasts. Check the chart below, choose the luggage piece that's right for you - and save. And don't forget to register for the drawing of a trip to sunny Spain for two!

No deposit necessary. Odds of winning determined by number of entries.

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Add-A-Wheel Kit	3.00	FREE	FREE	6.95
Garment Carrier	8.00	\$ 5.00	FREE	11.95
16-Inch Tote Bag	8.00	5.00	FREE	11.95
Attache Case	8.00	5.00	FREE	11.95
Carry-On	17.95	14.95	\$ 9.95	21.90
Pullman	21.95	18.95	13.95	25.90
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Puppet Show Feature Of Banquet

Eleanor Boylan and her puppets will be the feature attraction at the annual Mother-Daughter Banquet at the West Parish Church. Miss Boylan has traveled all over New England to bring her delightful entertainment to audiences of children and adults.

This year's banquet, sponsored by the Women's Evening circle, will be held on Thursday, April 13. A limited amount of tickets are still available through Ellen Harmoning, or the church office. Sunday, April 9, is the last day for purchase. Since reservations must be made in advance with the caterer, no tickets will be available at the door.

Tomorrow may be too late...

One in every five homes will be burglarized this year; in the supposed safety of the average American neighborhood, a burglary will be committed at least once every 12 seconds.

It appears inevitable, then, that your home may be the scene of a burglary or fire within the next year.

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'Show Time' At St. Robert's

St. Robert's Men's Guild will again sponsor their annual parish musical and the "Nite to Remember." This year, the production again will be directed by Fr. Jon Martin who has been involved with productions for over 20 years.

"Show Time on Broadway" will consist of highlights from two musicals, Dolly and Music Man. Taking the role of Dolly is Mrs. Marcia Vecchi and in the cast are Jim Devlin as Horace and Joe Tisbert, Ron Kearn, Barbara Griggs and Linda Bamber.

Music Man will feature John Buzzell of Haverhill who has been involved in theater work throughout the Valley and Shirley Brackett as the School teacher.

Making up some of the cast for Music Man are Pat O'Malley, Shirley Belisle, John Sleath and Ed Winters. As Winthrop, Friday night, Michael Convey — Saturday night, Matt Dispensa. Amaryllis — Betsy Leavitt. Other highlights for the evening will be a dozen members of the Andover Junior High School Band, The Razzell Dazzell singers and dancers and back by popular demand, "The Dappers Four."

Behind the scenes, are writer, musical director and arranger — Margaret Doyle; assistant directors and writers — Barbara Janson and Marguerite Dorsey; choreography — Betty Lynch and Ann Sullivan; original costumes and designs for her 10th year — Dot Rocheville; stage manager — Dave Plunkett.

Traditional Supper A First For Pastor

The traditional New England Ham and Bean Supper scheduled for this Saturday at the Andover Baptist Church will be a new experience for the church's new pastor and his family.

The Rev. Mr. Reginald MacDonald was installed as pastor of the local church just a month ago and he, his wife, Ann, and their children, Timothy and Virginia are looking forward to their first New England Church Bean Supper.

The supper is sponsored annually by the Friendly Circle of the church and according to Mrs. Ernest Stocks, chairperson of the supper committee, the new taste



Rev. Jon Martin

The event will take place April 7 and 8. Tickets may be secured from any cast member or at the door for Friday night. Saturday night's "Nite to Remember," which includes: champagne, gourmet buffet, parish musical "Showtime on Broadway" and dancing to the popular "The Mixed Bag," must be made by reservations only. Contact Bob Dziadosz or Carole Donohue.

United Church Of Christ
Trinitarian Congregational Church
Rev. Herbert I. Schumm
72 Elm St., North Andover
SUNDAY: 10 a.m. Worship Service, Church School.

United Methodist
Ballard Vale United Church
(United Methodist & U.C.C.)
Rev. David A. Hollenbeck
23 Clark Road, Andover
SUNDAY: 9:30 a.m. Church School; 11 a.m. Morning Worship.

Society of Friends Quakers
Cooley House
Phillips Academy, Andover
SUNDAY: 9:30 a.m. Meeting for Worship.

Eye Donation Explained At Forum

"The Gift of Eyes," a thirty-minute color slide presentation on the sight restoration work of the New England Eye Bank, will be shown to the Adult Forum at Faith Lutheran Church on Sunday, April 9 at 9:15 a.m.

Mary Ellen McEvoy, Executive Director of the Eye Bank in Boston will lead the discussion. This presentation is open to the public and is especially timely since all Massachusetts residents now have the opportunity to donate eyes, kidney's or other

Concerts

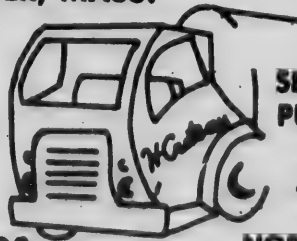
New England Conservatory of Music has scheduled two concerts, April 19 and 20 at 8 p.m. in Jordan Hall, Boston.

On Wednesday, April 19, the Collegium Musicum will perform. Directed by faculty members Daniel Pinkham and Kenneth Roth, the ensemble will present a program of French Baroque music.

The Repertory Wind Ensemble, Michael Walters, conductor, will present a concert on Thursday, April 20. The program includes works by Persichetti, Grainger, Wagner, Varese and Husa.

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body parts upon issuance or renewal of their driver's license.

Faith Lutheran Church is located at 360 South Main Street in Andover. The meeting will last one hour and a nursery for young children will be provided.

Lecture Series At Center

"Sexuality and Christian Morality" will be the topic of a two-part lecture by Fr. Thomas Oddo, CSC, Sunday evenings, April 16 and 23, at 7:30 p.m., sponsored by the Christian Formation Center, River Road, Andover.

These lectures will examine the Catholic viewpoint of human sexuality: heritage and future. Special areas to be discussed will include: marriage, premarital and extra-marital sex and homosexuality.

Rev. Oddo, a Holy Cross priest, is a Professor of Religious Studies at Stonehill College, where for five years he has taught a course in Religion and Sexuality. He has lectured extensively around the country on human sexuality and has been a guest lecturer at the center in the past, speaking both on this field and the contemplative thought of Thomas Merton. Fr. Oddo is currently a candidate for a Ph.D. in Theology at Harvard University.

All interested persons are invited to take this opportunity to explore and evaluate their own ideas on sexuality and Christian morality. Fr. Oddo will structure the evenings to allow time for discussions on the issues. Tickets are available at the door or in advance.

Further information is available at Christian Formation Center.

<p>Browse in Our Barn</p> <p>YANKEE PINE WORKSHOP</p> <p>Colonial Reproductions</p> <p>East Boxford Village Topsfield Rd. 1 Mile West of Rte. 95 Phone: 887-8161</p> <p>SHOWROOM OPEN</p>	<p>NATURAL EDGE TABLES</p>  <p>5' TRESTLES \$160.00</p> <p>Coffee Tables, Chairs In Stock or Made to Order</p>
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CHURCHES

(Continued from Page 16)

SATURDAY: 9 a.m. and sundown.
SUNDAY: 9 a.m. and sundown.

Lutheran

Faith Lutheran Church
Rev. Dennis Kohl, Pastor
360 So. Main St., Andover

SUNDAY: 9:15 a.m. Sunday School grade 3 through 6 and Adult Forum, "The Gift of Eyes", guest speaker Mary Ellen McEvoy, Executive Director N. E. Eye Bank, Mass Eye and Ear Infirmary. Nursery provided; 10:30 a.m. Sunday School age 2; Worship Service: Nursery provided. Visitors welcomed.

Unitarian

Unitarian-Universalist Church
244 Lowell St., Andover
Dr. Randolph W. Lehman-Becker
Minister

THURSDAY: 9:30 a.m. Growing Room Drop-In Center for Mothers and Pre-Schoolers ... no charge.

SATURDAY: all day Massachusetts Bay District of Unitarian Universalist Churches Meeting at Malden, evening: dinners for 8.

SUNDAY: 9:30 a.m. Choir rehearsal; 10:30 a.m. Service "On Not Minding Your Own Business" Ms. Christine Robinson,

Ministerial Associate, preaching; 10:30 a.m. Religious Education for children of all ages, nursery care provided; 6 p.m. "About Your Sexuality" course for Jr. Highers.

MONDAY: 12:30 p.m. Overeaters Anonymous.

TUESDAY: 11 - noon Merrimack Valley Unitarian Universalist Clergy meeting at Haverhill UU Church; 8 p.m. Barbershop Singing with the Andover Townsmen.

WEDNESDAY: 9 a.m. All-staff meeting.

THURSDAY: 9:30 a.m. Drop-in Center for Mothers and Pre-schoolers.

Unitarian Church
Rev. David M. Blanchard

190 Academy Road
North Andover

SUNDAY: 10:30 a.m. Worship Service.

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DOVER



Julie Beaulieu

In Career Internship Program

A new program designed to provide qualified senior majors in English with career experience directly applying their writing and research skills has been introduced at Merrimack College.

Among students selected for the Career Internship in English program this semester is Julie Beaulieu, daughter of Mr. and Mrs. William Beaulieu, 272 High Plain Rd., Andover.

Through this arrangement, in addition to class work in seminar, the interns will work in a variety of communications positions.

Business and government institutions participating this semester include: Lawrence CETA Program Public Relations office; Digital Computer Corp.;

Honeywell Corp.; Network, Inc.; Polaroid Corp.; Western Electric; and the Mass. State House offices of Senators Walter J. Beverini and Sharon Pollard.

Each student intern will spend eight to 20 hours weekly for a period of up to 12 weeks at the cooperating business or government institution, learning specific applications of his or her communications skills under professional supervision.

Nursing Assistants Graduate

At a candlelight ceremony recently Academy Manor Nursing Home graduated its third class of nursing assistants. These nursing assistants were led through an extensive course of patient care under the instruction of Mrs. Edwina Arsenault, RN director of nursing and Mrs. Jane Linscott, RN, supervisor of nursing.

Among some of the items that they were given special training were skin care, foot care, dietary and nutritional needs of the elderly. As well as instructions by Academy Manor staff, the nursing assistants also received special lectures by the facility's consultants in their special disciplines.

This years graduates are Debbie Merola, Leola Guillet, Linda Mahoney, Joan Farrell, Robin Keeler, Rita Huppe, Paula Huggins and Sandy Anderson.

Appointed

Louise B. Rosen has been appointed Associate Dean of Admissions at Nathaniel Hawthorne College, Antrim, N.H. Ms. Rosen will represent Nathaniel Hawthorne College in Mass., Maine and Vermont.

Gets Masters

Margaret L. Penkus of 8 Hawthorne Circle, Andover, received a Master of Science degree at the January graduation of Boston University's School of Nursing.

The school of nursing's graduates included recipients of Certificate's of Advanced Graduate Study, and of bachelor's, master's, and doctoral degrees in eight nursing fields.

Ms. Penkus majored in community health nursing.

Regis Club

The Regis Club of Lawrence will attend Mass at Merrimack College, at 11 a.m., April 9. The Club will then enjoy a brunch at Sheraton Rolling Green, Andover. All area Regis grads are invited.

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by Gerry Trull



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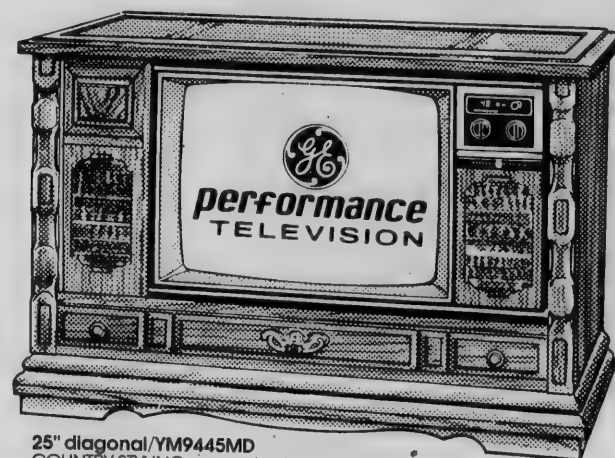
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Mr. and Mrs. Chris A. Katsikas

Katsikas - Cicione

At home in Dracut, are Mr. and Mrs. Chris A. Katsikas, who were married March 5 in holy Trinity Greek Orthodox Church in Lowell.

The bride is the former Adena T. Cicione, daughter of Mr. and Mrs. Constantino Cicione, 159 High St., Andover, and the groom is the son of Mr. and Mrs. Anthony Katsikas of Dracut.

The Revs. Phillip Gialopsis, John Sarantos and George Karakelis officiated at the 3:30 p.m. ceremony. Chrysanthemums lined the pews and baskets of gladioli and chrysanthemums decorated the altar. Mrs. Michael Kettenbach of Andover sang the Lord's Prayer.

The bride wore a Bianchi gown of white satin with a high-rise bodice of re-embroidered lace, Queen Ann neckline, and long, sheer sleeves. A wide border of re-embroidered lace scattered with pearls decorated the train.

She also wore a matching lace head-dress caught with an illusion veil, and carried a white satin muff covered with

white roses and gardenias.

Mrs. George Katsikas of Dracut attended as her matron of honor, wearing an off-the-shoulder Bianchi gown in emerald green chiffon, with bishop sleeves. She carried a bouquet of white roses and carnations.

Mrs. Cicione chose a jeweled chiffon gown in taupe with long sleeves for her daughter's wedding, and carried yellow tea roses. The groom's mother wore a pink silk lace gown and carried pink tea roses.

George M. Psinos of Dracut served as best man, and ushers included Michael Cicione of Andover, Dwight Davis of Dracut, Angelo DeMoulas of Dracut, Arthur DeMoulas of Andover, Edward Gioiosa and Robert Gioiosa of Milton, George Katsikas of Dracut, Michael Kettenbach of Andover and Chris M. Psinos, Daniel M. Psinos, George C. Psinos and Michael Psinos, all of Dracut.

A reception followed the wedding at the Windsor Restaurant in Dracut, and the couple took a honeymoon trip to Vail, Colo., and Key Biscayne, Fla.

The new Mrs. Katsikas is a graduate of Andover High School and Bay State Jr. College, and is an executive secretary for American Home Foods in Andover. Her husband, a graduate of Keith Academy, attended Norwich and Boston Universities. He served in the U. S. Army in Vietnam, and is now affiliated with Psinos Construction Co. and Lake Shore Realty.

Miss Luceri Elected To Phi Beta Kappa

Lisa Luceri, daughter of Mr. and Mrs. Joseph A. Luceri, 8 Suncrest Road, Andover has been elected to membership in Phi Beta Kappa at Holy Cross College, Worcester. Election to Phi Beta Kappa recognizes truly outstanding intellectual achievement and is the highest scholastic honor that can be bestowed at the university level. In evaluating eligible students, Phi Beta Kappa considers not only the grade point average, but other factors such as outstanding work on creative projects, independent work, and breadth and depth of learning in the liberal arts.

Lisa, a Dean's List student at Holy Cross, is a graduate of Our Lady of Nazareth Academy in Wakefield. Initiation will take place at a banquet to be held May 24 at the college.

Scholarship Card Party Is April 12

On Wednesday, April 12 at 7:30 p.m., the Shawsheen Village Womans Club will sponsor a card party at the Andover Coun-

Spade, Trowel Club To Meet

The regular meeting of the Spade and Trowel Garden Club will be held at 7:30 p.m. on Tuesday, April 11, at Chestnut Court Recreation Hall, Andover.

Following the business meeting the Desert Gallery of 247 Main St., North Andover, will present a slide presentation with music and narration. It will cover the southwest part of the country, the population, kinds of people, why they live there and the area's importance. A question period will follow.

Co-hostesses for the evening are Mrs. Arlene Sanft, Mrs. Sheila Sheehan and Mrs. Lorraine Care.

Village Gardeners Aid Project

Spring came early this year for the special needs children in Mrs. Patricia Corcoran's class at Sanborn school and Mrs. Kathy Bennenardi's class at Bancroft.

Recently members of the Garden Therapy committee of the Village Garden Club assisted the children in creating spring pictures made with poster board, lace, and pieces of colored felt cut into various shapes of flowers and leaves.

Some of the members assisting were: Andria Kalil, Sue Dietzel, Cathy Dymek, Betsy Greenwood, Cynthia Madden, Sue Williams and Donna Ellsworth.

Boston Symphony Program

April 7/8
Gennady
Rozhdestvensky, conductor

Schubert: Italian Overture
Strauss: Burlesque for Piano and Orchestra
Viktoria Postnikova
Sibelius: Symphony No. 2

try Club. Refreshments will be served and there will be a door prize as well as prizes for each table.

Proceeds will go toward providing scholarships to two students from Andover High School. The evening is under the joint direction of the Ways and Means Committee headed by Mrs. Arthur Ahern and Mrs. Hugh Maginnis and the Scholarship Committee, headed by Mrs. Joseph Cancila and Mrs. Joseph Rigazio, from whom tickets may be purchased. A limited number of tickets will be available at the door.

Bilingual guides and accommodations for handicapped and elderly persons are available for tours of the State House.

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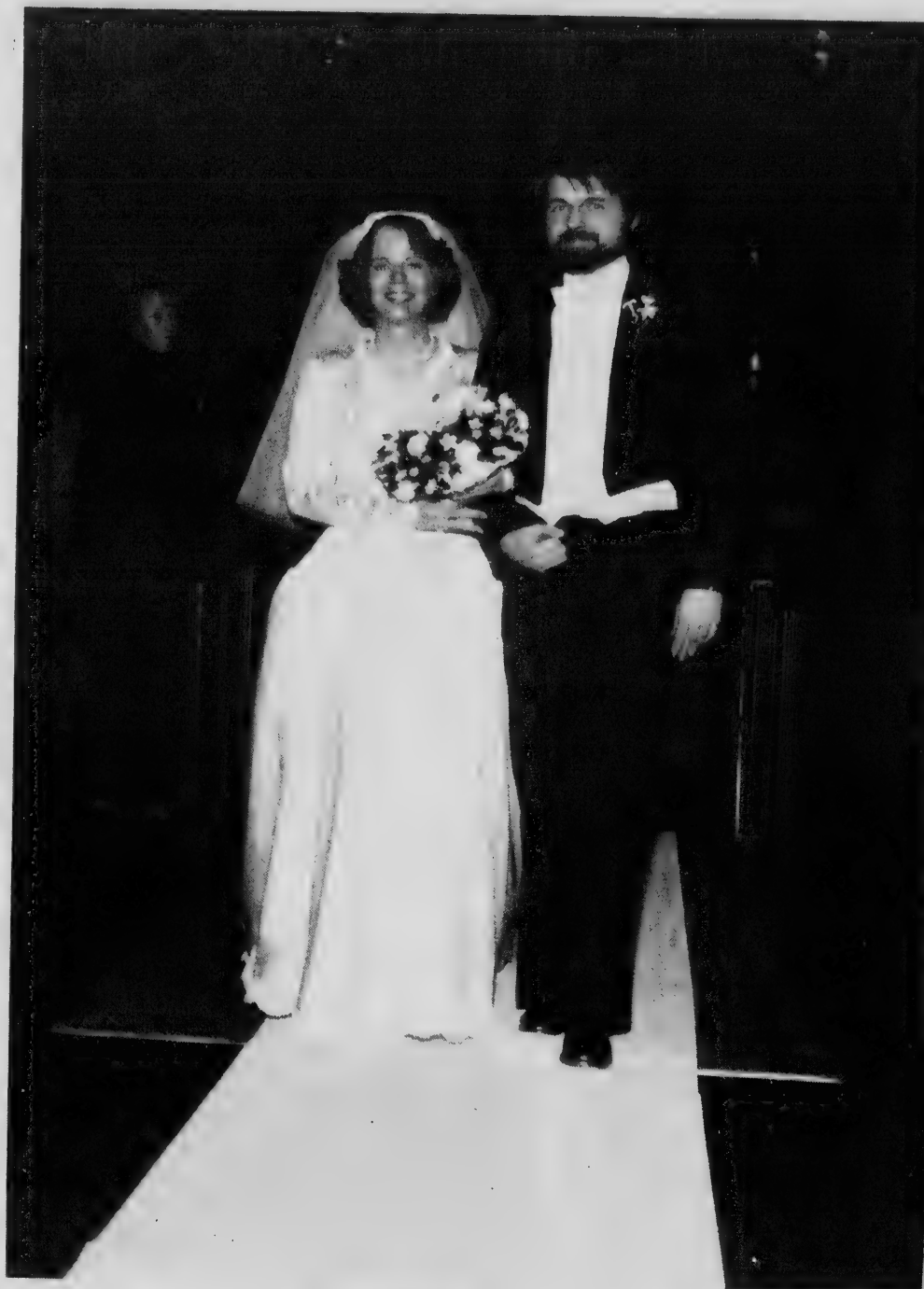
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Mr. and Mrs. John A. Wilson

Wilson - Phillips

Miss Christine Elaine Phillips, daughter of Mr. and Mrs. Gordon F. Phillips, 2032 Norwood Drive, Grosse Pointe Woods, Michigan, became the bride of John Alexander Wilson, son of Mr. and Mrs. Alexander M. Wilson of 26 Cheever Circle, Andover, during a ceremony in the St. Paul Lutheran church in Grosse Pointe Farms, Michigan.

Rev. Dr. Kenneth Lentz officiated with a meditation given by Rev. Duane Wugazzer, a cousin of the bride.

Given in marriage by her father, the bride wore her mother's gown of

candlelight satin with full train, empire waist, and V neckline. The sleeves, neckline and hem were edged in reembroidered Alencon lace. She carried a nosegay of stephanotis, miniature white carnations, pink sweetheart roses, and variegated holly with a center of two white miniature orchids.

Miss Grace Palazzolo was maid of honor. Mrs. Carol Buszek and Miss Janet Wilson, sister of the groom, were bridesmaids.

N. Lindsley Davidson, fraternity brother of the groom was best man. Thomas Ellis and Ronald Buszek were

ushers.

Following a reception in the Crystal Ballroom of the Grosse Pointe War Memorial, the couple left on a wedding trip to Seefeld, Austria.

They are residing in Cambridge, England, where Mr. Wilson is working at Cambridge University on National Science Foundation and National Institute of Health post-doctoral fellowships. Mrs.

Wilson is completing her doctoral thesis in Neuro-biology.

The Gibson House, one of the first houses built in Back Bay Boston and the only Victorian period townhouse open to the public, is open daily except Monday, 2 to 5. The house at 137 Beacon St., is furnished as it was lived in by the Gibson family.

THE TOWNSMAN, APRIL 6, 1978

Salem On View

Between March 27 and May 20, an exhibition titled "The Salem Redevelopment Authority: The Changing Picture of Urban Renewal in an Historic City" will be on view in the McCarthy Gallery of Salem's Essex Institute. The exhibition includes a large model of the urban renewal area, selected plans and drawings by architects, designers and signmakers involved with Salem's current notable Heritage Plaza East project. Before-and-after photographs, large drawings and related newspaper articles will document the theme of the Salem Redevelopment Authority and the Design Review Board from inception to the present.

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A Relaxing Moment

Mrs. Janet H. McCoy, president of the Lawrence General Hospital Aid Association and William Lane, administrator of Bon Secours hospital spend a relaxing moment during the "Round The World Ball," conducted by the Bon Secours Auxiliary last Saturday night at the Christian Formation Center.

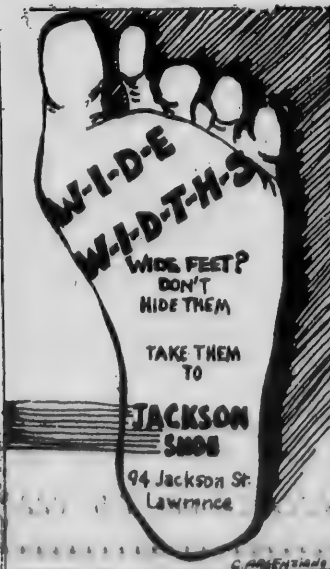
Christian Women's Club Meets

The monthly morning meeting of the Merrimack Valley Christian Women's Club will be held on Tuesday, April 11 from 10 to 12 noon at the Andover Country Club.

Dr. James Rhodes of Salem, N. H., will be the special feature guest. Dr. Rhodes, who is a chiropractor in Salem, will discuss and demonstrate some of the fine points of beekeeping which is his most unusual hobby.

Art Exhibit

The Newburyport Art Association invites the public to an exhibition of paintings by Sylvia Fullinwider from Rochester, N. H. This exhibition of skyscapes, landscapes and flowers will open April 2 and continue thru April 22. Gallery hours at 65 Water Street, Newburyport are 1-5 p.m.



Mrs. Shirley McKay, a homemaker from Medfield, will be the guest speaker.

Mrs. McKay, in addition to traveling in the capacity of a lecturer, is also a licensed pilot.

Music will be provided by soloist Lee Porter

All area women are invited to attend this coffee meeting. Reservations may be made by contacting Mrs. Ernest Truax of Andover. Free babysitting services are available.

The Merrimack Valley Christian Women's Club is one of more than 1600 clubs found throughout the world without dues or membership.

Gets B.A. Degree

Emily M. Barrie of 23 Bateson Drive, Andover, received a Bachelor of Applied Science degree at the January graduation of Boston University's Metropolitan College.

Graduates of Metropolitan College, the University's evening division, earned degrees in nearly 30 areas of study.

Ms. Barrie majored in computer science.

Bike-A-Thon Co-Chairman

Mrs. Robert J. Pelrine and Miss Ruth Westcott, both of Andover, have accepted the Co-Chairmanship of the "Ride for Diabetes Bike-A-Thon" in this area.

As diabetes is the No. 3 killer in the nation, the American Diabetes Association, New England Affiliate, is conducting "Ride For Diabetes Bike-A-Thon" throughout Massachusetts on Sunday, May 21, to raise money for research, education, and screening.

Prizes will be awarded locally and from the American Diabetes Association also.

Anyone who is interested in riding or helping in any way is asked to call Mrs. Pelrine.

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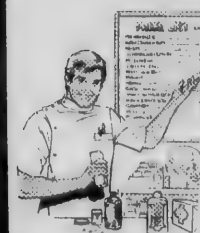


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Made Easter Visit To Patients

On Good Friday, -fifth grade students from the St. Augustine's Religious Education Program visited the Academy Nursing Home to deliver Easter baskets to 85 patients. These baskets were made by the children during their study of responsibilities as members of the St. Augustine's community.

Children who helped to distribute baskets included:

Chris Bova, Tom Lutz, Chris Vallee, Peter McDonald, Ann Plamondon, Tim Perry, Raymond Norris, Joseph Dadiago, Kevin Rourke, Beth Tracy, Marybeth LaPorte, Kristen Twomey, Jennifer

Baun, Ann Abele, Aimee Ross, Christina DellaCroce, David Barry, Susan Conley, Diane Jurgen, Margaret Lee, Maureen Torrisi, Tricia Gioia, Jodi Boudreau, Maureen O'Brien, Diane Hayes, Maribeth Trepanier, Tom Novelline, Amy McLaughlin, Ellen Enos, Leanne Calthorpe.

Teachers who assisted in the distribution of the baskets were: Elaine Doucette, Evelyn Peters,

Eileen Novelline, Jessie O'Shea, and Phyllis Hayes.

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Vacation Club Scheduled

The Andover-North Andover Y.M.C.A. spring Vacation Club will be scheduled at the 165 Haverhill St. facility April 18-21. Boys and girls in grades 3-6 are invited to attend the fun-filled days under the supervision of "Y" Youth Program Director Ed Neill. He will be assisted by Junior Leaders to provide a program of activities including recreational swims, gym programs, craft projects, games, outdoor activities, etc. Registrations are being accepted on a first come basis. The Vacation Club meets each of the four days 9 a.m.-3:30 p.m.

Singles Dance

Ballroom Dancing for Singles 30 and over at the Come Alive After Five Club every Sunday night 8 to 11:30 p.m. at Camelot (K of C Hall) Sutton Street, North Andover.

Making Preparations

Barbara Pappalardo, decorations chairman, makes preparations for the Spring Fashion Show to be conducted by CLASS (Citizens for Special Services), to be held Sunday, April 9 at Joe Binette's Chalet in Middleton.

At Conference

Phyllis Hamblet, YWCA president, Carole Donahue, first vice-president, Laverne Harris, Terry Prendergast, Jeri Ryan and Lyn Hamilton will be attending the Eastern Area YWCA Conference being held in Philadelphia, Pa., April 13-15. The Lawrence delegation will take to the area meeting the specific concerns of the Lawrence Association related to the future of the YWCA as an autonomous, multiracial, women's membership movement.

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The Andover High School Golden Warrior Marching Band, under the direction of Mr. Alfio Graceffa, prepares to leave for Disney World, Fla. with a big "Thank You" to the Andover/Lawrence community. The Band Parents Association wishes to give special thanks to the following fund raising contributors.

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Congratulations to the "Golden Warrior Band" Trip Raffle winners.

1st prize went to the Fisk Family
2nd prize winner was Gene Sullivan
3rd thru 22nd prizes were as follows:

Mike Morris
Diane Hender
Joan Maleof
M. White
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Memorial Hall Library

Antiquing With George Michael

On Friday April 7 at 7:30 p.m., as a special program for National Library Week, George Michael will talk about identifying antiques and will also discuss articles from the audience. George Michael has been in the antique business for over twenty-five years, first as an auctioneer, then as a consultant for "Yankee Magazine." Mr. Michael, who teaches at the Universities of Maine and New Hampshire, also has a national television show on P.B.S. and is the author of several books on antiques. Don't forget, 7:30 p.m. at the Library and bring along your "antiques."

It's Tax Time Again

With April 15 right around the corner, it's time to finish those state and federal returns. There is a multi-volume Federal Tax Guide, which includes new tax development, tax tactics, tax codes and regulations. Also there is the State Tax Reporter for Massachusetts. In addition, the Library has one complete set of federal tax forms and personal income tax forms for all the states. These may only be used in the Library, but the IRS does accept photocopies of these forms.

Great Books Discussion Group

The Great Books discussion Group will have two meetings in April. The first

meeting will be on Tuesday, April 11 for a discussion of "The Figure in the Carpet" by Henry James. On April 25 "The Visit to the Museum" and "Signs and Symbols" by Vladimir Nabokov will be discussed. Meetings are at 7:30 p.m. in the Print Room.

Children's Room News by Ruth Hooten

On Thursday April 6 at 7 p.m., Pajama Party begins its Spring session. This is our evening drop-in storyhour for children ages 3½-5 years. The program is 45 minutes long and consists of stories, songs and a movie. No registration is required and the Children's Room has a flyer available with all the dates of future Pajama Parties.

Films on Fridays will present on April 7, "Millions of Cats," "Madeline and The Bad Hat" and "The Frowning Prince." On April 14 the program will be "The Emperor's Oblong Pancake," "One Monday Morning" and "Rosie's Walk." The films last for about 30 minutes and are shown at 10:30 a.m. and 2 p.m. All preschool children accompanied by a parent are welcome.

Be sure to pick up a flyer announcing all the special events in the Children's Room for the April school vacation!

Arrangements are under the direction of the Lundgren Funeral Home, 18 Elm St.

GEORGE E. CLELAND

George E. Cleland, 49, 103 Dascomb Road, Andover, and Amtrak director of marketing in New England and Canada, died of a heart attack at his home Saturday.

Mr. Cleland was born April 15, 1928 in Alburg, Vt. He graduated from Boston University in 1959, and received its "Man of the Year" award.

He was a member of the executive board of Skat International Club and a participant in Boston University's Alumni Association, and many civic affairs.

Survivors include his wife, Dolores; a son, Paul; and two daughters, Heather and Ashley, all of Andover.

Services were at 11 a.m. Wednesday at Douglass Funeral Home in Lexington. Burial will be in Westview Cemetery, Lexington.

To Honor Dr. Glidden

Tufts University School of Dental Medicine will honor H. Spencer Glidden, M.D., of Andover, in a special ceremony at the School on April 13.

Dr. Glidden is a 1931 graduate of the Tufts University School of Medicine. He joined the faculty in 1932 as a teaching fellow in pathology and bacteriology and now is a clinical professor in pathology.

Dr. Glidden taught pathology and bacteriology to both medical and dental students and in 1974 the Tufts University Dental Alumni Association presented a Certificate of Appreciation to him as a "beloved and respected teacher of thousands, who added a superior level of excellence to their professional stature, for his leadership and achievement in dental education as well as service to Tufts University and the School of Dental Medicine."

The April 13 presentation will be a 4:30 p.m. in the Arthur H. Merritt Auditorium of the Dental Health Sciences Building.

Dr. Glidden long has been active in Tufts University alumni affairs and in 1958 was elected to the executive council of the Tufts University Medical Alumni Association. He was appointed to the Robert R. Andrews Honor Society for the Promotion of Research in 1937 and to the Omicron Delta Upsilon dental honors society in 1956.

Dr. Glidden is a fellow of the American College of Pathologists and the American Medical Association; a diplomate of the



Dr. H. Spencer Glidden

American Board of Pathology; and a member of numerous other medical organizations.

He served in the Navy during World War II and later became a captain in the U.S. Naval Reserve Medical Corps.

Other positions held by Dr. Glidden outside Tufts include those of chief of pathology, hospital coordinator and director of intern training at St. Johns Hospital, Lowell; pathologist and senior physician, Tewksbury State Hospital; pathologist, Clover Hill and Burke Memorial hospitals, Lawrence; and consultant pathologist, Bon Secours Hospital, Methuen.

Arts Auction

The Annual Art Auction of the Reading Art Association will be held Wednesday, April 12, at 8 p.m. in the Reading Community Center, 52 Sanborn St. Bill Willson with his colorful commentary will have about 75 pieces of original oils, watercolor, acrylics and graphics to auction. Funds raised from the auction benefit the scholarship fund and educational programs sponsored by the Association. Jerush Montez is chairman and will introduce some new and exciting features.

One cow generates about 35 cubic feet of methane gas per day as its stomach digests fodder, Massachusetts Audubon tells us. Two hundred cubic feet of this biogas, obtained from manure and other farm wastes, contains the energy equivalent of one gallon of gasoline.

Solar energy reaching the U. S. in twelve hours is equal to the nation's yearly consumption, Massachusetts Audubon tells us.

OBITUARIES

HENRY J. GODIN

Henry J. Godin, 69, 18 Upland Road, Andover, died March 30 at Bon Secours Hospital after a long illness.

Born in Petit-Rocher, New Brunswick, Canada, July 3, 1908, he had been a resident of Andover for over 30 years. Mr. Godin was employed at Woodworth Motors, of Andover for many years before retiring about four years ago. He was a veteran of World War II, serving with the U.S. Army in the Pacific Theatre. He attended St. Augustine's Church, Andover. Survivors include his wife, Doris M. (Cote) Wright Godin; a stepson, Harold J. Wright of Andover; two brothers, Alyre Godin of Salem, N.H. and Larence Godin of Lawrence; three sisters, Christine, wife of Charles Lambert of St. Petersburg, Fla., Vivian, wife of Emil Koszalka of Dracut, and Mary, wife of Joseph Cronin of Lawrence; three grandchildren, and several nieces and nephews.

A funeral mass was offered Monday at 10 a.m. in St. Augustine's Church. Burial was in Sacred Heart Cemetery, Andover.

Memorial contributions may be made to the American Cancer Society, Inc., 26 Merrimack St., Lowell, Mass. 01852.

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The Public Forum

Poor Performance

To the Editor of the TOWNSMAN:

The performance of the voters on the occasion of the election of two selectmen and a member of the School Committee should be a cause for concern for those who are interested in the functioning of the democratic process. Of the more than 15,000 registered voters in the Town of Andover, there were 2828 votes cast for the candidates for these offices. To put it mildly, this is an abysmal showing, in my humble opinion.

Apparently our citizens are generally disinterested in the way their town is run, in the taxes they pay, or in related matters that effect them directly. Granted that there was a heavy rain all during the day, but it does not seem to me that such inconveniences should stand in the way of having an effect, however small, in the decision to be reached on issues that directly bear upon not only their pocket

books, but in a broader sense on the well being of themselves and their families.

Let's hope that the upcoming town meeting will bring about a greater display of interest in the voters.

Edward M. Harris
311 South Main St.

Thanks

To the Editor of the TOWNSMAN:

My School of Hatha Yoga has grown requiring a move to larger quarters.

At this time, I wish to thank the Town of Andover for allowing me to rent the facilities in Ballardvale where I have held classes for the past twelve years; and to the neighbors for their patience on class days with the traffic and parking problems.

... and a very special thanks to my students who have supported me all these years.

Sue Luby

For Those Of Us Who Are Older

by Janet D. Lake

Next Tuesday, April 11, you can learn to play table tennis from a real pro — Ralph Murphy of Merrimack College. Each Tuesday Ralph will be conducting classes at The Haven starting at 10 a.m. and continuing for ten weeks. This sport is one you can learn easily and which is only as demanding as you want it to be — in any case, it is fun and good exercise.

The weekly blood pressure check scheduled for The Haven on April 19 is being postponed until the next day, April 20, same time, same place.

The Haven Associates will be holding their regular monthly meeting Thursday, April 20, at 2 p.m. at The Haven. In addition to a brief business meeting and light refreshments, there will be two exciting films shown by the Memorial Hall Library Staff. The first is "Operation Tall Ships, highlighting the sailing of the tall ships down the Hudson River in commemoration of the nation's 200th birthday. The other film is "Shakers: Growth and Decline," detailing the development and decline of an American Commune thru the memories of the last surviving members of this unusual group of sturdy pioneers.

The next Pot Luck Lunch is scheduled for The Haven April 26 at 12:30. Yes, the

food is great, but if you are not in a position to provide cooked fare, there are other things you can bring — like coffee or rolls and butter, cream, candy, etc. Call The Haven and talk to them about what you'd like to bring as well as to let them know you plan to be there. Pot luck lunches are always such happy get-togethers. You really must plan to be there.

Did you know discount cards are available at The Haven? Any retiree over 60 can apply, and many merchants in the Greater Lawrence area have agreed to participate in the discount program. Ask about it the next time

you're at The Haven.

And if you need a ride to The Haven that can be arranged, too. Transportation is available through The Haven for doctors' appointments, trips to the hairdresser, shopping, to get you to the Housing Authority office, to the Social Security Office, whatever your need might be. Call The Haven and tell them what your needs are and they will be happy to work out the details.

A gasoline tax of 60 cents a gallon in Sweden helps to increase car occupancy, Massachusetts Audubon notes.

SCHOOL LUNCH MENU

April 10-14

MONDAY: Cup of soup, all beef hot dog on bun, mustard-relish-catsup, potato chips, fruit cup and milk.

TUESDAY: Chilled juice, baked Ziti macaroni, rich meat sauce, buttered green beans, white or whole wheat bread, applesauce cake and milk.

WEDNESDAY: Roast turkey roll, w/brown gravy, whipped potatoes, buttered vegetable, cranberry sauce, white or whole wheat bread, jello cubes w/topping and milk.

THURSDAY: Chilled juice, sliced cheese pizza with extra cheese, tossed chef's salad, peanut butter and jelly sandwich half, oatmeal cookie and milk.

FRIDAY: Chilled fruit punch, tasty baked fish portion, mashed potatoes, green peas, catsup, tartar sauce, white or whole wheat bread, assorted desserts and milk.

Senior Citizens

MONDAY: Chilled juice, baked imported ham, with fruit sauce, sweet potatoes, buttered green peas, rolls and butter, fruit cup and choice of beverage.

TUESDAY: Chilled fruit punch, baked Ziti macaroni, with rich meat sauce, buttered green beans, rolls and butter, jello w/topping, choice of

beverage.

WEDNESDAY: Chilled juice, roast turkey roll with gravy, whipped potatoes, buttered vegetable, cranberry sauce, applesauce cake and choice of beverage.

THURSDAY: Chilled juice, Salisbury steak w/gravy, mashed potatoes, sliced carrots, rolls and butter, oatmeal cookie, choice of beverage.

FRIDAY: Chilled fruit

punch, tasty baked fish portion, mashed potatoes, green peas, catsup-tartar sauce, rolls and butter, assorted desserts, choice of beverage.

Energy conservation is not energy curtailment, Massachusetts Audubon points out. Energy conservation is the curtailment of wasting energy. Energy conserved is an important source of energy.



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JACK ANDERSON WITH JOE SPEAR WEEKLY SPECIAL

Mexican Illegals Get Better Break With New Immigration Service Head

WASHINGTON — The total number of Mexican workers in this country has been estimated at between eight and 10 million. They have been driven north by the impelling need to find wages that can support their families. They accept bottom-dollar pay to subsist under wretched living and working conditions. Often they trek 200 miles through the desolate Mexican desert to get here. Seldom do they carry baggage, just the clothes they wear.

Now for the first time, the "illegals" have a friend in the Immigration Service. He's the new commissioner, Leonel Castillo, who told me that anyone who walks 200 miles through a harsh wilderness of rock, cactus and mesquite deserves to be treated with dignity.

Castillo said the Immigration Service should live up to its name and serve, not punish, those who want to make a new life in the United States. He has ordered the alien detention facilities changed into service processing centers. The commissioner has insisted that these centers be provided with recreational facilities. He wants the detainees to have books, magazines and newspapers to read. "The Spanish language," he has directed, "should be emphasized."

Castillo has also ordered movies and sports equipment for those who are apprehended. In fact, he hates to send them

back. He told me that he paid a personal visit to a farm that employs illegal aliens. He found the Mexicans hard at work and the native Americans lolling around a charcoal burner. Castillo said he felt that he was deporting the wrong people.

All these innovations have made Castillo a controversial commissioner. He's unpopular with his own border patrols who don't believe in mollicodding the illegals. The agents complain that their boss lets the illegals go as fast as they are caught.

The agents also blame the immigrants for swelling the welfare and unemployment rolls. But most aliens come here to work, not loaf. Meanwhile, the Immigration Service old guard and the labor bosses are building a fire under Castillo in Washington.

OLYMPIC PRISON: An international controversy may explode over the facilities for the 1980 winter Olympics. The event will be held at Lake Placid, N.Y., and the United States will build a \$22 million dormitory to house the athletes.

But a rumpus is brewing over the disposition of the dormitory. Rep. Robert McEwen, R.-N.Y., has helped arrange for the federal government to convert the dormitory into a prison after the Olympics. This would bring badly needed jobs to the area.

But the move has outraged some prison reform groups which are preparing to protest, both

here and abroad. Protests are planned, for example, in England and the Netherlands.

U.S. prison officials told my office, meanwhile, that this wasn't their idea.

HEX ON CARTER: A number of foreign leaders, including Israeli Prime Minister Menachem Begin, are unhappy with President Carter. But we've discovered one foreign first lady who has actually put a curse on Carter.

She's "Mama Doc" Duvalier, the widow of "Papa Doc" Duvalier, who ruled Haiti until his death. She's also the mother of "Baby Doc" Duvalier, who now rules Haiti.

"Mama Doc" didn't like the pressure President Carter put on her son to improve human rights in Haiti, so she cast an evil eye on Carter. She dispatched one of her husband's old warlords Zacharie Delva, to find a voodoo priest.

Then they met secretly at the site of a proposed statue of "Papa Doc." With appropriate incantations, the pair solemnly buried a live bull with a picture of Jimmy Carter.

When the word got back to "Baby Doc," he regarded it as an unfriendly act. So to dispel the hex, he ordered that the statue of his father should not be built at the site.

We investigated this story a couple months ago. But a spokesman for the Haitian embassy denied it, calling it a fairy tale. But we sent a reporter to Haiti where he

verified the story on the scene.

Meanwhile, we've received some unsolicited suggestions about removing the curse from Carter. One woman called from Florida and claimed she had the only antidote to the hex. But she said she would have to administer it personally to the president.

A Wisconsin man said a live bull was the wrong animal to bury. He suggested slyly that it should have been a donkey.

HELPULEMBASSY: Arthur Chariton, an American businessman, went to Nicaragua in 1975. He went into partnership with Nicaragua's dictator Anastasio Somoza to manufacture textiles.

But the two men had a falling out. In Nicaragua, Somoza always wins any financial dispute so he simply threw Chariton into jail and fined him \$1 million. Chariton charged that he had been framed.

The situation is complicated by the fact that Chariton is a diabetic. A couple weeks ago, he was admitted to a military hospital for treatment. He was kept under guard, but managed to escape. He showed up quietly last week at the American embassy and told embassy officials he would not return to jail under any circumstances.

But the embassy claimed it could not grant asylum to U.S. citizens. So the embassy actually notified the Nicaraguan authorities of Chariton's whereabouts.

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Fire Log

The following is a report of the activities of the Andover Fire Department between March 29 and April 4.

March 29 — Rt. 495 and Rt. 28, State of Mass, brush fire. 93 Main Street, Mr. Louis Durazzano, mop head.

March 30 — Lowell Street, I.R.S., false alarm.

March 31 — Harold Parker Road, rescue and gas washdown.

April 1 — Rear of 249 Highland road, rescue of dog from pond. 22 Walcott Ave., Frederick Adams, bldg. fire. 115 Dascomb Road, Mr. William Lilly oven fire.

April 2 — Rt. 125, No. Andover, James Whittaker, rescue from car.

April 3 — 189 Greenwood Road, Harold Wright, chimney fire.

April 4 — Off Andover Street, B&M R.R., brush fire.

The Andover Fire Department Ambulance responded to 19 calls during this same period.

Well-Fed

The average well-fed adult uses energy nearly equal to a steadily burning 100-watt light bulb, according to Massachusetts Audubon.

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Speaker

William A. Marciello, Wage Investigator from the Commonwealth of Massachusetts Department of Labor and

Industries spoke recently to the Consumer Education class and other interested students at Andover High School on the minimum wage and hour laws mandatory in various occupations.

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Beefed Up Police Patrols Asked For School Property

By Linda S. Corbett

The Andover School Committee this week once again refused teachers' request to hire security guards for the parking lots

at the high school and West Jr. High.

The committee did direct Supt. Kenneth R. Seifert to ask the Police Department to beef up patrols of the areas, but no

response was forthcoming by press time yesterday.

In making the plea for the Andover Education Association, Joseph Hagan said

that since an original request for guards some months ago, a number of assaults have been made not only on teachers' cars, but on the teachers themselves.

He said the problem has grown out of the parking lot into the school yards, and that it's only going to grow with better weather.

He said snowballs during the winter, and now rocks, are hurled at teachers on outside lunch duty, while cars continue to be damaged at the cost of thousands of dollars to the teachers.

Teachers, he said are "intimidated, threatened and abused, while the students are learning they can get by with impunity."

"Such a situation," Hagan went on, "creates a climate that is beneficial neither for good teaching nor for healthy learning. Andover expects better and deserves better."

A list of incidents since September included one car stolen (that incident also resulted in damage to three other cars and one teacher aide being hospitalized with a broken pelvis), smashed windshields, spray paint, motors tampered with, door locks jimmied, doors dented, roofs caved in, antennas broken, gas caps stolen and one convertible top slashed.

Hagan added that the teachers have a fairly good idea who the vandals are. The difficulty, however, is that they can't prove it because there's nobody there to observe the actual incidents.

Seifert, whose equipment has been stolen twice from inside his car, and whose car windows have been broken, joined the teachers in a plea for "some kind of supervision."

"The question," Seifert said, "is are we doing what's reasonably expected to protect our employees?"

Committeeman Joseph Finn, who had voted in favor of parking lot supervision the first time around, sympathized. "Companies provide fences and security guards for their employees' cars," he said, and he didn't see any difference in the school situation.

School Chairman David Ahouse, however, felt the issue belongs in negotiations, and said he would be hard-pressed to charge the town \$8,000 to \$10,000 for a parking lot guard that might not be that effective anyway.

"If a teacher can't watch 25 students without being hurt," he said, "what good would a parking lot guard do?"

Committeeman Elaine Viehmann said it was a basic behavior problem to be dealt with, and Colleague Alan Doerr agreed that students should be taught a respect for property.

It was Casimir Kolaski who made the motion to ask the police to beef up their patrols which are now made on a limited basis.

"I don't think," he said, "we should hire our own guards and establish a secondary police force when the town already pays for one."

While agreeing it wouldn't get to the crux of the problem, the committee voted 5-0 to make the request.

When the matter of parking lot security was first brought up by the ATA some months ago, the committee suggested that the teachers supervise their own lots.

"If the school committee wishes to take teachers out of classes to protect their own property," Hagan said Tuesday, "I'm sure that can be arranged with the full cooperation of the teachers—if this is how the school committee wishes to use its resources."

The ANDOVER TOWNSMAN

The Second Front Page

APRIL 6, 1978

School Tours Set

Junior High Renovations Get Boost From FinCom

By Linda S. Corbett

The selling of proposed East Jr. High renovations will officially get under way next week, with information sessions in various elementary schools and a full-scale tour of East Wednesday night by the League of Women Voters and Bancroft and Doherty PTO's.

The general public is invited as well.

Meanwhile, the school committee and administration were buoyed this week by Finance Committee support of the \$900,000 warrant article that could lead the way to their proposed two-fold, \$10 million building project.

If the article is approved by voters later this month, some \$195,000 would be expended next year to plan renovations and an addition at East, as well as the addition of seven classrooms, an auditorium and phys ed facilities at Andover High and renovations at West Jr. High, to upgrade the Shawsheen Road complex.

Town Meeting in April, 1979, would then

get the final say on whether or not to go ahead with the projects.

Next Wednesday's tour will begin at 7:30 p.m. with a general information session in East's auditorium. Principal Richard McGrail will detail the plans currently being considered for upgrading the school's physical plant. Elementary parents should be particularly interested, McGrail says, because it is their youngsters who will be affected by changes at East.

Smaller groups will then break off for guided tours of the building, led by teachers and administrators.

Monday night, school committeemen will begin appearing before the various PTO's with sight-and-sound presentations in tow. Scheduled to date for Monday are Shawsheen and South, and West Jr. High and the High School combined.

The school committee will also meet Tuesday at 7:30 p.m. in Stowe School to begin its final pass at the 1978-79 budget and take a closer look at educational

specifications for the Shawsheen Road complex.

At a recent meeting with the Selectmen and FinCom, Supt. Kenneth R. Seifert said it's possible that Andover High could lose its accreditation by the New England Association of Schools and Colleges if renovation and expansion plans aren't approved by the town.

He said the school is due for inspection again in about 18 months, and that he doesn't see how it could pass, much less get a "good" rating, with facilities as they are.

He also indicated that double sessions are almost a certainty during construction at East Jr. High. That school would have to be vacated during the school year 1979-1980 if plans go forward, and all junior high youngsters accommodated at West Jr. High.

Seifert would not, he said, go along with an alternative which would send all 8th and 9th graders to West and keep 7th graders in their elementary schools.

Community Development Agency Is Examined

By Robert E. Finneran
Editor

Town Manager Jared S. A. Clark has begun evaluation and reorganization of boards and commissions involved in land use.

Clark met Saturday with members of the planning board and health department to begin discussions of the approach to reorganization of departments involved in land use into department of community development.

The manager said that the concerns of land use would involve the planning board, health department, zoning board of appeals, and the conservation commission.

The boards and commissions would maintain their identity statutory authority under any reorganization plan, Clark said, but the thrust of the effort is toward a co-

ordination of boards with varying administrative personnel which either can or do provide staff services to these agencies.

At the Saturday meeting, Clark, planners and health board members approached the subject of reorganization from a fresh start, the manager said.

"First we discussed what we should expect from a new entity. The administrators and the boards both realize that any new entity would not have all areas of expertise.

"We did identify the need for administrative co-ordination between both the paid staff and citizen boards and commissions.

"We addressed the questions of what results do we expect to achieve and what particular skills should an administrator in this area have," Clark said.

There seemed to be some general agree-

ment that a generalist administrative capabilities to fill the position of director of community development, Clark reported.

The director would develop communications between boards and staff and develop policy direction. "It would be an advice and consent thought process, between selectmen, boards, commissions and the professional staff.

"The director would focus on land use and develop policy on how we view the town's growth and then define it," Clark stated.

The activity is part of the memorandum of understanding developed between Clark and the selectmen prior to his appointment in which the selectmen provide an opportunity to sit down and discuss matters on a non-issue basis.

(Continued on Page 56)



Lessons In Mastering Spaghetti

The annual spaghetti dinner conducted by St. Augustine's Guild last Saturday night proved to be again a most popular event, with youngsters providing lessons in mastering the art of handling the meal. Upper left, Mary Ellen Driscoll, nine, lends appreciative expression to Arthur Rourke's sauce pouring; at upper right, Danny Trede, two and one-half, shows how it's done; bottom left, Kara Brimblecom, two, obviously enjoys the challenge and at bottom right, Gregory Peters three, does more for the manufacturer than Anthony running through the North End.





SUPPLEMENT TO

The
ANDOVER TOWNSMAN

Andover's Own Newspaper Since 1887

APRIL 6, 1978

**FIVE-YEAR
CAPITAL IMPROVEMENT PROGRAM**



FISCAL YEARS 1978-1983

**PRESENTED TO THE
TOWNSPEOPLE OF ANDOVER
OCTOBER 24, 1977**

Meeting The Challenge Of Growth

A Report To The Townspeople

Andover's Administration



Board of Selectmen

Town Hall, 20 Main Street
01810

March 8, 1978

Fellow Citizens of Andover:

This has been a tumultuous year for your Board of Selectmen. We have been faced with the unusual situation of the resignation of two selectmen before the expiration of their terms of office. The occurrence of one of these resignations, that of Mr. Alan F. French early in the year made it necessary for the Board to choose and appoint to the vacancy a member to fill the balance of the unexpired term as authorized by the Town Charter. The other resignation, that of Mr. Richard J. Bowen, although not occurring until calendar year 1978, was expected early in December. However, the relatively short period of his term remaining until the March elections decided the Board against the appointment of an interim member to fill his prospective vacancy.

In between these changes in the composition of the Board of Selectmen, the resignation of the then Acting Town Manager, Mr. J. Maynard Austin was received in late October. With this development the responsibility devolved on the Board, under the terms of the Town Charter, to appoint an interim Acting Town Manager while a search was undertaken for a successor to Mr. Austin. As interim Acting Town Manager, the Board appointed Mr. Sheldon S. Cohen, who had been Assistant Town Manager under Mr. Austin. Acting as a search committee, the Selectmen set about choosing a new Town Manager from among 102 candidates applying for the position. Although the number of candidates had been materially narrowed by the end of the year, a final decision was not reached until well into 1978. Although not strictly a part of this report, it seems appropriate to record that Mr. Jared S.A. Clark, City Manager of Dover, New Hampshire, was chosen by the Selectmen and is expected to take office before April, 1978.

While much of the Selectmen's time was devoted to the foregoing matters, other problems of equal or even greater importance fell to their lot for consideration during the year. Some of these were resolved, either by the Selectmen themselves or by the two Town Meetings held in the course of the year. A solution for the most troublesome problem has not, however, been found by either body, nor does it appear possible that a complete solution can be found at the municipal level.



Susan T. Poore

Chairman



Albert Cole, Jr.

Vice Chairman



Edward M. Harris

Secretary



Philip J. Salamone

Appointed June, 1977

It is the purpose of the Board of Selectmen to exert its best efforts to hold the line on local taxes in the face of constantly increasing costs. However, recognizing the continuing deterioration of the value of the U.S. dollar brought about by decisions at the Federal level, the Board's objective cannot be fully met if existing services are to be continued, let alone any expansion of those services. In view of an annual inflation rate of 6-7%, it is obvious that revenue sources must increase just to maintain services at the same level.

The major source of municipal income remains the tax on real property which hits the property owner directly and those who rent or lease indirectly. In order to lessen the impact of those taxes on the homeowner, Selectmen through the Town Manager, the Planning Board and the Industrial Development Commission are continually on the lookout for attractive businesses willing to establish themselves in Andover and some success has been attained in this area with more anticipated in the near future.

There are many other matters which the Board of Selectmen has taken under consideration during the year which you will find reported in some detail in the first section of the report. In summary, we feel that the Town of Andover is in good financial condition and that its management will continue to meet the needs of its citizens to the best of its ability within whatever resources may be made available to it by the Town.

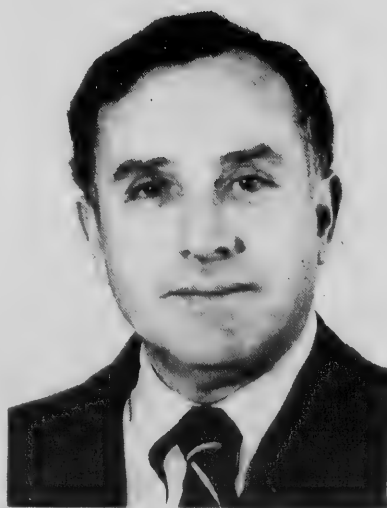
In closing, the Board would like to express its profound gratitude to the many citizens who have dedicated their services to the Town by service on boards, commissions and committees without which the Town could not function. We would urge all who having knowledge useful in the government of the Town or motivated to be of public service, to inscribe their names in our newly opened Talent Bank.

Susan T. Poore Chairman

Albert Gole Jr. Vice-Chairman

Edward Th. Martin Secretary

Philip J. Salamon Selectman



Richard J. Bowen
Resigned Jan. 1, 1978



Alan F. French
Resigned, April, 1977



**Town Manager
J. Maynard Austin**
Resigned October, 1977

A Year Marked By Initiatives

By Sheldon S. Cohen
Acting Town Manager

1977 was marked by major initiatives in several areas. As a group, these may be expected to have a significant, long-term effect on how the Town of Andover conducts the business of a \$20-million enterprise.

Capital Improvement Program

In reviewing the tools the Town has had for prudent fiscal management and planning, two of particular importance have been missing: (1) a long-term capital improvement program; and (2) program budgeting. Realizing the magnitude of the impact of capital expenditures on the Town's overall fiscal position, it was decided that the capital improvement program ought to be launched first.

The initial year of this work has demonstrated the need for this tool. Although the large amounts of dollars may sometimes look awesome, Andover's capital planning guidelines follow our own historical level of effort as well as the advice of experts in the field of municipal finance.

Particular recognition should be given to the School Committee and Superintendent of Schools for their full cooperation here.

Computer Services

Following the policy direction of the Selectmen and School Committee, the Andover Computer Advisory Committee was reactivated in July of 1977, following a 3-year hiatus.

The Committee has made a major contribution in assisting the Town and School Department to evaluate their needs and develop a Request For Proposals for Computer Services/Systems.

Andover is addressing this basic need at a time when the evolution of technology and prices in the marketplace should put the Town as a user of services in a favorable position.

Growth & Development

1977 saw Andover reach a watershed in its approach to coping with pressures of growth and development.

The realization came that the Town did not in fact have the apparatus re-

quired here. Equally as important, the various departments, boards and committees involved in this area joined together in a spirit of cooperation and mutual interest to address and resolve these issues.

Citizen Participation

During the 1977 elections, it was suggested at a meeting sponsored by the Andover League of Women Voters that a renewed effort be made by the Town to broaden the opportunity for citizen participation in the Town's various boards, committees and commissions.

Acting on this, a new Andover Talent Bank form was developed and distributed as part of the Finance Committee's October, 1977 Report and Warrant For Town Meeting.

One of the unique features of the Andover Talent Bank is that the form is designed for computerization, lending to the ease of locating townspeople of different interests and backgrounds for our numerous activities.

Police Department

Following the appropriation of funds by the 1976 Annual Town Meeting, Public Administration Service, a non-profit public-sector consulting organization, was hired to survey the organization and management of the Andover Police Department.

The Town Manager's Office was particularly pleased by the effective relationship that developed between the consultant and the personnel of the Police Department. This helped greatly in producing several basic, practical recommendations for action.

Recreation/Community Schools

As this department completed its fifth year, coincidence saw the Director and one of the two Program Supervisors depart almost simultaneously for other opportunities.

The Town Manager and Board of Selectmen then asked the Recreation/Community Schools Committee to evaluate this Department's past and current role and make alternative recommendations for the future.

The Committee worked with dedica-

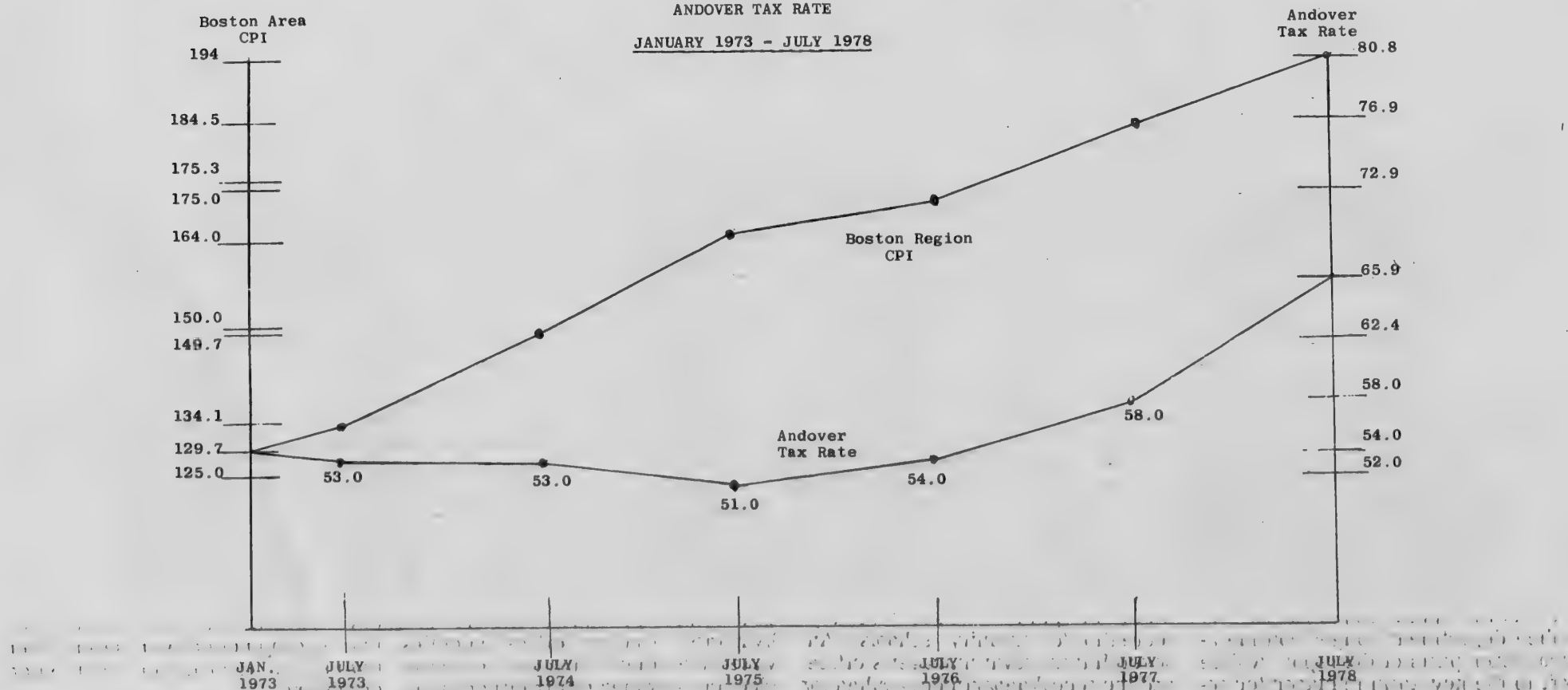


Acting Town Manager
Sheldon S. Cohen

tion during the summer and fall of 1977 and presented the final report in November.

Action on the Committee's recommendations is now awaited.

COMPARISON OF CHANGES
IN
CONSUMER PRICE INDEX
AND
ANDOVER TAX RATE
JANUARY 1973 - JULY 1978



Fire Department Had Change Of Command

5-A

1977 ANNUAL TOWN REPORT, THE TOWN OF ANDOVER



New Fire Chief William T. Downs receives badge from retiring Chief Henry L. Hilton during ceremonies at Memorial Hall library in July. Downs was deputy chief under Hilton who had served the town for 34 years in the fire department.

The year 1977 marked a change of command in the fire department for the first time in many years.

Fire Chief Henry L. Hilton, whose service with the department spanned 34 years, retired and in July, 1977 William T. Downs was named chief. Downs had been serving as acting chief and was elevated from his deputy chief position.

Also appointed during the year were two new deputy fire chiefs, Robert Boush and Harold Wright.

During the year, the department responded to 706 fires, and increase over the 682 of the previous year and had 79 false alarms.

Approximate loss from fire during the year was \$128,594 as compared to \$287,305 the year before.

There were 811 ambulance calls. Members of the department continue to take training for certification as Emergency Medical Technicians, as well as courses to maintain such certification. All members of the department have been trained in Cardiopulmonary Resuscitation. The modular ambulance received by the town in 1976 was licensed last year and both the vehicle and the attendants meet all state laws promulgated by the state Department of Public Health.

During the year 791 building inspections were carried out by the department to be sure that all public buildings meet safety codes.



New Deputies

Promoted to deputy chief in the fire department during 1977 were Robert Boush, left and Harold Wright.

Consultants Examine Police Department

The Andover Police department was the subject of a study by a consultant firm in 1977, with recommendations made by the firm, to be presented to the 1978 town meeting, as well as being placed before the incoming town manager for consideration.

Public Administration Service of Washington, D. C. performed the study which was authorized by a vote of the 1977 town meeting.

Among the recommendations was implementation of one man cruisers to provide broader coverage of the town, the appointment of a captain to head the investigative division and employment of a civilian assistant to the chief of the department. Implementation of the one man cruisers will be done on a limited basis and subject to study as to the effectiveness of the plan.

Among other recommendation submitted by consultants were removal of the foot patrolman from the central business district on two shifts, with the added cruisers being able to cover the area during those times, additional crossing guards, strengthening of the records and communications division, management of the department by objectives, providing a written manual of operations and procedures.

Also, delegation of some of the chief's authorities downward in a chain of command, and the administrative assistant, a civilian to assist in crime analysis and development of a records program.

While some of the recommendations will appear as part of the 1977 police department budget consideration, other parts of the report will be left to the new town manager for ac-

tion.

Sgt. James Johnson graduated from the FBI National Academy in Washington, D. C. in September, making the third member of the department to have completed that course. Chief David L. Nicoll and Lt. Hector Pattullo are also graduates.

In the four categories of crimes against property, the year 1977 showed a decided decrease. These crimes are Breaking and Entering, Larceny,

Stolen Cars and Stolen Bicycles. The number of breaks reported in 1977 and 207 as against 261 in 1976. Larceny showed the largest decrease, with 242 reported in 1977 and 501 reported in 1976. Car thefts in 1977 were 82 and 95 in 1976. Bicycle thefts were down from 155 in 1976 to 117 in 1977.

Court cases showed a decrease in 1977 with 725 cases tried in District Court as against 935 in 1976. However, most cases are motor vehicle violations, and at the end of the year

1977 Andover had at least 900 motor vehicle cases waiting for court action. In the month of August in 1977 there were 200 moving violations issued by the officers and these 200 cases are among the backlog awaiting trial.

In the year 1977 there were 6,856 parking tickets issued as against 7,711 in 1976.

During the year the police cars traveled 315,862 miles using 35,910 gallons of gas.

Most CETA Employees Local Residents

Nearly 90 percent of the 90 individuals hired by the town under Comprehensive Employment Training Act funds, during 1977 were Andover residents.

A grant of \$83,419 was received by the town under the CETA program in February and an additional \$218,019 was received in May.

During the year, nine town department and four non profit agencies received CETA personnel to carry out many municipal functions and reflected a decreased operating expense for the town.

CETA mandates that employment under program cannot exceed a maximum of 12 months, thus there is a constant turnover of people employed.

It is anticipated that additional funds will be forthcoming in 1978 to create new positions.

During the year, such agencies as the Andover Housing Authority, assessors, building inspector, department of public works, library, recreation/community schools, Andover Haven, town manager's office, and the school department applied for

and received personnel from the CETA program. Also receiving personnel were the Easter Seal Society, Fidelity House, Greater Lawrence Community Action Council and the March of Dimes.

The jobs ranged from clerk/typist,

to assistant assessor, assistant building inspector, water meter reader, maintenance men, painters, administrative aids, counselors, heating mechanic, custodian, drivers, program aids and program supervisors.

Central Purchasing Realized Savings

A central purchasing department was in operation during 1977 with Ronald W. Clifford appointed to fill the position.

In its first year of operation, the department reports success in realizing savings through the central purchasing concept in such areas as printing the Finance Committee and annual town reports, purchase of fuel and diesel oil, water meters and hydrants, routine office supplies, water treatment chemical, concrete pipe and summer bus transportation.

During the year, 6,200 purchase orders were processed with 2,200 for town department and 4,000 from the school department.

The department conducted 53 bid openings on a variety of projects.

In accordance with provisions of state legislation the town is allowed to make purchases at state contract prices with other municipalities. Andover purchases rock salt for ice control in conjunction with seven other towns, in accordance with such provisions.

Health Board Membership Changed

The Board of Health had a rather disruptive year with changes in membership, resignation of the director due to ill health and loss of an environmental technician.

Dr. Robert A. Walsh, a member of the board for several years and chairman for many, resigned his position, followed closely by Dr. William R. O'Reilly, leaving only Dr. Douglas A. Dunbar as the remaining member of the three man board.

Neil McDowell, who had been serving as director suffered a serious heart ailment and was forced to retire from that position.

Edward L. Tyler, Jr., was appointed acting director and continued to serve in that capacity into the new year, as the administration moved toward a new position, director of inspection services, to coordinate not only efforts of the health department, but planning and conservation areas as well.

James Kartell, M.D., was appointed to replace Dr. Walsh on the board and later Joseph Madden, was named to fill the vacancy created by Dr. O'Reilly's resignation. Madden has a master's degree in sanitary engineering and his expertise in this field is providing assistance to the board in handling the ever-increasing number of subsurface sanitary systems being installed in the town.

The environmental technician position was vacated late in the year and limited the board's ability to function in normal fashion. But, increased efficiency is anticipated with the creation of the new department of inspections, of which the health department will be a part.

In other areas, the health department continued its existing programs, with Public Health Nurse, Mary Hamilton, R.N., conducting mini-clinics for senior citizens, weekly clinics at the Andover Haven, a flu clinic, school immunization clinics, and blood pressure screening.

Food service inspections were conducted by Daniel Tremblay, whose work included visits to restaurants, school cafeterias, delicatessens, clubs, markets, among others. This department also conducted a food handling and sanitation course which was attended by 44 food handlers from Andover during the year.



**Health
Board
Members**

New members of Andover's Board of Health included Joseph P. Madden, standing, and Dr. James P. Kartell, who joined Dr. Douglas Dunbar following the resignation of Dr. William O'Reilly and the decision of Dr. Robert A. Walsh not to seek reappointment.

Industrial Commission Broadened Scope

With a larger scope of operations, as defined by the selectmen, Andover's Development and Industrial Commission (DIC), had an active year in 1977, assisting in the disposal of the Sacred Heart property in Shawsheen, working on retention of the post office in the downtown area and aiding potential future industrial development of the town.

Selectmen had charged the committee with new directions in 1976 and, a survey conducted by the town revealed that the residents were desirous of obtaining, good, clean industry for the town to broaden its tax base.

The disposition of the Sacred Heart property was guided by DIC during the year, as the town obtained the playfields and Cardinal Cushing gymnasium and work continued on finalizing agreements on the sale of the school building. Crowninshield, a real estate development firm in Peabody, plans to convert the school, the

former AmericanWoolen Co., administrative offices to apartments. Formal signing conditions of the sale were nearing as the year ended.

Chairman Lawrence Speigel and his committee worked with postal officials, at the direction of the selectmen, to secure the post office for the Central Business District. The postal service had planned to construct a new processing facility and maintain only window service at the Main street facility, or move such service to storefront.

As the year ended, the postal service planned to retain the main post office in its present location as well as the Shawsheen and Ballardvale substations, with some processing work moved to the Lawrence post office.

The commission also continued efforts of the town to get an interchange from Route 93 into the Lowell Junction Industrial area.

An access road in this area, would provide entrance not only to Andover's industrial acreage, but also assist in industrial development in Tewksbury and Wilmington. Such a road would also assist in removing heavy trucks and commuter traffic through Ballardvale center to the Lowell Junction industrial area.

The commission, toward the end of the year was apprised of two major developments in the West Andover Industrial area and is working with the proponents, the plan's progress into the new year.

One dealt with the construction of a 124-unit motel by Koala Inns to be located near Valle's Steak House. The other is a proposed trade center to be located on 35 acres of land in the West Andover Technological Center property, near the Hewlett-Packard plant.

Planners View Growth

Indicative of the continuing growth potential of the town, the Planning Board during 1977, reviewed 20 subdivision plans, having 255 lots, of which 45 were in the West Andover industrial district.

There were 58 plans with lots having frontage on existing or public ways and were certified as not requiring planning board approval.

The board presented to town meeting changes in the town bylaws, which regulated reuse of large structures and a revision of the sign bylaw. Also provided during the year was a change in the town's subdivision rules and regulations, which requires prior town meeting approval for certain sewer connections.

As part of its work, the planning board conducts joint meetings with selectmen and other town boards and committees to assist in the direction of the community and maintenance of the character of the town.

During the year, the planning board met with selectmen and other groups in an effort to assist Phillips Academy in the disposal of the Abbot Academy property on School street establishing guidelines the town would like the school to follow. The trustees of the academy had requested the town's assistance in this regard.

Subcommittees of planning board members work with such groups as the Ballardvale Community Center study committee, Recreation and Open Space committee and the Central Business District Committee.

The board is also represented, along with the town's delegate to the meetings of the Merrimack Valley Regional Planning Commission.

The subcommittee working with the Central Business District group was able during the year to provide parking facilities for Boston bus commuters, obtaining spaces at the Tyer Rubber Co. lot on Railroad street and Faith Lutheran church on South Main street.

Counsel Renders Opinions

Town Counsel Alfred L. Daniels in 1977 researched and rendered formal legal opinions to town officials on 39 occasions.

He also rendered more than 78 informal opinions, and had conferences with the Town Manager and various officials on an almost daily basis.

Telephone conferences resulted in the rendering of oral legal opinions on approximately 265 occasions.

Town Counsel reviewed all articles for the Warrant and attended Town Meetings; he made numerous appearances before State Courts and administrative boards, drew up and reviewed contracts and numerous deeds, and drafted, reviewed and recorded numerous deeds, easements, releases and agreements.

During 1977, seven legal cases were successfully terminated for the Town, and on Dec. 31, 52 cases were still pending.



Playfields Acquired

A portion of the playfields a part of the Sacred Heart property acquired by the town for recreation and open space use. Also obtained was the Cardinal Cushing gymnasium on Haverhill street. The land and gymnasium is part of the parcel developed

by the town's Development Industrial commission which results in disposal of the former American Woolen Company administrative office building for apartment use with the remaining land going to the town.



Community Effort

The Ballardvale Community Center, a landmark in the village, was the subject of a study by residents of the area, meeting with town administrators to make necessary improvements in the building. Along

with the community center building, the study group is also responsible for bringing a memorial to veterans of the Vietnam and Korean wars to the village and also some rezoning regulations to maintain a common

Financial Picture At A Glance

The January 1, 1977 real estate assessed value of \$248,160,700 indicates an increase of \$10,024,000 over the previous year and a total increase of \$42,026,700 since 1972.

The January 1, 1977 assessed value of all taxable personal property was \$10,672,000, an increase of \$220,975 over the previous year and a total increase of \$2,014,700 during the past five years.

COMPARATIVE ASSESSING DATA

	1972	FY-1977	FY-1978
SUMMARY REPORT			
Number of Accounts Assessed	8,284	8,774	8,810
Valuation - Personal Property	\$ 8,657,300	\$ 10,451,025	\$ 10,672,000
Valuation - Real Estate	\$206,134,000	\$238,136,700	\$248,160,700
Total Valuation	\$214,791,300	\$248,587,725	\$258,832,700
Tax Rate Per \$1,000 Valuation	\$ 50.00	\$ 53.00	\$ 58.00
Number of Acres Assessed	18,115.65	9,125.65	13,511.38
Number of Dwellings Assessed	6,008	6,289	6,509
TAX EXEMPTIONS GRANTED			
Clause 41 (Elderly)	\$ 54,693.32	\$ 52,616.55	\$ 52,966.55
Clause 22 (Veterans)	\$ 49,350.00	\$ 58,332.30	\$ 59,291.60
Clause 37 (Blind)	\$ 4,900.00	\$ 5,250.00	\$ 5,250.00
REAL ESTATE EXEMPTIONS			
Property of the United States	\$ 1,881,700	\$ 1,881,700	\$ 1,881,700
Property of the Commonwealth of Mass.	\$ 532,700	\$ 526,300	\$ 526,300
Property of Literary Organizations	\$ 28,041,400	\$ 28,333,200	\$ 28,306,700
Property of Charitable Organizations	\$ 106,800	\$ 157,800	\$ 157,300
Property of Benevolent Organizations	\$ 506,600	\$ 1,431,100	\$ 1,461,100
Houses of Religious Worship	\$ 2,572,200	\$ 2,594,000	\$ 2,606,800
Parsonages	\$ 239,900	\$ 253,800	\$ 418,000
Cemeteries	\$ 300,400	\$ 300,400	\$ 300,400
Andover Housing Authority	\$ 1,516,700	\$ 2,389,900	\$ 2,389,900
Property Put to a Public Use	\$ 15,967,100	\$ 18,036,200	\$ 18,692,500
Property of a District	\$ 3,782,900	\$ 4,978,300	\$ 4,834,200
Number of Acres Exempt	3,788.43	4,379.09	4,561.96
Number of Accounts Exempt	753	805	893

MOTOR VEHICLES AND TRAILER EXCISE

	1972	FY-1977	FY-1978
Number of Vehicles Assessed	10,504	17,881	19,878
Assessed Valuation	\$ 9,953,570.00	\$17,714,970.00	\$22,264,830.00
Excise	\$ 578,372.93	\$ 1,078,845.90	\$ 1,260,517.42
Abatements	\$ 48,489.94	\$ 77,377.74	\$ 94,883.25
Tax Rate Per \$1,000 Valuation	\$ 66.00	\$ 66.00	\$ 66.00

FY-1978 Assessed Value - Real Estate	\$248,160,700.00
1972 Assessed Value - Real Estate	\$206,134,000.00

Increase \$ 42,026,700.00

FY-1978 Assessed Value - Personal Property	\$ 10,672,000.00
1972 Assessed Value - Personal Property	\$ 8,657,300.00

Increase \$ 2,014,700.00

APPROPRIATIONS

	FY-1976	FY-1977	FY-1978
Appropriations approved at Annual Town Meeting	\$17,570,482.40	\$20,420,208.44	\$21,545,654.42
Voted from available funds at Annual Town Meeting	\$ 1,350,091.25	\$ 1,375,000.00	\$ 1,329,406.74
Voted from available funds at Special Town Meetings previous year	\$ 37,799.60	\$ 373,209.69	- - - - -
TOTAL AMOUNT APPROPRIATED	\$18,958,373.25	\$22,168,418.13	\$22,875,061.16

STATE AND COUNTY TAX ASSESSMENTS

County Tax	\$ 632,121.30	\$ 669,849.92	\$ 809,550.21
State Recreation Areas	\$ 120,955.78	\$ 109,962.40	\$ 116,131.72
State Audit of Municipal Accounts	- - - - -	- - - - -	\$ 18,659.10
State Examination of Retirement System	\$ 251.10	\$ 432.00	\$ 3,289.48
Health Insurance-State Elderly Governmental Retiree Program	\$ 633.27	\$ 1,268.31	\$ 1,635.94
Motor Vehicle Tax Bills	\$ 2,347.80	\$ 3,081.75	\$ 2,573.25
Ipswich River Watershed District	\$ 3,991.83	\$ 3,333.25	\$ 71.09
Underestimates - County Tax	- - - - -	- - - - -	\$ 80,335.89
Health Insurance Municipal Teachers	\$ 22,508.77	\$ 21,642.53	\$ 32,532.77

STATE AND COUNTY TAX ASSESSMENTS (CONT'D.)

	FY-1976	FY-1977	FY-1978
Air Pollution Control District	\$ 2,445.77	\$ 2,628.09	\$ 2,884.09
Special Education	\$ 36,960.00	\$ 37,539.00	\$ 22,593.00
Underestimates previous year	\$ - - - -	\$ 1,339.78	\$ - - - -
TOTAL	\$ 822,215.62	\$ 851,077.03	\$1,090,256.54
Overestimates previous year	\$ - 30,156.19	\$ - 146,635.27	\$ - 10,077.29
NET TOTAL	\$ 792,059.43	\$ 704,441.76	\$1,080,179.25

ESTIMATED RECEIPTS AND AVAILABLE FUNDS

	FY-1976	FY-1977	FY-1978
Estimated Receipts Certified by Commissioner	\$2,996,429.48	\$3,166,676.23	\$2,496,662.66
Motor Vehicle and Trailer Excise	\$ 695,000.00	\$ 850,000.00	\$ 882,600.00
Licenses	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
Fines	\$ 3,000.00	\$ 9,000.00	\$ 15,000.00
Special Assessments	\$ 15,000.00	\$ 10,000.00	\$ 25,000.00
General Government	\$ 10,000.00	\$ 12,000.00	\$ 20,000.00
Protection of Persons and Property	\$ 35,000.00	\$ 35,000.00	\$ 25,000.00
Health and Sanitation	\$ 3,000.00	\$ 6,000.00	\$ 10,000.00
Highways	\$ 1,000.00	\$ 2,000.00	\$ 1,000.00
School (Local Receipts of School Committee)	\$ 5,000.00	\$ 8,000.00	\$ 5,000.00
Libraries (Local Receipts Other Than State Aid)	\$ 1,000.00	\$ - - - -	\$ 1,000.00
Recreation	\$ 7,500.00	\$ 15,000.00	\$ 35,000.00
Public Service Enterprises (Such as Water Dept.)	\$ 610,000.00	\$ 700,000.00	\$ 755,000.00
Cemeteries (Other Than Trust Funds & Sale of Lots)	\$ 4,000.00	\$ 3,000.00	\$ 3,000.00
Interest	\$ 125,000.00	\$ 150,000.00	\$ 200,000.00
Farm Animal, Machinery & Equipment Excise	\$ 500.00	\$ 500.00	\$ 500.00
Andover Housing Authority	\$ - - - -	\$ - - - -	\$ - - - -
Total Estimated Receipts	\$1,535,000.00	\$1,820,500.00	\$1,999,600.00
County Tax	\$ 632,121.30	\$ 669,849.92	\$ 809,550.21
Voted Regular Town Meeting	\$ 150,581.25	\$ 98,937.59	\$ 129,406.74
Voted Special Town Meeting-Previous Year	\$ 37,799.60	\$ 373,209.68	\$ - - - -
Voted Regular Town Meeting to Reduce Tax Rate	\$1,200,000.00	\$1,375,000.00	\$1,200,000.00
Revenue Sharing to Police Department	\$ 245,000.00	\$ 195,000.00	\$ 280,500.00
Revenue Sharing to Fire Department	\$ 245,000.00	\$ 245,000.00	\$ 280,500.00

TOTAL AVAILABLE FUNDS \$1,878,380.00 \$2,236,947.27 \$1,890,406.74

NET AMOUNT TO BE RAISED BY TAXATION ON PROPERTY \$12,275,609.42 \$13,175,149.43 \$15,012,296.60

VALUATION

	FY-1976	FY-1977	FY-1978
Valuation of Personal Property	\$ 10,144,724.00	\$ 10,451,025.00	\$ 10,672,000.00
Valuation of Real Estate	\$230,553,500.00	\$238,136,700.00	\$248,160,700.00
TOTAL	\$240,698,224.00	\$248,587,725.00	\$258,832,700.00

TAX RATE

School Rate	\$ 29.50	\$ 30.01	\$ 32.38
General Rate	\$ 21.50	\$ 22.99	\$ 25.62
TOTAL TAX RATE	\$ 51.00	\$ 53.00	\$ 58.00

TOTAL TAXES LEVIED

Personal Property	\$ 517,380.97	\$ 553,904.33	\$ 618,976.00
Real Estate	\$ 11,758,228.50	\$ 12,621,245.10	\$ 14,393,320.60
TOTAL	\$ 12,275,609.47	\$ 13,175,149.43	\$ 15,012,296.60

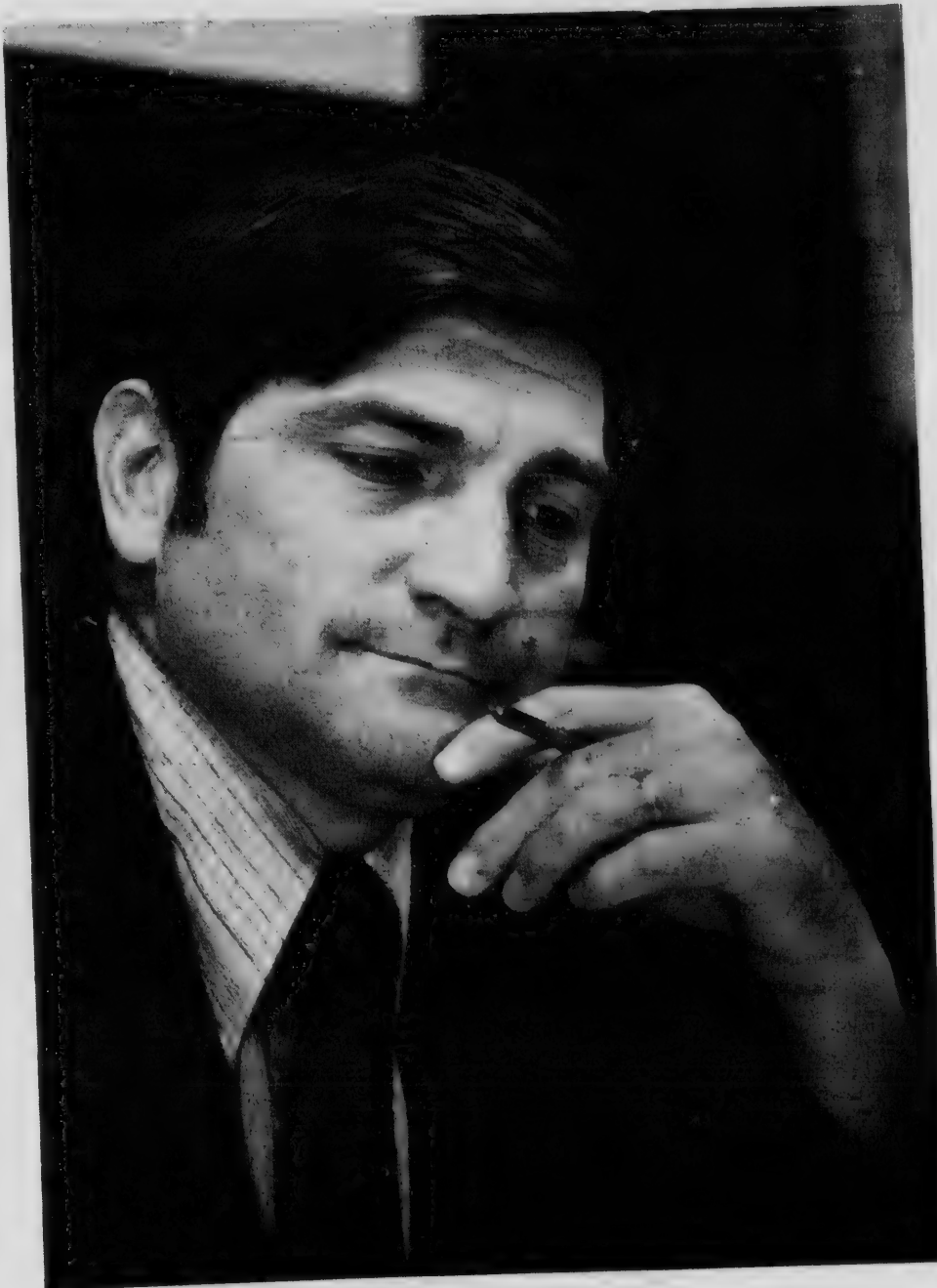
VALUATION BREAK-DOWN BY CLASS

1976/77			1977/78		
Number	Total Valuation	Percent of Total	Number	Total Valuation	Percent of Total
Commercial	167 \$ 20,466,200	9%	128 \$ 17,129,000	10%	
Industrial	87 \$ 36,559,600	15%	84 \$ 39,569,000	16%	
Residential	8,520 \$181,110,900	76%	8,598 \$191,462,700	74%	
TOTAL	8,774 \$238,136,700	100%	8,810 \$248,160,700	100%	

	1977	1978
Gross Amount to be raised	\$ 20,545,908.20	\$ 21,409,043.29
Est. Receipts & Available Funds	\$ 7,370,758.20	\$ 6,396,746.69
Net Amount to be Raised	\$ 13,175,149.43	\$ 15,012,296.60
OVERLAY	\$ 223,803.46	\$ 210,886.88

The School Department

An Examination Of Values



By Dr. Kenneth R. Selfert
Superintendent of Schools

Never before in the history of our community have we had so much or made better use of it. I was tempted to provide the citizens with a variety of graphs and charts showing how cost effective and achievement-oriented we have been during this past year. However, in the presence of such abundance and success other important issues are emerging as signs of our times in need of community attention.

If the question were asked, "What is your overall assessment of the students of Andover?" I would be forced to respond that on one hand we have a number of children who consistently attempt to do a fine job both inside and outside of school. They have learned that giving of themselves and understanding their fellow students are a basic part of living. On the other hand there are a number of students who are very outgoing and friendly and yet do not seem to show an appreciation for some of the basic aspects of living. Listed below are the kinds of things that I feel important and, yet, as the years go on, it would appear that fewer and fewer students have these values.

1. Community Service

Education, for the most part, is a process that gives to the student. We

make the student a literate person. We expand his abilities and talents. Public school education, however, does not expect the students to give back to the community. In Andover, over 70% of the students go on to college. We give the best to our students; how do they return such a privilege?

2. "Got to Get Away from Education"

There is a trend involving more and more students who do just enough to get by. In other words, if a student needs 16 credits to get through school many students would like to get them as soon as possible and leave school. Proposals to cut the school year as suggested by very capable students is an indication of this problem. I do believe the school has to motivate the students more, but the tendency to do just enough to get by is not a problem of the school alone.

3. Honest Achievement

With many students, cheating on a test is not wrong; getting caught is! After all, isn't it the good score that counts? Doesn't this "bottom line thinking" sound familiar?

4. Entitlement

Too many of our students believe they are entitled to all the con-

veniences of home and community. If such conveniences are not provided they get upset. Perhaps we have given our children too many material things and not enough of ourselves. The lost and found closets of our schools reflect the students' disregard for the care of personal property.

5. Respect For One Another

In recent surveys conducted in the community both parents and educators agree that children do not have a respect for their fellow students. In the same classroom we find students from drastically different financial backgrounds. Such extremes in life styles are creating problems. This issue is getting more serious with each year and the schools must begin to deal with it. A simple value such as respect for another person may seem like common sense but perhaps it is not so common.

6. Senior Citizens

Andover has over 4000 citizens who are above the age of 62. The prevalence of the nuclear family often means that grandparents live elsewhere. Children do not know what

old age is or appreciate the tremendous contribution senior citizens can make to our community.

7. Peer Group Pressure

"Keeping up with the Joneses" seems to be a way of life for many students. Status symbols such as down jackets, levis, and Addidas sneakers, many of our students feel they have to acquire these or else they are not with it. We have evidence that some children will steal such things and sell them at reduced rates to those children who just "have to" have them. This is not widespread, but it does occur.

The dilemma is this: Should the schools embark on a comprehensive program to deal with these problems? In modern jargon it is being called "moral education." As a superintendent, I do not want to make the same mistakes that schools made in the fifties and sixties trying to be all things to all people.

In recent months I have acquired a keen interest in reading books of the 1800's. I have also looked at the superintendents' reports from the 1800's and find that many of these are not new phenomena. I will be making recommendations to the School Committee on these issues.

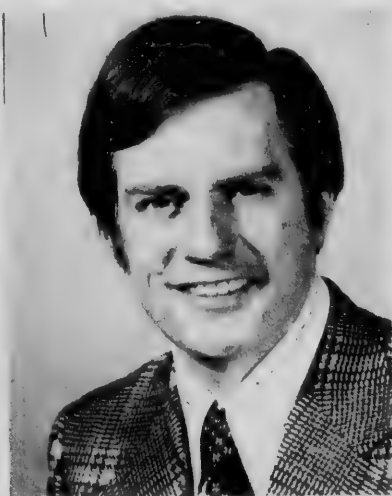


Subject Of Concern

The school department spent considerable time in 1977 examining the direction of the East Junior High school as it fit into plans for the future of Andover's educational system. Facing housing and enrollment problems, the administration ultimately decided in 1977 to present to

the town meeting in 1978 a request for funds to plan for renovation and additions to the building. The building, initially Punchard High school, later a combined high and junior high, is now considered to be lacking in modern educational facilities and in need of substantial updating and repair.

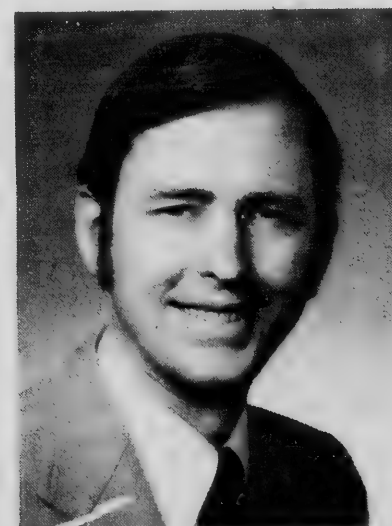
School Committee



David R. Ahouse
Chairman



Elaine Viehmann



Joseph T. Finn



Casimir J. Kolaski



Alan W. Doerr

Conservation Group Protects Wetlands



Conservation Commission

Members of the Conservation Commission review a proposed development to examine conformance with provisions of the Wetlands Act. Seated, from left, Robert A. Pustell,

chairman and Mrs. Virginia Hammond, conservation commission aide. Standing, Dr. Edward W. Lenoe, Gail E. Anderson and Atty. Joseph A. Grasso, Jr.

While the Conservation Commission continues to obtain and maintain open space for the town, its responsibilities have increased in recent years to implementation of provisions of the Wetlands Act.

The commission, during 1977, was able to obtain an additional 19 acres of land in areas such as along Lupine Road adjacent to AVIS conservation property bordering the Shawsheen river, and land off High Plain road abutting the Doyle conservation parcel.

But, the commission was active in the area of protection of watershed areas, through the Wetlands Act, and conducted 20 public hearings for projects, large and small. Conditions were placed on developers, following the hearings, tailored to protect the wetlands areas, which require constant inspection during progress of construction.

The particular regulations are not necessarily limited to new projects, and the commission on occasion has been required to investigate complaints of violations, followed by ordering remedial action where necessary.

Working with the public works department, the commission was provided funding at town meeting for topographic mapping of the town. The maps will be useful for wetlands delineation, as well as other aids for the town. Dr. Jerome Long of Terrain Investigations, Inc., was retained to do the mapping which will get underway in the Spring of 1978.

Other work of the commission has included maintenance of conservation land, widening and improving trails, and posting of regulations regarding use of the property by the public.

Computer Advisory Committee

Among members of the special study committee appointed to update the town's data processing system are, standing, from left, David Dickey, and John Baker, seated, Martin Arick and Harry McCormick. The advisory committee has been at work throughout the year developing plans for updating the town's computer system and will be overseeing the purchase of equipment in 1978 in order to provide the town with modern financial planning and record keeping systems.



Selectmen's Decisions

The Board of Selectmen held 23 regular meetings, 60 special meetings and 19 conference sessions, during the period Jan. 1, through Dec. 31, 1977. Several of the conference sessions were joint meetings with the School committee, Finance committee and other town boards and committees.

At the organization session held on April 4, 1977, following the election of Albert Cole, Jr. and Edward M. Harris to the board, the following officers were elected:

Rules Of Order

Susan T. Poore, chairman; Albert Cole, Jr., vice chairman; Edward M. Harris, secretary. Members remaining from the previous board were Alan F. French and Richard J. Bowen.

Selectman Alan F. French resigned from the board on April 5, 1977.

At a regular meeting of the board on June 13, 1977, the board unanimously elected Philip J. Salamone from among the candidates who had presented themselves to the board to fill the vacancy created by Alan F. French.

Developed and adopted a formal set of Rules of Order and Procedure, the first adopted by the Selectmen of the Town.

Abbot Property Guidelines

With the Planning Board developed guidelines to assist Phillips Academy in disposing of its Abbot Academy property.

New Water Rates

Adopted a new water rate schedule in order to bring revenues from that source up to 70 per cent of the total expenditures of the water department, the remaining 30 per cent to be provided by taxation.

Talent Bank

At the suggestion of the League of Women Voters, approved development of a "Talent Bank," with questionnaires placed in the October town meeting finance committee report. The effort is a method of broadening and encouraging citizen participation in town government.

Post Office

Supported efforts of townspeople and Industrial Development Commission to retain the main post office on main street and retain branches in Shawsheen and Ballardvale.

Sacred Heart

The board reached agreement with the Brothers of the Sacred Heart of New England for the acquisition of the playing fields and the Cardinal Cushing gymnasium which were part of the Sacred Heart school property in Shawsheen.

Veterans Memorial

Approved establishment of a memorial to veterans of the Korean and Vietnam wars, to be placed in Ballardvale.

Bus Service

Approved agreement with Trombly Motor Coach service to continue local bus service in Andover through to the annual town meeting in April at which time voters will be allowed to determine the future of the local service.

Revaluation

Supported revaluation program at both annual and October town meetings to maintain "Fair Share" valuation for the town.

Manager Job Description

Developed for the first time a specific job description for the position of town manager.

Manager Search

Following the resignation of the town manager in October, the board undertook a nationwide search for a new administrator with 102 applications received and reviewed.

Increased Charge

Increased sewer use charge in order to meet costs of the town's share of the Greater Lawrence Sanitary District plant and also the operation and maintenance costs of the town's sewer division.

Plan Rejected

Voted not to be a participant in the 208 Areawide Waste Water management program administered by the Merrimack Valley Regional Planning Commission since funds provided are felt to be insufficient to adequately plan for the Merrimack River basin area.

Finalized Bond Issue

Approved a bond issue in the amount of \$1,655,000 to develop the Hold Hill reservoir and certain open space and recreational land acquisitions authorized by the 1976 annual town meeting.

Building Growth Consistent

The continued growth of Andover is indicated by the consistent annual increase in the number of building permits issued for new homes.

In 1977, there were 199 permits issued for new dwellings, as compared to 183 the previous year and 168 in 1975.

Total estimated cost of the new homes for which permits were issued last year was \$8,655,800, with the total for all permits issued by Building Inspector Arthur Peatman during 1977 set at \$15,190,664.

In 1976, the total for all permits was \$9,489,994.

Fees collected during the year by the building inspector's office totalled \$46,961.

Permit fees were increased during the year, in accordance with a vote taken at the October town meeting. The new fee scheduled is designed to keep the building inspection department on as near self-sustaining basis as possible.

New laws approved at the state level continue to add to the workload of the building department. Effective in January of 1978 a new law makes it mandatory that all new buildings, alterations and additions satisfy all requirements pertaining to energy conservation.

In recent years, the state has handed over to local authorities the responsibility of inspection of public buildings, such as schools, nursing homes, special halls. This work has created increased demands on the department, as well as additional reports.

Both the building inspector and his aide have attended courses conducted by the state in order to maintain certification as required by the Massachusetts State Building Code, which became effective in 1975.

May Storm Worse Than Hurricane

The forestry division of the public works department grappled with some storm damage during the winter of 1977, but it was a storm in mid-May that created the most havoc.

Termed equivalent to the damage wrought by Hurricane Diane in 1954, the department had to resort to outside contractual help to combat the effects of the May storm.

Trees had "leafed-out" making them weak and unable to withstand the assault of snow, wind and rain, resulting in many downed limbs, trees and accompanying problems to utility lines.

Snowfall 58.5 Inches

During the winter months from November, 1976, through March, 1977, public works department crews handled 58.5 inches of snow, with January being the heaviest month, 25 inches registered during that period. In addition to snow plowing and removal, DPW crews also handled ice control problems brought on by New England winters.

R/CS Administration Altered



Directing Recreation Effort

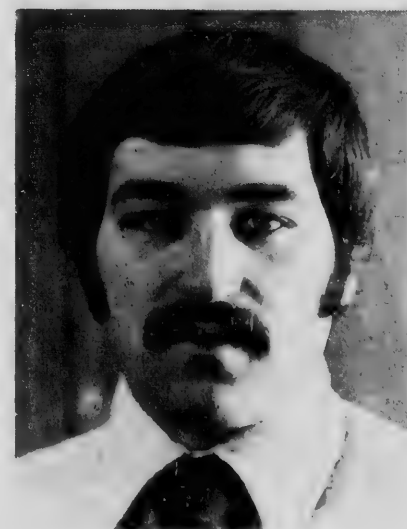
In charge of the operations of the Recreation/Community Schools Department are James A. Flynn, Acting Director Joan Pearson, and Atty. Charles C. Rancourt, committee chairman (seated).



George Kwiecien
Program Supervisor



Gary Ralph
Resigned



Mark Klempa
Resigned

The Department of Recreation/Community Schools sailed smoothly through its fifth anniversary at mid-year, 1977, but several changes were yet to come.

Director Gary Ralph and Program Supervisor Mark Klempa both departed in May, leaving Joan Pearson as acting director, and a decision by Town Manager J. Maynard Austin that the R/CS Advisory Committee should undertake a full-scale evaluation of the department.

In October, the completed study was turned over to Acting Town Manager Sheldon Cohen, and at year's end, was awaiting a new town manager and further action.

The 1977 Summer Playgrounds offered a full complement of recreational activities, sports, field trips and special events, as well as specialized enrichment classes at a very nominal cost.

A new summer feature was adult classes and workshops similar to those offered in fall and winter. Four new canoes were added to Poms Pond for a "basics of canoeing" program formerly held on the Ipswich River. The canoes were also available for rental by residents when lessons weren't being held.

The Pre-School Program was modified to allow greater participation and access to all parts of town. Two four-week sessions were held,

with a three-day week scheduled at Sanborn and a two-day week at Doherty. A staff of six leaders rotated between playgrounds.

Movies and concerts for youth and adults were again held in Central Park throughout the summer, in addition to such special events as hula hoop and junior frisbee competition (The State Junior Frisbee Competition was held at Recreation Park), Red Wagon performances for children and the annual Peanut Carnival. Field trips took in Hampton Beach, the Museum of Science, Canobie Lake, Stoneham Zoo and the New England Aquarium.

The traditional structure of 10-week programs began changing in 1977 with R/CS offering more short-term series and one-time workshops in addition to its full-length classes. The fall program enrollment was the highest ever, with nearly 2,500 residents in classes alone. Hundreds more participated in the Family Day at the Apple Orchards and Fruitlands Museum, the Tennis Tournament, Andy 500, Foot Race and Open Gyms.

The Department also began a small-scale expansion into the realm of human service programming, because of interest and demand for programs in such areas as health care, personal growth, living with loss, and new psychological approaches to therapy.

As the 1977 fall program was about to begin in late September, the posi-

tion of Recreation Program Supervisor was filled by George Kwiecien.

The coordination of the Fall Program booklet with Phillips Academy's Evening Study Program, to eliminate duplication of effort in class offerings and provide complementary programming, entered its third year.

The second annual Crafts-In-The-Park was held in June with the joint sponsorship of American Field Service, and the third Art-In-The-Park was held in October with the Andover Artist's Guild. More than 80 artists and craftsmen turned out at both events in Central Park, to display and sell their works.

October Town Meeting approved a \$9,000 special Article to fund Greater Lawrence Outreach through the remainder of Fiscal 1978. Two counselors were hired for the Ballardvale Community Center, which became a drop-in center for Andover youths as well as the central Andover office for outreach workers.

The new set of lighted tennis courts at Recreation Park officially opened in September, overlooking Poms Pond. They're available for play until late evening, depending on the season.

R/CS expects that some major changes will occur in its structure and functions in 1978, and that these changes will enable it to serve the needs and interests of the community even further.

Year Of Change For Council On Aging

1977 was a year of change and continued growth for the Council on Aging and its senior citizen center, the Andover Haven in the Old Theatre Building at 11 Essex St.

Dorothy M. Winn was named Haven Director on Sept. 30, to succeed Doris Hudgins, who retired.

The Elder Services of Merrimack Valley also provided two more senior aides, Shirley Kennedy and Helen Snell, to join Jennie Faraci in outreach and counseling for seniors.

Through the Comprehensive Employment Training Act, Clarence Carter was hired as driver/custodian, and Santra Webb as program aide. She assists the director, is responsible for data control, and also teaches several courses at the Haven. Clayton Northy became driver for the Andover home-delivered meals program, and Connie Frocione, the new Haven secretary.

The acquisition of the 12-passenger minibus in July allowed the COA to expand its transportation program, and another CETA driver may be added to provide early morning and late afternoon trips to doctors and hospitals. The COA does not attempt to provide emergency medical transportation; in fact, it advises older residents to call the Andover Police in emergency situations because they can provide trained emergency medical technicians.

Many new programs and services have been added at the Haven, including classes in needleart, quilting, macrame, dancing, cake decorating, afghans, mod-podge, lip reading and French. Monthly pot luck luncheons, films, book reviews and speakers round out the program.

The public Health Nurse Mary Hamilton offers regularly scheduled mini-clinics at the Haven, Frye Circle, Chestnut Court and the Ballardvale United Church. Blood pressure checks are made every Wednesday at the Haven.

Merrimack Valley Legal Services now provides regular monthly counseling of senior citizens with legal problems, also at the Haven. The service is available at no cost to eligible seniors.

In cooperation with the Greater Lawrence Community Action Council, Inc., the COA also set up a food co-op for Andover senior citizens 60 years of age or older, regardless of their income. Orders are taken at the Haven on Thursday mornings, and food delivered on Mondays. Orders are also taken on Tuesdays at Chestnut Court and Frye Circle, with delivery on Thursday. Orders may be called in and delivered to those homebound.

Meetings of the Haven Associates are held on the third Thursday of each month. The Associates serve as an advisory and support group for the director, as well as a social organization for all Andover residents over 60. Current officers are George Reynolds, president; Owen Hinckley, vice-president; Martha Howe, secretary and Eleanor McNamara, treasurer.

One of the Associates' contributions in 1977 was a movable step on the Haven minibus, to make it more easily accessible to senior citizens.

The Andover Council on Aging received one of the largest federal Title V grants in the state, to install an elevator at the Haven and remove all "architectural barriers," so the center can be more fully used by all. Department of Elder Affairs Secretary James J. Callahan awarded \$33,750 to Andover.

With volunteers from Andover Public Schools, the COA was able to offer senior citizens assistance with snow shoveling and small errands. An oral history project also got underway in cooperation with the local schools. These intergenerational programs are another way the Council is working to expand the overall resources for Andover's older residents.



New Three Million Gallon Water Tank Under Construction

New Reservoir On Line

Improvement of the town's water storage facilities, the construction of the Holt Hill Reservoir, was completed and put into service during 1977.

The three million gallon reservoir will assist in water storage as well as meeting pressure standards in the south section of the town.

The water division of the Department of Public Works has become a most popular municipal facility, with the treatment plant on the shores of Haggetts Pond a visiting place not only for students, but architects and engineers from throughout the country.

Since its opening a few years ago the treatment plant has been looked upon as a source of water supply for neighboring communities, and, on occasion, Andover has supplied its abutters with water during emergency situations.

In an effort to maintain a ratio of 70 per cent payment of water department operations by users, the selectmen, sitting as the water commissioners this past year, increased water rates to 71 cents per 100 cubic feet. The new rates are aimed at making the department only 30 per cent supported by taxation.

The department also worked on correcting water quality problems in the Shawsheen area during the year and will continue the effort with a new method of cleaning pipes in the Spring of 1978. Replacement of water lines in the area to adequately correct the problem will be presented to the voters at town meeting in the spring. New water lines were installed in

the River Road area to correct water quality problems in that area during the year, as approved at the annual town meeting.

Total water pumped through the Andover system in 1977 was 1,351,363,000. Average daily pumping was 3,701,816, with the highest daily amount reached on May 24, when 7,057,000 gallons were drafted from the system.

Town Gets Pickup Truck Through CD

Meeting all federal and state standards, the Civil Defense department was able to obtain, at no cost to the town, a 3/4 ton heavy-duty, four-wheel drive pickup truck with water tank and winch, during 1977.

The vehicle was turned over to the fire department to assist in fighting brush fires and handling other emergencies.

Civil defense, under the direction of Sgt. James Johnson of the police department, is staffed and maintained by dedicated volunteers who are constantly in touch with the town's readiness plans to meet man-made or natural disasters.

Particularly active are the department's auxiliary police and communications units, which assist the town at various functions throughout the year and when emergencies arise.



Dorothy M. Winn, Director of Elder Affairs

Library Shows Steady Growth

Memorial Hall Library continued to show steady growth in 1977; new money was brought in through Federal and State grants and economy was served by the acquisition of free shelving. Expansion of the Elm Square facility was still a major priority, and planning for the future got underway.

The library received several grants in 1977, the largest being a \$16,000 Federal grant through the Bureau of Library Extension for an information and referral service. Others included \$3,960 for equipment, also from a Federal grant; \$9,798 from state funds for regional services (for books and other materials for the collection); and \$1,000 for materials for children with special needs, a grant from the Merrimack Education Center. These amount to a grand total of \$31,358 above the regular budget.

With cooperation from Town Hall, the library acquired a substantial amount of old shelving from the Cohasset Public Library. For the price of a U-Haul trailer, Jim Rand from Town Hall and two CETA employees took apart, loaded, and put together the shelving.

Regular library programs were continued: Great Books, led by Robert Rockwell; the Tuesday Morning Book Review, with Miriam Putnam; the Opera Club, with Lottie Bertheim; Speed Reading with Victor Sanborn; the Friday Feature Film Series; Teen Scene with Cynthia Johnson and Sue Hurwitz, and Children's Story Hours.

New programs included a Poets' Lab set up by Kenneth Skulski and Book Haven, a review group for senior citizens, led by Gwen Smith.

The United Nations Week program, Arts and Crafts Day, and the Senior Citizens' Christmas concert took place once again, and special attractions included Kitty Dukakis, Massachusetts' First Lady; a Black History program; a hypnotist; Albert Duhamel, book review critic for the Boston Herald; Margery Burnham Howe on Deerfield embroidery; Jean Caya Bancroft on women and jobs, and a drama presentation called "Freedom and Angelina." Bartlett Hayes inaugurated a new original art loan program, for which many former exhibitors loaned pieces for an indefinite period of time.

The library received various gifts throughout the year including several memorial books. Leo Daley gave games to the Children's Room and Mrs. Elizabeth Hill contributed a collection of materials for children with special needs.

The Friends of the Library continued to lend strong support for library activities, making possible more materials and programs such as the Zoomobile, Disney movies and puppet shows for the Children's Room. Friends and other interested people volunteered all year long, both in the library and outside taking books to shut-ins and showing films in nursing homes. Diana Appleton was mainstay for the last two programs until the Austin Anderson's took on the nursing home service.

The Friends also conducted a book sale and subscribed to the Science Museum. Nancy Muldoon, president of the Friends for the past two years, retired, and Norma Cipro was elected to succeed her.

Marta Hornidge, secretary of the Library Trustees, was reappointed for a second term and Frederick S. Allis,

Jr., continued as chairman.

In the staff area, Cynthia Johnson resigned to pursue a master's degree and Gwen Smith retired. New employees were Jean Salisbury, Diane Hill and Sue Hurwitz.

In the statistics department, Memorial Hall had a grand total circulation of 400,833 in 1977, up from 379,999 in 1976. A total of 3,486

borrowers were registered, down slightly from 3,493 in 1976. Of the total, 2,840 were adults and 646 juveniles.

However, a total of 371,780 volumes were circulated, including periodicals and pamphlets, up from 357,048 in 1976. Some 8,598 volumes were added, up from 7,040 in 1976; and 1,981 publications were added, up from 821.

A total of 706 books were borrowed through the Inter-library Loan, and 7,184 books loaned.

In audio visual, a total of 324 framed prints and sculptures were owned at the beginning of the year, with a circulation of 817. A total of 4,907 records and 219 filmstrips were owned, with circulations of 20,130 and 710 respectively.

AHA Introduces New Program

The Andover Housing Authority, last year provided approximately 473 low-income persons with low rent, public housing, and there were more than 250 applicants still on waiting lists.

The 176 units for the elderly, located at Fry Circle, Grandview Terrace and Chestnut Court, were filled at an average rent of \$73 per month.

Some 30 family units, located in a 12-building complex at Memorial Circle, were filled at an average of \$130 per month.

Expenses accrued by the Authority are met by a combination of rental income and a Commonwealth contribution, leaving the Town of Andover with no financial obligation at all in the operation of the units.

A relatively new housing federally-subsidized program involves 34 housing units, privately owned, but under lease to the Housing Authority. Tenants pay approximately 25 percent of their adjusted gross income for rent, with the Authority making up the difference. The landlord receives full rent, and pays full taxes to the Town.

Twenty-six of the units are leased by elderly and eight by low-income families. There's a waiting list of 237 names, and an application for more units is presently on file with the Federal government.

As the private housing sector continues to experience high maintenance and utility costs, which are reflected in higher rents, the Authority faces the increasing volume of pending applications from family and elderly town residents, who find it ever more difficult to locate housing

within the realm of their incomes.

The AHS has met monthly since it was organized in June, 1948, at its 100 Morton St. office. New members in 1977 were Mary Jane Powell, appointed by the Commonwealth as the State member of the Authority, and Atty. Richard Savrann, a six-year appointed member of the Authority who

was elected to serve out an unexpired, three-year term.

Officers elected at the annual meeting April 14, 1977, were Winston A. Blake, chairman; Thomas P. Eldred, vice-chairman; Thomas R. Wallace, treasurer; Atty. Richard A. Savrann, assistant treasurer; and Mary Jane Powell, asst. secretary.

Inspections Insure Bylaw Conformance

During 1977, the General Construction Supervisor James Rand made over 700 inspections on subdivisions in progress to insure that all town bylaws and codes were being adhered to.

The department created a year ago, works with the planning board, town manager to insure the proper installation of utility lines, roads, and testing of water and sewer lines.

Daily inspections are carried out on all active subdivisions with mandatory inspections at various stages of construction.

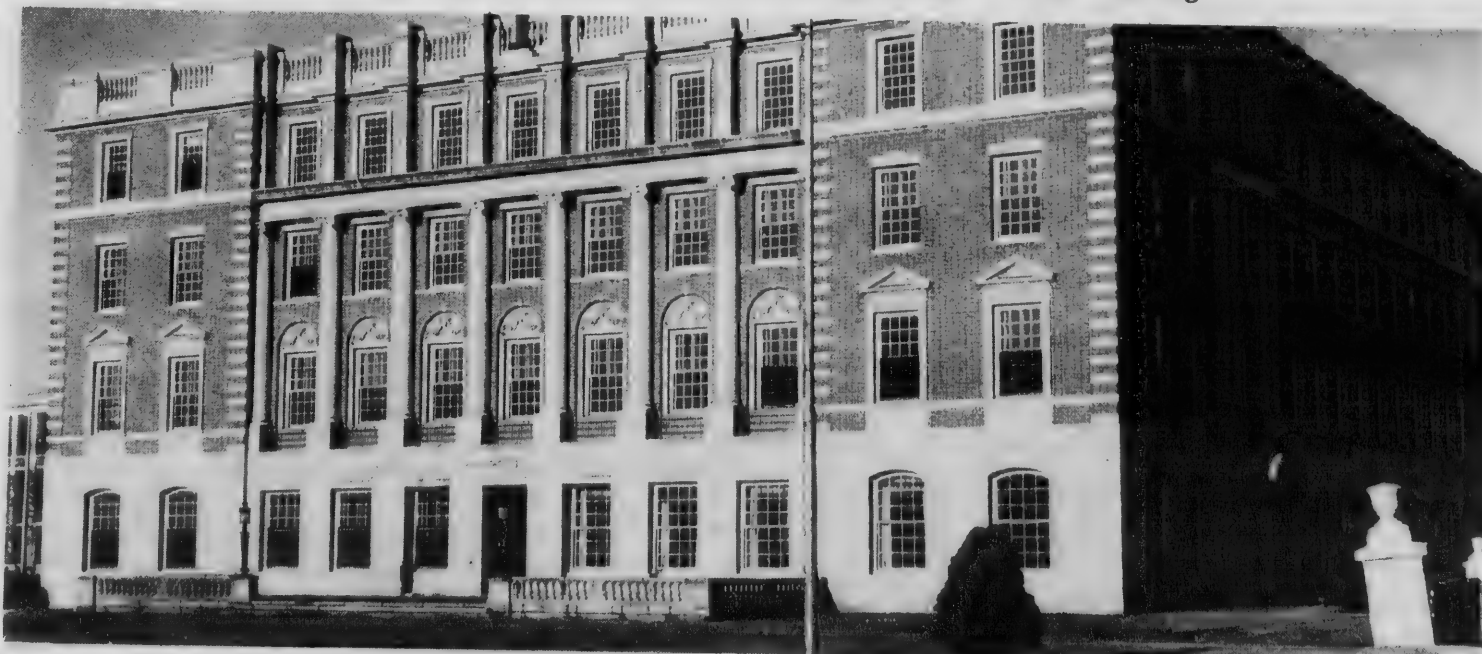
There was approximately 30 subdivisions with over ten miles of roads being constructed in the town in 1977.

The levels of construction range from plans on paper only to completed subdivisions with streets submitted for acceptance by the Town. This includes the testing of sanitary sewers and water mains. Water samples are also drawn for bacteria testing. In 1977, fees for bacteria testing were in-

stituted and are as follows: \$25 for the first test and \$30 for all subsequent testing on the same water main. Fifteen water samples were taken in 1977 and \$395 was turned in to Town Treasurer.

The General Construction Inspector compiles reports for the town manager and the director of public works. He also reports to the planning board on specific items requested and submits reports to the board for information. Acting as an agent for the Conservation commission, the inspector reviews plans and inspects the sub-divisions for conformity with the approved plans of the conservation commission.

In addition, the inspector examines street openings and maintains a cross-section file on all street openings and contractors. A file on insurance coverage of all road contractors working within the town is maintained. Also, he has been coordinating the renovations in the town hall and the theatre building.



Conversion Allowed

Among major decisions rendered by the Board of Appeals this past year was a special permit issued to Crowninshield, Inc., a real estate development firm, to convert the former Sacred Heart school property to apartment use. The project has been before the town for the past year as Crowninshield and the Brothers of the

Sacred Heart near agreement on transfer of the property. The town is obtaining the playfields and Cardinal Cushing gymnasium as part of the total parcel to be disposed of by the religious order. The development firm will convert the building to apartments maintaining the exterior in its present form.

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W.J.H. Activities

Student Crafts Shop Opens

By Lauren Whitley

Recently, a student Craft Shop has been opened to the students at West Junior high in the hopes of encouraging them to make and sell handmade crafts. It is located down by the sewing room. David Lewis, Avis Jackson, and John Randall are the students who run the shop and Mrs. Nisbet is the faculty coordinator. This craft outlet is open during study periods, lunch time, and after school.

The organizers would like it known that all students are welcome to sell their own crafts at this store, and they will receive a large percentage of the money from the articles sold. Among the many things sold at the shop are T-shirts, candles, jewelry, writing utensils, wall-plaques, and other knick-knacks. Most of the things sold in the shop are made during study periods and, with the help of the money they get from their sales, they can purchase more materials. So far the students involved have worked hard and sold many things.

The W.J.H. Chess Club meets in the Guidance Office every Thursday at 2:05 p.m. Mr. McKenna, the club's advisor, describes why chess is important. "Chess is more than a game. It can help students

with their school work. They learn about themselves, their strengths and weaknesses. They practice how to think logically, how to consider all the possibilities in each situation, how to be aggressive and passive in a constructive way, how to win and lose in good taste, how to make the best of one's resources, and how to have respect for the other person's ability. Originally, chess was a game used to try out war strategies; hopefully, in our times, it will be used to try out peace strategies."

One of the highlights of the past few weeks was the East v. West Faculty basketball game played at West. It was an exciting closely fought contest with both teams giving their all. Although East had many more players, West kept up in spite of the disadvantage. Mr. Nichols was the high scorer in the game, with Mr. Fleischman, Mr. Amundsen, and Mr. Sullivan doing a fine job.

At the end of the third quarter West was worn out and losing by 12 points. But in the end, in a rough last quarter, that went into overtime, West came through and topped East by a crucial 4 points making the final score 41-37.

Andover High Notebook

By Renee Pruneau

The 1977-78 Andover High Yearbook will be available on May 22. A total of 750 of this year's yearbook were sold. Some fifty extras were ordered for students who didn't buy them at the beginning of the year. These will be sold for \$12 each. The editors and staff did an excellent job this year. New things, such as crossword puzzles, have been instituted in the literary section of the book. The theme this year is "Bridges." This symbolizes the bridge that the senior class is crossing into another life, the bridges that make up the architecture of the school and the bridges that all associated with Andover High have crossed in the past as well as those that they will cross in the future.

The Andover High Drama Club presented it's Spring performance, "Dr. Gorilla." All those who attended found the play both humorous and entertaining, though somewhat odd. It was the story of a

young girl who inherited an old home from her mad scientist uncle. There were many characters who visited the house from a nearby insane asylum, gangsters and just weird people. The cast was extremely colorful as Grandma Hatfield, Doreen Eisenhower, Lizzie Borden, Patti Barney; a two-headed man, Pat Canavan; the Gingerbread Lady, Susan Danforth; and a singing trio, Jane Cormier, Barbara L'Italien and Kathy Campbell, lighted the stage and amused audiences. An outstanding performance was given by Jill Normandy who played the heroine's uncourageous cousin. Two groups of dancers, The DePayne Dancers, who danced to the rock sounds and the voodoo dancers who did an eire dance around the heroine, Janet Leonard, showed off some of Andover High's sure-footed talent. The makeup, costume, lighting and property crews did a fantastic job. All the effects, together with the fine dancing and acting, led to the two very successful evenings.

Andover School Calendar

April 6 — Shawsheen School Open house, 8:15 a.m.; West Elementary PTO Communications Workshop, 7:30 p.m.

April 7 — 5th Grade Parents Breakfast, West Elementary, 7:45 a.m.; West Elementary PTO Square Dance, 8 p.m.

April 10 — South School PTO Board Meeting; Doherty School PTO Board Meeting, 7 p.m.

April 11 — West Jr. High/Oliver Jr. High joint concert, 9 to 11 a.m.

April 12 — Bancroft School PTO general meeting at East Jr. High; Sanborn School PTO meeting, 7:30 p.m.

April 13 — West Jr. High Science Fair, 7:30 p.m.

April 14 — Spring vacation begins at end of school day.

April 24 — School reopens with morning classes

April 28 — Andover's Athletic Hall of Fame Recognition Dinner

Some Random Thoughts

With April and town meeting time upon us once again, it seems a good time to take a moment to comment on a few items of local interest starting with the proposed —

Trade Center

—to be located in the West Andover Industrial area.

The town's Development and Industrial commission, selectmen and other officials are a bit concerned about the proposed development for the Andover Technological Center area.

A few months ago developers announced plans to construct a large complex to be used for exhibiting goods within the West Andover complex.

Since the announcement, there has been little concrete effort on the part of developers to produce plans which would further enlighten town officials with the scope of the project.

Since this is something new to the area, there remain some questions to be answered as to what effect such a complex would have on town services.

So far, only the land owners, Arkwright-Boston Insurance Co., have been available to the town for information.

This week, selectmen and DIC members along with Charles Doblin from Arkwright, reviewed what was available as of this week. There are schematic drawings of locations of proposed buildings, but the developers are still in the process of lining up tenants and financing for the project.

Local officials were appreciative of the effort being made by Artwright, but frankly are more interested in talking about the proposal with proponents themselves.

At this point, the general consensus is that local administrators are interested in the prospects of a major development in the industrial area, but can't lend support on the basis of the facts on hand.

We join with them in hoping that something of a more definite nature would be forthcoming from the prospective developers soon.

Cultural Series

The Recreation/Community Schools department this past Sunday produced the first event in its Cultural Series, an offering by the Phillips Academy Music department.

While attendance could have been better, it was a good start for a program which should appeal to Andover residents.

The R/CS department has been an active one in its five years of existence, producing a wide variety of activities for townspeople, ranging from pure recreation to instructional.

This latest effort is another attempt by the department to provide something appealing for the entire community.

It contains the community effort approach, with various local business organizations sponsoring receptions following the program.

The effort is a worthwhile one and we would encourage attendance at the second event, scheduled for April 30 when the Yale-Russian Chorus will be presented.

Cohen Vs. Harrington

A few weeks ago we were high in praise of Andover's State Rep. Gerald Cohen in his conduct of the Post-Audit Subcommittee hearings into irregularities dealing with construction of the Boston UMass campus.

Our minds have changed little in the weeks that have followed.

If anything, our sense of pride is enhanced as we view Senate President Kevin Harrington exerting his legislative muscle and giving all appearances as one deserving of special treatment.

He was invited to appear before Cohen's committee to explain a \$2,000 check alleged to have been received from the MBM consulting firm.

Harrington ignored invitations and telephone calls to appear before the committee, so Cohen issued a subpoena. This, of course, irritated Harrington whose uncomplimentary remarks failed to impress the Andover legislator.

Now Harrington says he will be glad to appear before the committee anytime, provided it's behind closed doors.

How come the senate president is to be accorded some special treatment when others have appeared voluntarily in open session before TV cameras and the media?

It might seem provincial to express our pride in the Cohen performance, but, we feel, we are simply echoing the feelings of the majority in this state in indicating that we hope Rep. Cohen continues his efforts.

Recent memories of another person in high office who thought he, too, was above the law and immune from legislative inquiry, are all too fresh in our minds.

Down The Years With The Townsman

31

THE TOWNSMAN, APRIL 6, 1978

75 Years Ago — April, 1903

At last the Pearson Brothers farm is back in operation, the quarantine on the cows lifted, and the men are once again delivering milk. Operations began yesterday following the arrival of the new lot of cows.

Warren K. Moorehead of the Phillips Academy archaeology department started for the Ozark mountains this week, following the dedication of the new archaeological building on the campus.

William J. Burns had two new plate glass windows set in his show windows this week. The old ones were badly scratched by mischievous boys, whose parents paid for their thoughtlessness.

Superintendent of Schools Corwin F. Palmer, delivered a very interesting address at the meeting of the Burns Club which was held Saturday evening in the Abbot Village Hall. His subject was "Education in the Twentieth Century."

The electric lighting committee met this week to make a round of the streets of Andover. Following the tour it was decided to

place three lights on Chestnut street, one on Haverhill street and one on the south side of the railroad bridge.

50 Years Ago — April, 1928

The first large public meeting held in the new Memorial Hall was held this week when the Andover Historical Society and Andover Natural History Society held a joint meeting.

At the monthly meeting of the school committee Monday, night the following teachers were granted tenure: Mrs. Emma G. Carter, Punchard High school; Miss Bessie Conant, John Dove school; Miss Vera Thurston, Miss Roxie Smith and Miss Rachel Stickney, Shawsheen.

Selectmen this week appointed Howard E. Pillsbury, special police officer for one year and Elmer H. Shattuck, police officer for Ballardvale. Frank McBride and Arthur Jowett were appointed reserve police officers.

George A. Higgins, Andover's town clerk, was elected president of the Massachusetts Town Clerks Association at the state house this week succeeding

Edward W. Barker of Brookline.

During March, a request was received at Memorial Hall library for pictures of the interior. They are to be used by the American Library Association in Chicago for publicity work in showing model small libraries.

25 Years Ago — April, 1953

Ballardvale residents appeared before the selectmen to protest the noise from sand trucks operating over that street from early morning until late in the evening.

Building Inspector Ralph W. Coleman issued building permits totalling \$119,850, mostly for new homes, during the month of March.

Oswald Tower of Phillips Academy, noted basketball and football official for the past 30 years, has been named head official for the All-Army basketball tournament to be held at Ft. Meade, Md. this week.

Led by Co-Captains Eddie Doyle and Roger Barous, the Punchard High baseball team began workouts this week

at the playstead.

Dedication of the boulder at the Ballardvale playground will be a part of the annual Memorial Day exercises this year, the Memorial Day committee decided this week.

Arrigo Is Graduate

An official at Sheppard AFB, Texas, has announced the graduation of Airman Robert C. Arrigo from the U. S. Air Force's corrosion control specialist course conducted by the Air Training Command.

Airman Arrigo, son of Mr. and Mrs. Raymond C. Arrigo of 11 Brentwood Circle, Andover, is now trained to identify corrosion and apply preservative treatment to metal surfaces, and will serve at Mildenhall RAF Station, England. Completion of the course earned the individual credits towards an associate in applied science degree through the Community College of the Air Force.

The airman entered the Air Force in November 1977.

Andover Recycling Schedule

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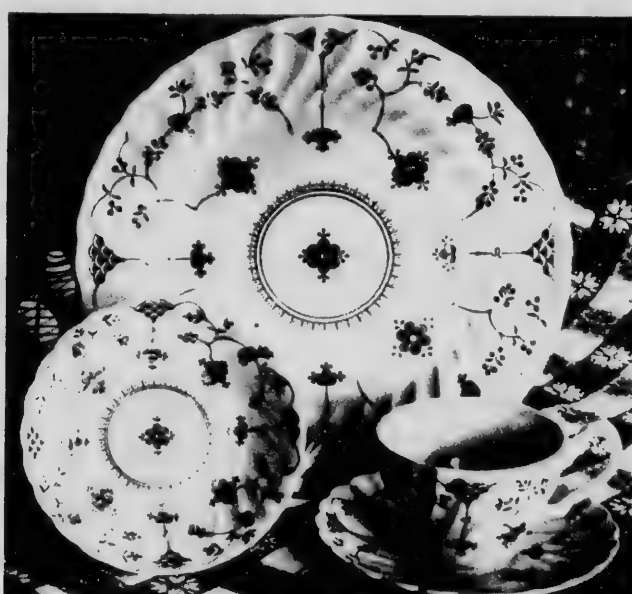
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Chelmsford, Wakefield Win Tournament

In last weekend's third annual Andover Youth Basketball Invitational Tournament Chelmsford won the title in the 12 and under age bracket while Wakefield emerged victors in the 15 and under age bracket.

For the first time in the tournament's history neither AYBL team survived the first round. The AYBL 12 and under entry dropped a one point thriller to Concord while the 15 and under team fell to Wilmington. The Andover entries in the younger age bracket had finished as runnerup in the first tournament and were defending champions this year.

INTERMEDIATE QUARTER-FINALS

Concord squeaked by the AYBL All Stars 48-47, Chelmsford topped Wakefield 53-41, North Andover swamped Wilmington 55-17, and Winchester breezed into the second round when Nashua failed to show.

Concord, 48-17

Trailing by nine after a quarter and again at the half, Concord charged back in the third quarter to outscore Andover 20-8, taking a 40-37 lead into the final quarter. Andover rallied in the last period, taking a three point lead with two minutes remaining but was unable to sustain the rally. Andover showed fine floor balance with ten of the Stars hitting the scoring column in the thriller.

Concord: Dolan 23, O'Neill 10, White 6, Cain 5 and Swindell 4. 20-28-48.

AYBL All Stars: Todd Lockwood 10, Jeff Canovitch 6, Tom Kannam 6, Scott Zimmerman 6, Chris Coots 5, Matt Wells 5, Chuck Frazzette 3, Dick Kelley 2, Rob Slayton 2, Billy Vickers 2 and Bob Harrison 0. 29-18-47.

Chelmsford, 53-41

Chelmsford advanced to the semi-final round on the strength of a big first half. Leading by 7 after a quarter, Chelmsford poured it on in the second period to take a 33-15 lead into the second half. Tim Gallagher led the winners with 21 while Charles Micol and Andy De Lisi were also in double figures. Bob Mason led Wakefield with 17.

North Andover, 55-17

North Andover breezed into the semis in a romp over Wilmington. North Andover jumped out quickly and was never threatened. John Chaput and Bobby Licare led the winners while Ed Oldshaw was high for Wilmington.

INTERMEDIATE SEMI-FINALS

Concord, winners of a one point contest on Friday night, had the tables turned on Saturday, dropping a one-point overtime game to North Andover. In the other game Chelmsford ground out a victory over Winchester.

North Andover, 35-34 (ot)

In perhaps the best game of the tournament, North Andover eked out an overtime victory over Concord. Trailing 8-7 at the quarter North Andover took a 16-14 lead at the half. North Andover maintained the margin in the third period, taking a 26-24 lead into the fourth quarter.

Concord then rallied to tie the regulation game at 33. In the overtime Dave Blackstock's field goal offset O'Neill's free throw for the final margin. John Chaput again led North Andover while O'Neill finished in double figures for Concord.

Chelmsford, 46-31

Chelmsford advanced to the finals by stopping their old nemesis Winchester. Chelmsford methodically wore down Winchester with leads of 7-6 at the quarter, 23-11 at the half and 30-22 after three periods. Tim Gallagher, Charles Micol and Andy DeLisi hit for double digits for the winners. John Myer led Winchester with 15.

Intermediate Standings

	W-L-PF-PA
Chelmsford	3-0-146-110
North Andover	2-1-128-98
Concord	1-1-82-82
Winchester	1-1-33-46
Andover	0-1-47-48
Nashua	0-1-0-2
Wakefield	0-1-41-53
Wilmington	0-1-17-55

SENIOR QUARTER-FINALS

All opening round games were won by big margins as Wilmington dropped the AYBL All Stars, Woburn stopped Concord, Wakefield topped Chelmsford, and

Lunetta 15, Brooks 7, Butler 7, Hauser 6, J. Nolan 5 and Castelano 2. 36-48-84.

AYBL All Stars: Tim Hart 14, Tom Haskard 11, John Stahl 10, E. J. Perry 9, Mike Yuska 6, Barry Bloom 4, Dennis Glynn 2, Gary Sanderson 2, Scott Tobey 2, Connie Twomey 2, Glenn Acciard 1 and Tom Stedman 0. 17-46-63.

Woburn, 69-47

Woburn jumped out to a 39-23 halftime lead against Concord and then breezed in the second half enroute to the semis. Concord found the range in the third period but still found themselves on the short end of a 51-35 score entering the final period. Ron Hobby tallied a tournament high 29 points to lead Woburn while Kevin Lentini had 16. Tim Henry and Tom Dolan hit for double figures for Concord.

(Continued on Page 33)

TOWNSMAN Sports

INTERMEDIATE FINALS

Chelmsford, 47-38

After an even first period Chelmsford outscored North Andover 12-5 to take a 22-15 lead into the second half. The team were again even in the third period, each hitting for 13 to give Chelmsford a 35-28 lead going into the final quarter. North Andover rallied briefly but Chelmsford quickly put it back together for a 47-38 victory and the tournament championship. Charles Micol and Tim Gallagher led Chelmsford with 20 and 18 points. Bobby Licare and Dave Blackstock were in double figures for runnerup North Andover.

Tewksbury won by forfeit over Nashua.

Wilmington, 84-63

After a first half shooting lapse, the AYBL All Stars rallied to play Wilmington even in the second half, but the damage had already been done. Trailing by 11 after a quarter, Andover found itself on the short end of a 36-17 halftime score. The AYBL Stars found their shooting eyes in the second half but Wilmington continued to match hoops for the final margin. As did their younger teammates, the Senior AYBL Stars had fine scoring balance with eleven players hitting the scoring column. Wilmington: S. Nolan 27, Hastings 15,

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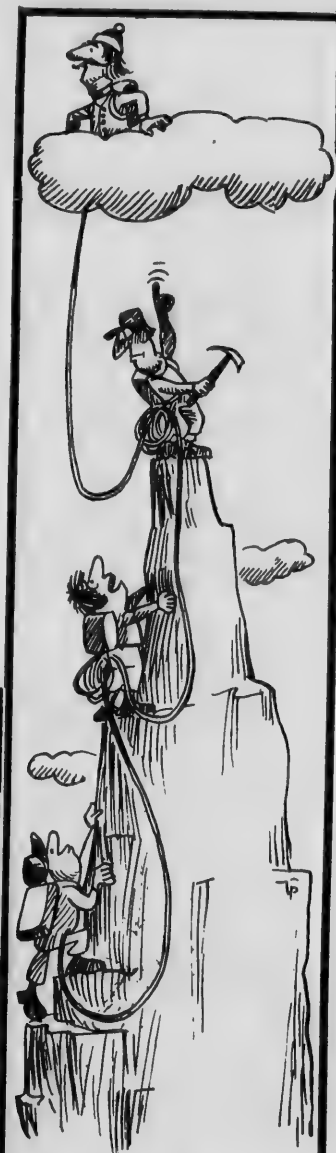
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Tim Hart 14, Tom ahl 10, E. J. Perry 9, rry Bloom 4, Dennis rson 2, Scott Tobey 2, Glenn Acciard 1 and 46-63.

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Page 33)



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AYBL

(Continued from Page 32)

Wakefield, 60-32

Wakefield used a big second period enroute to their victory. Leading by three after a quarter, Wakefield outscored Chelmsford 19-6 in the second period to take a 31-15 lead into the second half. Chelmsford was then unable to close the gap in the final half. Bill Markley and Rich Flanagan hit for double figures for Wakefield as did Bob McCown for Chelmsford.

SENIOR SEMI-FINALS

Woburn advanced to the finals in topping Wilmington while Wakefield thrashed defending champion Tewksbury.

Woburn, 48-32

Wilmington spotted Woburn a 12 point first quarter lead and then unsuccessfully tried to play catch up ball for three periods. Wilmington was ice cold in the first half, hitting for only 8 markers. Ron Hobby and Bob Tarpy in double digits led nine Woburn scorers while Bob Butler led the Wilmington attack.

Wakefield, 80-22

Defending champion Tewksbury had an off night, failing to hit double figures in

any quarter. Wakefield, the eventual tournament champion, took quick advantage by building a comfortable 44-10 lead going into the second half. Wakefield continued to breeze while Tewksbury continued their shooting woes. Bill Markley, Phil McCoy, Peter Sydlowski and Rick Boyages were in double figures for the winners.

SENIOR FINALS

Wakefield, 45-42

Wakefield spotted Woburn a 10-6 lead after a quarter and then came back to lead 27-22 at the half of an excellent game.

Woburn cut the margin by one in the third period, entering the final quarter on the short end of a 38-34 score. Wakefield's margin shrank to one during the final quarter but the poised quintet held on for a hard-fought victory. Bill Markley and Phil McCoy led the winners in double figures. Ron Hobby hit double digits for runnerup Woburn.

Senior Standings

	W-L-PF-PA
Wakefield	3-0-185-96
Woburn	2-1-159-124
Tewksbury	1-1-24-80
Wilmington	1-1-116-111
Andover	0-1-63-84
Chelmsford	0-1-32-60
Concord	0-1-47-69
Nashua	0-1-0-2

Scuba Course

The Greater Lawrence Y.M.C.A. is accepting applications for an Instructional Co-Ed Scuba Class.

The 32 hour course will begin on Friday, April 7 and continue for 10 consecutive Fridays through June 9.

Applicants must be at least 12 years of age, in good health, and able to pass a swim test. Students under the age of 15 must be accompanied by a participating parent. All persons successfully completing the course will receive a Y.M.C.A. National Scuba Certification.

Applications are available at the Main Desk of the Lawrence Y.M.C.A. Further information may be obtained by calling the Greater Lawrence Y.M.C.A.

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Tournament Notes

This year's overtime game between Concord and North Andover marked the third consecutive year that the tournament has had overtime games. Fate has not favored defending champions. No defending champion has ever repeated in the tournament's history.

Tires

Each tire should be inspected for tread wear when the snow tires are removed; remember to rotate your tires now, and to make sure that the spare is in good condition. Having the wheels balanced should be an automatic part of remounting your regular tires; this facilitates even wear on all four tires.

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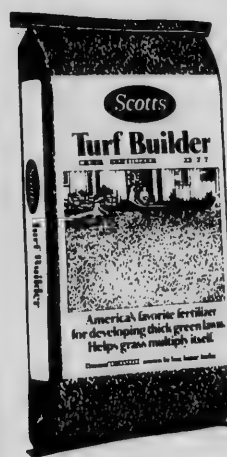
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Hall Of Fame Induction Set

Andover's Athletic Hall of Fame is back in high gear.

After a very successful debut last year, the second Annual Athletic Hall of Fame promises to create as much interest.

Last year, some 300 townspeople attended and enjoyed an evening of memories and reacquaintances from the past. This year's screening committee has recommended ten Punchard-Andover Athletic Greats to be inducted on Friday, April 28, at 7 p.m. in the Don Dunn Gymnasium.

This Year's Hall of Famer's are: Lester Towne, 1911; Harry Payne, 1920; William Batcheller, 1929; William Dalton, 1920; Harold Walker, 1938; Harry Gouck, 1932; Herbert Deveaux, 1949; Nicholas Maucieri, 1950; Richard Bourdelais, 1961; Thomas Auchterloni, 1963.

Tickets for the buffet dinner and awards ceremonies may be purchased at the Andover High School Athletic Office or the Superintendent of Schools Office.



Richard Bourdelais

Those to be Honored:

Lester N. Towne 1907-1911: Punchard High: Baseball and football 4 yrs. Captain

Jazz Fest At Lowell

The University of Lowell hosts a two day Jazz Festival at the campus, April 7 and 8. Featured at the Festival are internationally known artists as Count Basie and his Orchestra, Ramsey Lewis, and Herb Pomeroy and his orchestra.

Sponsored by the University's Student Social Committee and the student chapter of the Music Educators National Conference (MENC), two days of companion free events are scheduled for the public.

Friday, April 7 features a day of free jazz workshops, with nationally known artists including Herb Pomeroy, John LaPorta, Fred Buda, Wes Hensel and Ray Santisi. The clinics begin at 9:30 a.m. in the Durgin Center for the Performing Arts, South Campus.

An Evening of Jazz with Count Basie and his Orchestra, along with special guest Ramsey Lewis, is scheduled Friday in the Lowell Memorial Auditorium. Also featured is the University of Lowell Studio Orchestra, directed by Nat Paella.

Saturday, April 8, the University College of Music hosts high schools, Colleges and Universities throughout New England, for a free day of Jazz. The ensembles perform in Durgin Hall, South Campus, from 12:30 p.m. - 5:30 p.m., coordinated by Nat Paella of the University College of Music.

A second Evening of Jazz, featuring Herb Pomeroy and his 16-piece Orchestra will be held in Durgin Hall.

All tickets may be purchased on campus at the North Campus Student Information Center, South Campus cafeteria, or Durgin Hall, room 312. They are also available at the Tewksbury Music Center, Route 38, Tewksbury; Garnick's Music Center, Middlesex Street, Lowell; or Record Town, in the Rillerica Mall.

of football and baseball teams. Eagle Tribune stated — "Capt. Payne is one of the best athletes developed at Punchard in recent years."

William Dalton 1916-1920: Punchard High: Football, baseball and track. Captain of track. Recognized leader and all-around player.

Harry Gouck 1928-1932: Punchard High: Football, baseball and track. Captain of football. Played football and lacrosse at University of N.H.

Harold "Mickey" Walker 1934-1938: Punchard High: Football, basketball and baseball, three years. Captain of basketball. An outstanding athlete. Captain of football and baseball at Bates College.

Nicholas Maucieri 1946-1950: Punchard High: Won 11 letters in football, baseball, basketball and track. Co-Captain of football. High School All American in football, All Little 3 in football. Boston Globe All Football. Tech-Tourney in basketball. All Star Co-captain in football at University of Arizona.

Walter Batcheller 1925-1929: Football, baseball and track. 4 years captain of football and track teams. Recognized leader and great all around player. Attended Bates College.

Herbert Deveaux 1945-1949: Punchard High: Lettered in football, basketball, baseball, track and gymnastics. Co-captain in football, outstanding hurdler and state relay champion. All Scholastic honors. Played and starred on Tech Tourney basketball Champs. Played foot-

ball and ran track at Howard University.

Thomas Auchterloni 1960-1963: Andover High: Football, gymnastics and track. Side Horse State Champion in high school.

Three time Eastern NCAA Champion, 3rd in Nationals. Named All American in 1966. Co-captain at Springfield 1967. Successful Coach of Year at Mamaroneck, N. Y.

Shock Absorbers

Now is also the time to replace shock absorbers which may have weakened or become worn as a result of winter's demanding driving conditions. Faulty shocks can cause undependable braking, skidding, swerving, sidesway, poor steering, loss of control, uneven and excessive tire wear, and an annoying uncomfortable ride.

Richard Bourdelais 1958-1961: Andover High: Football and track 3 years. Football Co-captain, All Scholastic, played in the Lowell-Lawrence All Star Game. Track — State High Jump Champion. Outstanding Senior Athlete. College football at University of Mass. Successful football and track coach. Boston Globe 1977 Coach of the Year in track.

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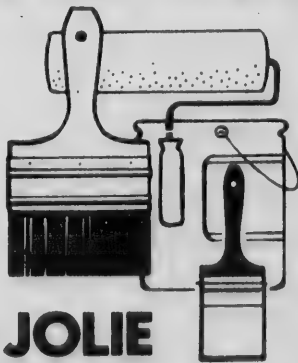
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Rogers' Basket Stuns St. Robert's

By Rick Harrison

Mark Rogers dribbled half the length of the court and laid in the game-winning basket, as Christ Church stunned previously-undefeated St. Robert's B 27-26 in Andover Church Basketball League Senior Division play at the West Junior High gym.

The loss, coming in the final regular season game for both teams, spoiled an otherwise perfect campaign for St. Robert's which had already clinched the divisional championship.

In other Senior action, Ballardvale United nudged South-Baptist, 37-36, and St. Augustine A trimmed St. Robert's A, 44-30.

St. Robert's B finished the regular season with an 11-1 record, two games up on St. Augustine A (9-3) and three ahead of Ballardvale (8-4).

The individual scoring title was captured by Steve Rathbun of South-Baptist, whose 157 points gave him a healthy edge over runner-up Mark Rogers who tossed in 123 points.

Christ Church, 27-27

A furious fourth quarter rally enabled C-C to upset St. Robert's B.

The champs had jumped out to a 12-2 lead after one period, as Phil Farr and Don Lindsey netted four points apiece to lead the way.

C-C chipped one point off the deficit in the second stanza, trailing 16-9 at halftime, but a 10-8 St. Robert's spread in the third quarter made it 26-17 entering the final period.

C-C pumped through 10 unanswered points to pull out the win, as Mark Rogers scored six, Mark Frost four, and St. Robert's went 0-for-3 at the free throw line and was unable to score a single point down the stretch.

Rogers was fouled on his game-winning basket, and although he missed the free throw, Todd Durant ripped down the important rebound to ice the game.

Rogers emerged as the game-high marksman with 11 points, closely followed by teammate Frost with 10.

Eric Fredette chipped in 6 points for C-C, and other standouts were Mark

Mitchell, Eric Durant, Randy Jones and Todd Durant.

Bill Troy led the counter-attack for St. Robert's B with 8 points, while Bob Leitch netted 6 and Phil Farr returned from tournament play to deliver 6 points.

Don Lindsey swished 4 points and Tim McLean had a third quarter bucket for the champs, who slugged C-C 33-16 in their first game this season.

Don O'Brien was unable to play for St. Robert's, which missed his scoring punch, and C-C did a good defensive job on Scott Nottle who generally contributes a few baskets.

Dave Spychalski and Scott Andrade also played well for the champs, who held a 13-11 edge in fieldgoals but went 0-for-5 at the line.

Ballardvale, 37-36

Ballardvale United, which won four of its last five starts, overcame a three-point halftime deficit with a big third quarter and then fought back a late charge by South-Baptist for its 37-36 win.

S-B used a balanced attack to grab a 13-8 first period edge, and the 1-2 scoring punch of Tom Steadman and Steve Rathbun kept them on top 22-19 at halftime.

BU roared back in the third period as Kevin Hollenbeck, Bill Crabtree and Pete Crabtree tossed in four points apiece to key a 12-4 burst for a 31-26 United lead.

Rathbun and Steadman flipped in four markers each in the final period; as S-B threatened to pull the evening's second upset, but BU managed to hang tough for the one point victory.

Kevin Hollenbeck bagged 10 points, giving him 99 for the season, while Bill Crab-

(Continued on Page 36)

Wins Letter

William Rotch Bullard II, a sophomore at Trinity College in Hartford, Conn., has been awarded a varsity letter for the 1977-78 winter sports season. Bullard was a member of the 12-9 Trinity varsity hockey team, and played center for the Bantams.

Bullard, the son of Mr. and Mrs. Lyman G. Bullard of 107 Highland Road, is a 1976 graduate of Berkshire School.

Wrinkle Theatre

The New Wrinkle Theatre, a professional staff of 100 volunteers, mainly senior citizens, will be performing in Lane Student Center, Gordon College, Wenham, on April 7 at 8 p.m.

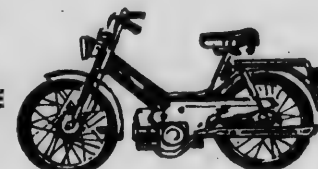
Their repertoire includes comedy, drama, romantic readings, original plays, singing and dancing. They focus on the problems of the aged and explode familiar stereotypes.



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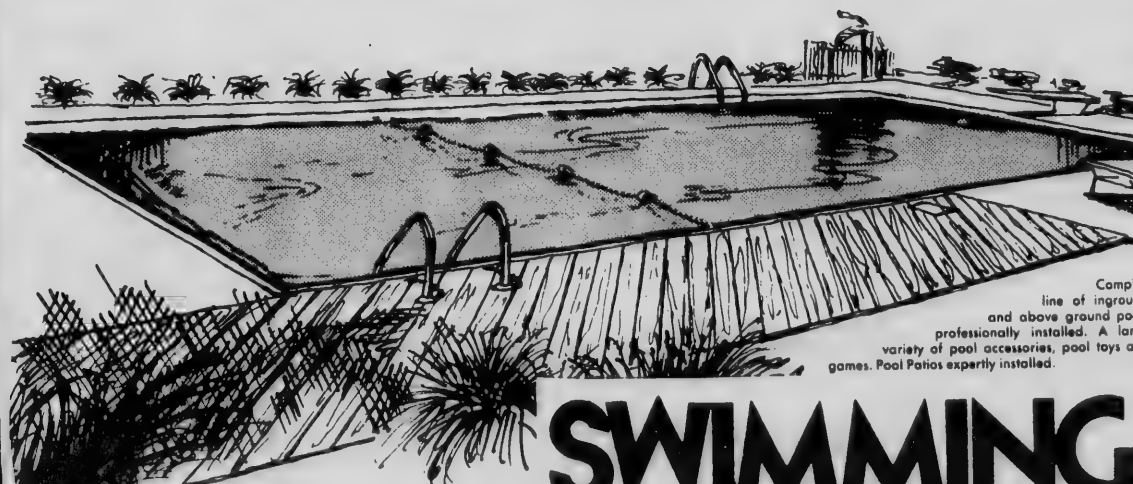
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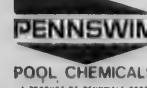
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Spring Soccer To Get Underway

Jim DiClemente, president of the Andover Soccer Association, announces that the Spring Program will commence as soon as the Department of Public Works gives the go ahead to use the fields, knocked out of shape in the winter of '77. The Spring Program is being coordinated by David Amundsen and the divisional directors are Bill Stevens (under 19, under 16, under 14), Dick Valle (under 12, under 10), Barry Tucker (under 8) and Mrs. Margaret Cronin (girls).

Twenty-one boys teams and six girls teams have been entered in the Essex County League, and players will travel to various towns in Essex County on Saturday or Sunday throughout the season. The seven teams in the Under 8 Division will play in Andover and emphasis will be placed on teaching skills rather than competitive play.

Some practice sessions have been held in school gymnasiums to give the players the opportunity to meet their coaches and brush up on skills. These will continue over the next few weeks, as the availability of gymnasiums permits.

The coaches of the various teams are as follows: Under 8 Division - Kicks, Al McNally assisted by John Hannon; Strikers, Barry Tucker assisted by Ken

Livermore and Walt McHendry; Stars, Nick Buehler assisted by Frank Hannan and Fred Newcomb; Quicksilvers, Dave Campion assisted by Peter Kannam and James Lavin; Stings, Bill Beuhner assisted by Bill Wise and Kevin DeMartino; Tornadoes, Daryl Arsenault assisted by William Hulse and Shiva Sheel; Diplomats, Rick Fromme assisted by Bill Devoir and Richard Roycroft.

Under 10 Division — Osprey, Don Sorrie assisted by Frank Nelligan; Ravens, Mike Brink assisted by Chris Corbett and Gary Plamondon; Owls, Jim DiClemente assisted by Les Mencis and Alan Pratt; Condors, Jim O'Brien assisted by Paul Penny and Howard Smith; Hawks, Shiva Sheel assisted by Bernie Smith; Eagles, Peter Lengemann assisted by Robert Nelson and Robert Hoyte; Falcons, Bill Waddington assisted by Richard Bartle.

Under 12 division — Elks, Bill Novelline assisted by Joe Novelline; Bears, Victor Mill; Wolves, Les McDowell; Bisons, Luis Gonzales assisted by Jack Jackson, Tom Comparato and Dick Alden.

Under 14 division — Commanche, Hank Egan assisted by Julius Ren; Mohawk, John Vessey assisted by Al Thoday and Roy Simpson; Menominee, Al Ober assisted by Ralph Healey; Mic-Mac, Cord Ohlenbusch assisted by Harry Schmitke;

Apache, Brad Bradford assisted by Jack Wright.

Under 16 division — Hotspurs, Bob Carrick assisted by Gordon Barlow and Steve Barlow; Celtics, Mike Elias assisted by George Reed and Trevor Brainbridge; Rangers, Bill Stevens assisted by Dan Earley.

Under 19 division — Andover F.C., Steve Earley assisted by Tom Hajj; Andover United, Ralph Luby assisted by Scott Vian.

Girls — Under 10 division — Pumas, Bill Tarbox assisted by Stan Ostrowski and Larry Lenick. Under 12 division — Cougars, Joanne Tucker assisted by Stan Saba; Cheetahs, Maurice Murphy assisted by Charles Della Croce and Pat King; Under 14 division — Lions, assistants Sue Shannon and Charles DeLeire; Under 16 division — Tigers, Larry Aiello assisted by Sandy Ober. Under 19 division — Leopards, Dr. Calvin Perry.

Church League

(Continued on Page 35)

tree added 9, Kurt Jensen 8, Pete Crabtree 6, Russ Bird 2 and Todd McLeod 2 points for BU.

Robbie Robinson and Jim Cassidy turned in solid defensive efforts for Ballardvale.

S-B, toppled 41-30 by Ballardvale in their first encounter, was led by Steadman with 15 points, Rathbun 11 and Art Dunleavy 6.

Tim Whitton and Mike Carbone notched first quarter baskets for South-Baptist, which played minus the services of consistent scorer Scott Tobey.

S-B held a 17-16 edge in fieldgoals, but BU was 5-for-7 at the line and S-B 2-for-4.

St. Augustine A, 44-30

St. Augustine A, winning its second straight start, took a 17-9 first quarter lead but needed a strong finish before it subdued pesky St. Robert's A, 44-30.

Tim Hart poured in 10 points in the opening stanza as St. Augustine, a 33-23 conqueror of St. Robert's A in their first game, raced to its commanding early lead.

St. Robert's closed to within 22-17 at halftime, and it was 31-26 and still anyone's game after three quarters.

Six points by Ed Powers in the fourth period helped St. Augustine seal the victory, as it outscored St. Robert's 13-4 to

win going away.

Hart led the charge as the lone double figure on either side, firing through 17 points for St. Augustine A, while Dave Fluet had 9.

Ed Powers contributed 8 points, Brian McGettrick 5, Pat Beaudine 4 and Dennis Sheehan swished a first period charity.

Gregg Praetz topped St. Robert's A with 8 points, Bruch Crochetiere and J.J. McGovern stuffed 6 apiece, Pete Albert had 4, Mike Leary four free throws, and Tom Palma a first period fieldgoal.

The loss snapped a two-game St. Robert's A winning streak.

ACBL Standings Seniors Final

	W-L-PF-PA
St. Robert's B	11-1-376-284
St. Augustine A	9-3-498-352
Ballardvale	8-4-397-375
St. Robert's A	6-6-369-360
Christ Church	5-7-309-350
South-Baptist	2-10-334-395
St. Augustine B	1-11-306-451

Scoring Leaders

	FG-FT-PTS.
Steve Rathbun, S-B	62-33-157
Mark Rogers, C-C	51-21-123
Brian McGettrick, SAA	40-32-112
Kev Hollenbeck, BU	41-17-99
Bill Crabtree, BU	42-12-96
Steve Parker, SAB	43-9-95

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Babe Ruth Team Tryouts Planned

The Andover Babe Ruth baseball team will hold tryouts for its 1978 squad on Saturday and Sunday, April 29 and 30, from 1 p.m. until approximately 3:30 p.m. both days.

The session on Saturday, April 29 will be held at the Andover High school field, while the tryout on Sunday, April 30 will be held at the team's "home" Playstead Field behind the East Junior High.

All Andover youngsters ages 13 to 15 are eligible to play Babe Ruth, provided they will not reach their 16th birthday prior to August 1, 1978.

The roster consists of 15 players, and all spots on the team are open. Players on last year's club must earn their way back on the team this season.

Members of the Junior High and high school teams are urged to try out, along with those who may be less experienced in baseball.

Babe Ruth charges no registration fee either at the tryouts or during the season.

Andover competes in the Greater-Lawrence Babe Ruth League against rival teams from North Andover and various sections of Lawrence.

Andover, placing second each of the last four seasons, went 20-11-1 overall in 1977 and has a record of 86-33-4 during the past four summers.

Each team in the league will play a 20-game regular season schedule, with the top four continuing on for best-of-3 semifinal playoff series. The two finalists then square off in a best-of-5 championship series.

Last year Andover battled into the title series before losing to North Andover, which swept everything with an exceptionally fine 26-1 overall season.

The Greater-Lawrence League also selects two All-Star teams during the course of the season, one specifically for 13-year-old boys and the other for the 14-15 age group.

These clubs compete in the National Ruth Tournament, which begins on the

local level and progresses through the State and New England tournaments.

Both the G-L 13 and 14-15 All-Star teams, well represented by Andover players, have advanced to the State or New England finals over the past three summers.

Two years ago the older group barely missed out on a trip to Pueblo, Colorado. Manchester, N. H. went as the New England champion and won the National

(Continued on Page 38)



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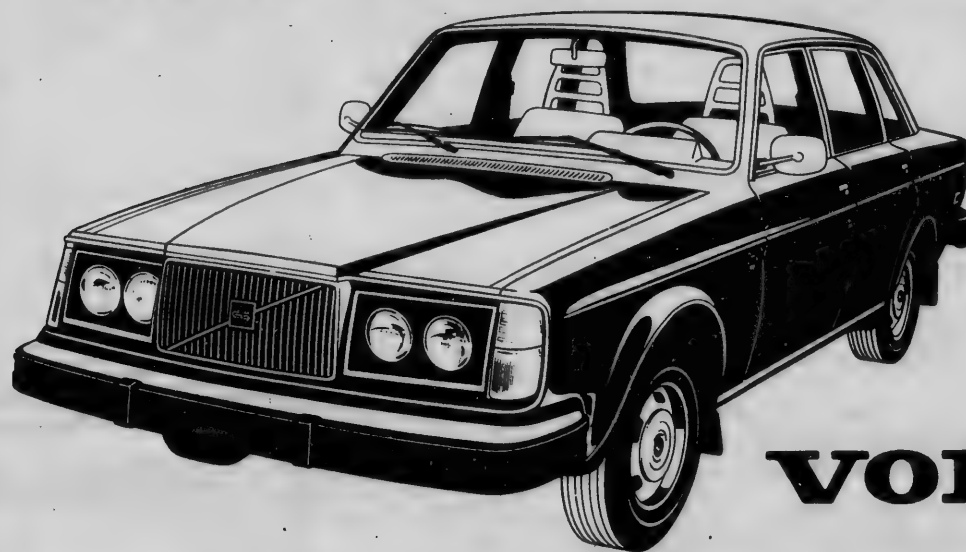
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Babe Ruth

(Continued from Page 37)

title as well.

Also in the works for the locals this year are possible non-league games against teams from Lowell, Burlington and several other surrounding communities.

Montreal Trip

The team will make its fifth annual trip to Montreal, Canada during the first week of July.

During that excursion Andover will play several games against Canadian teams of varying ages and abilities.

Also on the Montreal agenda are a Montreal Expos game at the Olympic Stadium, a visit to the "Man and His World" exhibition (including one of North America's largest amusement areas), several recreational swims and trips into downtown Montreal.

While in the city the Andover contingent resides at McGill University.

No Conflicts

The Babe Ruth tryouts are scheduled so as not to conflict with the Andover Senior League tryouts, which cater to the same 13-15 age group.

All youngsters trying out for Babe Ruth, and not making the squad, will have an equal opportunity to attend the Senior League tryouts.

The Babe Ruth team will be selected and the players notified prior to the Senior League workouts.

Rick Harrison and Ed Kelley will once again manage the Andover team.

Any youngsters or parents wishing additional information may contact Rick Harrison at 475-2007, afternoons and evenings, or Ed Kelley at 475-0605 in the evening.

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selected for leadership, professional skill and duty performance. The sergeant is assigned to the 50th Security Police Squadron, a part of the Strategic Air Command.

Sergeant Cebula, a 1972 graduate of Andover High School, is presently attending St. Anselm's College extension at Portsmouth, N. H.

His wife, Sue, is the daughter of Mr. and Mrs. Raymond Desjardin of 46 Enmore St., Andover.

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Donald J. Barber of Andover recently attended a sales management seminar sponsored by American Mutual Insurance Companies, Wakefield. The five-day seminar, held in Charleston, S.C., featured nationally-known management consultant,

Barber, a leading division sales manager with American Mutual, participated in the seminar along with other top managers from across the country. The seminar, designed especially for managers, stressed building and maintaining effective selling teams.

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vehicles," says show chairman Dick Royer, Slatersville, R.I. "There'll be street rods, vans, restored vehicles, street machines, trucks, sports cars, racers and

antiques." According to Royer, collectors and hobbyists from throughout the region are entering their models in the show.



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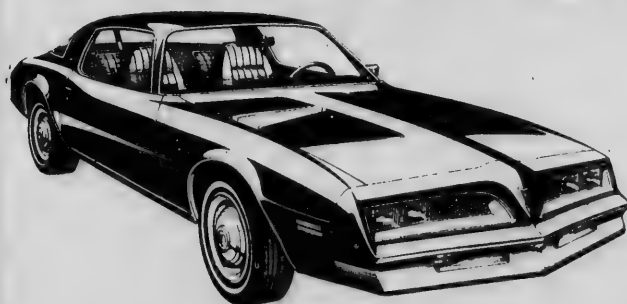
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Base Price	\$4343
Turbo Hydramatic	\$240
Power Steering	N.C.
Radio	\$65
Steel Belted W/W Tires	\$36

Total Price

\$4684



1978 PHOENIX SEDAN

Base Price	\$3825
Turbo Hydramatic	\$240
Power Steering	\$119
Radio	\$62
White Wall Tires	\$35

Total Price

\$4281



1978 GRAND PRIX

Base Price	\$4479
Power Steering	240
Power Disc Brakes	119
Radio	65
Steel Belted W.W. Tires	31

Total Price

\$4734



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SPECIAL TOWN MEETING WARRANT

The Commonwealth of Massachusetts
Essex, SS

To either of the Constables of the Town Of Andover
In the name of the Commonwealth you are hereby required to notify and warn the
Inhabitants of said Town who are qualified to vote in Town Affairs to meet and
assemble at the Memorial Auditorium, Bartlet Street, in said Andover, on
TUESDAY, THE TWENTY-FIFTH DAY OF APRIL, 1978
at 9:00 P.M. to act upon the following articles:

Greeting:

ARTICLE 1. To see if the Town will vote to increase the amount of contribution to the Blue Cross/Blue Shield insurance held by town employees, from 50% to 65% as provided in General Laws, Chapter 32B, Section 9E, to take effect January 1, 1979. Inserted by the Board of Selectmen.

ARTICLE 2. To see if the Town will vote to create in the Town of Andover a board to be known as the Industrial Development Financing Authority in accordance with the provisions of Chapter 40D of the General Laws, as amended from time to time, and to declare that an Industrial Development Financing Authority is needed in the Town of Andover and that (1) unemployment or the threat thereof exists in the Town of Andover, or (2) security against future unemployment and lack of business opportunity is required in the Town, and that unemployment or the threat thereof can be alleviated or the security against future unemployment and lack of business opportunity can be provided, by attracting new industry to the Town or substantially expanding industry existing in the Town through an industrial development project or projects financed under Chapter 772 of the Acts of 1967; and, further, the town meeting determines that there is need for such an authority and in making this determination, the town meeting has taken into consideration the town's ability to adjust to any expected increase in the demand for municipal facilities and services as a result of the expected increase in employment and business activity from such industrial development; and, further, the clerk is hereby directed to file a certified copy of the vote of town meeting together with the name of the duly appointed and qualified original directors with the State Industrial Finance Board, the Department of Commerce and Development, and the Secretary of the Commonwealth of Massachusetts; and, further, the Town of Andover respectfully requests a certificate of organization which certificate shall be conclusive evidence of the lawful establishment of the Industrial Development Financing Authority of the Town of Andover and the Directors thereof. Inserted by the Board of Selectmen.

ARTICLE 3. To see if the Town will vote to transfer from available funds and appropriate the sum of \$50,000.00 to supplement the appropriation for Public Services or Other Enterprises (Water): Other Expenses for the Fiscal Year Ending June 30, 1978 to make emergency repairs to the Fish Brook Pumping Station. Inserted by the Board of Selectmen.

ARTICLE 4. To see if the Town will vote to transfer from available funds and appropriate the sum of \$75,000.00 to supplement the appropriation for Insurance for the Fiscal Year ending June 30, 1978. Inserted by the Board of Selectmen.

ARTICLE 5. To see if the Town will vote to amend Article 14 of the Adjourned Town Meeting of April 2, 1973 by placing a period after the word "Library" and deleting the phrase "and that no money be expended until the Town has ownership of the Cyr land as described under Article 37 of the 1972 Town Meeting." Inserted by the Board of Selectmen.

ARTICLE 6. To see if the Town of Andover will vote to amend the By-Laws of the Town of Andover by adding the following Section to Article 4:
Section 7 — Compensation Fund
(1) At the Annual Town Meeting, a sum of money not to exceed one percent (1%) of the total Annual Budget for the Town of Andover may be appropriated for undetermined salary adjustments in the ensuing Fiscal Year and shall be known as the "Compensation Fund" and shall be governed by the following rules of use and administration:

(A) The Compensation Fund may only be used to supplement those Personal Service Line Items as appropriated by Town Meeting as follows:

(1) Comply with the provisions of labor contracts for the ensuing Fiscal Year which have not been signed by the first business session of the Annual Town Meeting.

(2) Provide funds for salary adjustments which would be required by the town Manager and which result from the regrading or reclassification of positions in the ensuing Fiscal Year and which could not reasonably be known at the time of the Annual Town Meeting provided that no regrading or reclassification would be accomplished without the written approval of the Board of Selectmen.

(3) Appropriations from the Compensation Fund may be made to supplement those Personal Service Line Items as appropriated by Town Meeting to adjust the compensation of non-union personnel in relation to negotiated labor contracts as recommended by the Town Manager and approved by the Board of Selectmen.

(B) Transfers from the Compensation fund to Personal Service Line Items may only be accomplished with the approval of a majority of the Board of Selectmen upon the written request of the Town Manager.

(C) As a minimum amount of information to be included by the Town Manager in his request for a transfer from the Compensation Fund will be:

(1) The specific basis for the request for a transfer of funds and
(2) The total amount to be transferred to each Personal Service Line Item.

(D) Under no circumstances will any of the funds appropriated for the Compensation Fund be used to supplement the salary of the Town Manager.

(E) A report of transfers made from the Compensation Fund to the various Personal Service Line Items shall be included as part of the Finance Committee's Annual Report.

Inserted by the Board of Selectmen

ARTICLE 7. To see if the Town will vote to authorize the Selectmen and Town Manager to petition the Massachusetts Legislature for a special act to exempt from the provisions of the General Laws Chapter 31 (Civil Service) the following positions in the Andover Department of Public Works:

Chief Water Treatment Plant Operator
Chief Diesel & Electric Pumping Station Operator
Assistant Water Treatment Plant Operator
Assistant Diesel & Electric Pumping Station Operator
Chemist
General Foreman

Inserted by the Board of Selectmen.

ARTICLE 8. To see if the Town will vote to raise by taxation, by transfer from available funds, or by any combination of the foregoing and appropriate the sum of \$7,000.00 for the purpose of supplementing the appropriation of funds under Article 17 of the 1977 Annual Town Meeting.

Inserted by the Board of Selectmen.

ARTICLE 9. To see if the Town will vote to lease the rear portion of a lot of land at 42 Park Street and known as Lot 8 of Assessors' Map 39 for a public parking lot and further to see if the Town will vote to raise by taxation, by transfer from available funds or by any combination of the foregoing and appropriate the sum of \$1,500.00 or any other sum for said lease.

Inserted by the Board of Selectmen.

ARTICLE 10. To see if the Town will vote to authorize the selectmen and Town Manager to petition the Massachusetts Legislature for a special act to exempt from the provisions of the General Laws Chapter 31 (Civil Service) the position of Chief of Police.

Inserted by the Board of Selectmen.

ARTICLE 11. To see if the Town will vote to amend the vote taken under Article 47 of the Adjourned Annual Town Meeting held on April 28, 1976 by adding to the parcels of land authorized for acquisition for conservation purposes under G.L. Chapter 40, Section 8C, the following:

All or part of a parcel of land lying in the valley of Fish Brook, supposed to be owned by George Chongris, and bounded and described as follows:

Four parcels of land on a plan entitled "Forest Hill Commons Green Area; Plan of land prepared for George Chongris located in Andover, Mass.; scale — 1" = 120'; Nov. 1977; Charles E. Cyr, C.E., Lawrence Mass." being lot 4A, 17.5 acres; Lot 4B, 9.5 acres; Lot 36, 22.42 acres; and Lot 331-1, 5.906 acres; bounded by Fish Brook, Forest Hills subdivision, land of the Town of Andover, and land supposed to be owned by Irving M. and Shirley Leoff.

Inserted by the Board of Selectmen.

ARTICLE 12. To see if the Town will vote to authorize the Conservation Commission to acquire for the purposes of agriculture, conservation, passive recreation, open space or similar uses, by gift or by purchase, a portion of Parcel 21 of Assessors' Map #80, supposed to be owned by Anne H. Turner, and consisting of 33.25 acres; and, further, to see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$390,000.00 or any other sum for said acquisition, no funds for which may be spent without a prior vote of the Board of Selectmen; and, further, that this acquisition shall not be executed until such time as funds at least equal to 50 percent of the acquisition cost be received from a source other than the Town of Andover. Inserted by the Board of Selectmen.

ARTICLE 13. To see if the Town will vote to appropriate the sum of \$80,000.00 or any other sum from Receipts Reserved For Appropriation in connection with the snow emergency of February 7-12, 1978 to supplement the appropriation for Highway: Other Expenses for the Fiscal Year ending June 30, 1978. Inserted by the Board of Selectmen.

ARTICLE 14. To see if the Town will vote to raise and appropriate from available funds the following amounts to supplement the appropriations for the following items for the Fiscal Year ending June 30, 1978: in connection with the emergency of February 7-12, 1978:

Highway: Personal Services	\$ 6,000.00
Highway: Other Expenses	350,000.00
Water: Personal Services	1,100.00
Forestry: Personal Services	1,100.00
Cemetery: Personal Services	750.00
Parks: Personal Services	2,700.00
Vehicles: Personal Services	1,400.00

Inserted by the Board of Selectmen.

And you are directed to serve this warrant by posting attested copies and publication thereof, fourteen days, at least before the time and place of said meeting as directed by the By-Laws of the Town.

Hereof fail not, and make return of this warrant with your doings thereon, at the time and place of said meeting.

Given under our hands this third day of April, A.D., 1978

ALBERT COLE JR.
EDWARD M. HARRIS
SUSAN T. POORE
JAMES L. ABRAMSON
VIRGINIA H. COLE
SELECTMEN OF ANDOVER

A True Copy
ATTEST
BENJAMIN C. BROWN, Constable
Andover, April 6, 1978

Trade Mart

(Continued from Page 15)

the project and why aren't they here selling?" Sullivan asked.

Selectman Virginia Cole suggested that Dr. Lawrence Spiegel, chairman of the IDC attempt to establish a joint meeting

with the proponents and get some answers to questions in order that some decisions could be reached, which was agreeable to all.

The Trade center was announced earlier this year to include exhibition space and possible future motel development in the area near Valle's and the Hewlett-Packard plant.

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AN T. POORE
ABRAMSON
NIA H. COLE
OF ANDOVER

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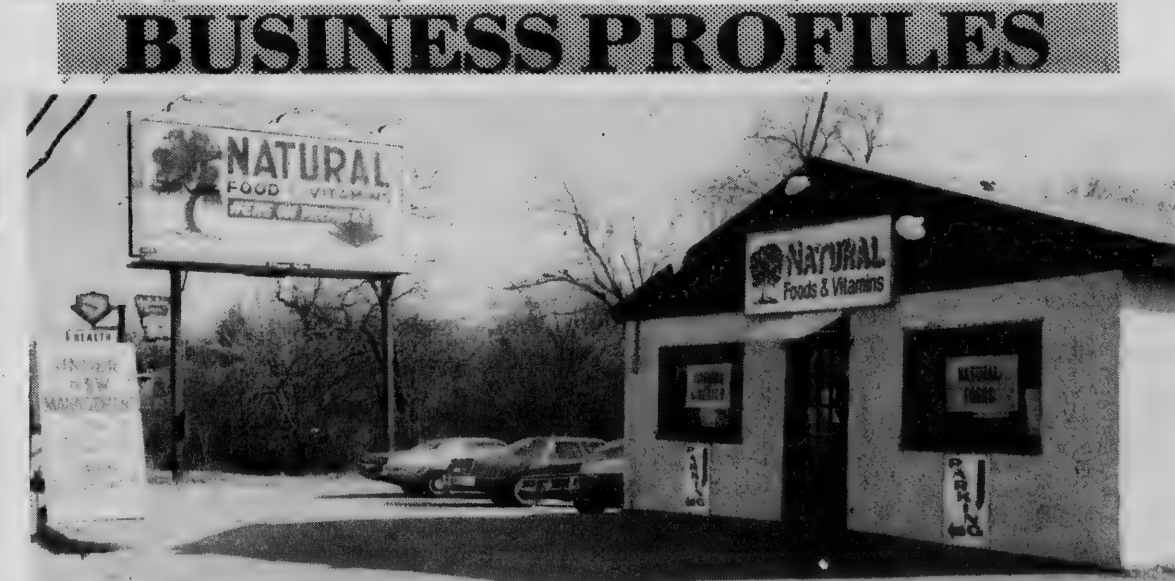
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Natural Foods & Vitamins is now under new management, eager to serve your health food needs and ready to show you the way to good, natural nutrition, for your health's sake. New product lines have been added and hours have been expanded in order to serve you better. Your health is your most prized possession, so eat well to keep
All foods at Natural Foods & Vitamins are grown in soil without fertilizers, and without pesticides. Grains are stone ground slowly and cooled to preserve vitamins and minerals which are easily destroyed by too much heat. Oils are cold processed and not cooked. Honey is uncooked and unfiltered to include the wild pollen which gives immunity to allergies and sinus trouble.
Natural Foods & Vitamins carries a complete line of natural vitamins, minerals and proteins. Sprouts, the new "staff of life" are available in sprouted wheat bread. Vegetarians can find meat substitutes made from soy beans, plus dried fruits and nuts. Also fertile eggs low in cholesterol, lecithin, unprocessed bran, etc.
New product lines now available at Natural Foods & Vitamins include Shiloh Farms, Weider products, Baldwin Hill bread, and starting May 1st, Thompson products. They carry a complete line of cosmetics and hair care products.
Stop in soon and get acquainted. Natural Foods & Vitamins, nearby on Route 114 at 495. Now open Monday — Friday, 9 - 8 and Saturdays 9 - 6. Tel. 683-7140.

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LEGAL NOTICES

COMMONWEALTH OF
MASSACHUSETTS
PROBATE COURT

Case No. 228671

Essex, ss.

NOTICE OF
FIDUCIARY'S ACCOUNT

To all persons interested in the estate of FOSTER C. BARNARD (late) of Andover in said County:

You are hereby notified pursuant to Mass. R. Civ. P. Rule 72 that the twenty-fifth, twenty-sixth and twenty-seventh account(s) of STATE STREET BANK AND TRUST COMPANY and ELIZABETH D. BARNARD as trustees (fiduciary) under the will of said deceased for the benefit of ELIZABETH D. BARNARD AND OTHERS (have) been presented to said Court for allowance.

If you desire to preserve your right to file an objection to said account(s), you or your attorney must file a written appearance in said Court at Salem on or before the first day of May, 1978, the return day of this citation. You may upon written request by registered or certified mail to the fiduciary or to the attorney for the fiduciary obtain without cost a copy of said account(s). If you desire to object to any item of said account(s), you must, in addition to filing a written appearance as aforesaid, file within thirty days after said return day of within such other time as the Court upon motion may order a written statement of each such item together with the grounds for each objection thereto, a copy to be served upon the fiduciary pursuant to Mass. R. Civ. P. Rule 5.

Witness, ALBERT P. PETTORUTO, Esquire, First Judge of said Court, this twenty-seventh day of March, 1978.

JOHN J. COSTELLO,
Register

Tomlinson & Hatch
101 Amesbury St.
Lawrence, Mass.

April 6, 13, 20, 1978

COMMONWEALTH OF
MASSACHUSETTS
PROBATE COURT

Docket No. 340770

Essex, ss.

To all persons interested in the estate of JAMES A. WHITE, otherwise known as JAMES WHITE late of Andover in said County, deceased.

A petition has been presented to said Court for Probate of a certain instrument purporting to be the last will of said deceased by MARGARET M. JENSEN of Kansas City in the State of Missouri and ELIZABETH ANNE PROUT of Andover in the County of Essex, praying that they be appointed executrices thereof, without giving a surety on their bond. MARGARET M. WHITE, the first named executrix in said will, having deceased.

If you desire to object thereto you or your attorney should file a written appearance in said Court at Haverhill before ten o'clock in the forenoon on the twenty-fourth day of April 1978, the return day of this citation.

Witness, ALBERT P. PETTORUTO, Esquire, First Judge of said Court, this twenty-second day of March 1978.

JOHN J. COSTELLO,
Register

Dalton, Dalton, Asoian & McGarry
12 Essex St.

Andover, MA 01810

March 30; April 6, 13, 1978

ADJOURNED
MORTGAGEE'S SALE

The sale of the property at 12 Gray Road, Andover, Massachusetts, conveyed by DAVID T. SIMPSON and JOAN A. SIMPSON, husband and wife, to the Essex Broadway Savings Bank, a corporation duly established under the laws of the Commonwealth of Massachusetts, having its usual place of business at Lawrence, Essex County in said Commonwealth, by mortgage deed dated September 14, 1970, recorded with North Essex Registry of Deeds, Book 1158, Page 762, advertised to be held on Tuesday, February 28, 1978, at two o'clock p.m. on the premises at 12 Gray Road, Andover, Massachusetts, which was duly adjourned to Monday, March 6, 1978, at two o'clock p.m., on the premises numbered 12 Gray Road, Andover, Massachusetts, and which was again duly adjourned to Tuesday, March 28, 1978, at two o'clock p.m., on the premises numbered 12 Gray Road, Andover, Massachusetts, has been again duly adjourned to Tuesday, April 25, 1978, at three o'clock p.m., on the premises numbered 12 Gray Road, Andover, Massachusetts.

Reference is hereby made to the legal notice heretofore published in the Andover Townsman on January 26, February 2 and February 9, 1978, for a full and detailed description of the mortgaged premises, and on March 2, 1978, for said first adjournment, and on March 9, 1978, for said second adjournment.

ESSEX BROADWAY
SAVINGS BANK
By ROBERT J. ALONGI,
Treasurer
April 6, 1978

COMMONWEALTH OF
MASSACHUSETTS
PROBATE COURT

Docket No. 340655

Essex, ss.

To all persons interested in the petition hereinafter described.

A petition has been presented to said Court by FERNANDO MIGUEL NIEVES and ANA MARIA NIEVES, BOTH minors, by CARMEN GILDAY, THEIR MOTHER and next friend of ANDOVER in said County, praying that THEIR names may be changed as follows: FERNANDO MIGUEL NIEVES to FERNANDO MIGUEL GILDAY.

ANA MARIE NIEVES to ANA MARIA GILDAY. If you desire to object thereto you or your attorney should file a written appearance in said Court at HAVERHILL before ten o'clock in the forenoon on the TWENTY-FOURTH day of APRIL 1978, the return day of this citation.

Witness, ALBERT P. PETTORUTO, Esquire, First Judge of said Court, this TWENTIETH day of MARCH 1978.

s/JOHN J. COSTELLO,
Register

March 30; April 6, 13, 1978

COMMONWEALTH OF
MASSACHUSETTS
PROBATE COURT

Case No. 333344

Essex, ss.

NOTICE OF
FIDUCIARY'S ACCOUNT

To all persons interested in the estate of ELIZABETH F. LAWSON (late) of Andover in said County:

You are hereby notified pursuant to Mass. R. Civ. P. Rule 72 that the first and final ac-

count(s) of GREGORY H. ARABIAN as executor (fiduciary) of the will of said deceased has been presented to said Court for allowance.

If you desire to preserve your right to file an objection to said account(s), you or your attorney must file a written appearance in said Court at Lawrence on or before the tenth day of April, 1978, the return day of this citation. You may upon written request by registered or certified mail to the fiduciary or to the attorney for the fiduciary obtain without cost a copy of said account(s). If you desire to object to any item of said account(s), you must, in addition to filing a written appearance as aforesaid, file within thirty days after said return day or within such other time as the Court upon motion may order a written statement of each such item together with the grounds for each objection thereto, a copy to be served upon the fiduciary pursuant to Mass. R. Civ. P. Rule 5.

Witness, ALBERT P. PETTORUTO, Esquire, First Judge of said Court, this eighth day of March, 1978.

JOHN J. COSTELLO,
March 23, 30; April 6, 1978

COMMONWEALTH OF
MASSACHUSETTS
PROBATE COURT

Docket No. 1972

Essex, ss.

To ROBERT LEIGH SUTTON of Andover in the County of Essex and to all persons interested in the estate of MINA B. NOYES, late of Andover in the County of Essex.

A petition has been presented to said Court by BESSIE C. HAARTZ and VINCENT F. STULGIS, both of Andover in the County of Essex, as they are executors of the estate of MINA B. NOYES, late of said Andover, praying for instructions as to the devise of certain real property described therein and for such other and further relief as set forth in said petition.

If you desire to object thereto you or your attorney should file in said Court at

Salem a written appearance and answer or other legal pleading, within twenty-days after the first day of May 1978, the return day of this citation.

Witness, ALBERT P. PETTORUTO, Esquire, First Judge of said Court, this seventeenth day of February 1978.

JOHN J. COSTELLO,
Register

March 30; April 6, 13, 1978

TOWN OF ANDOVER

PLANNING BOARD
PUBLIC HEARING

In accordance with Chapter 41, G.L. Section 81, notice is hereby given that the Planning Board of the Town of Andover will hold a public hearing TUESDAY APRIL 18, 1978, at 8:00 P.M. at the TOWN HALL 2nd floor, on the petition of ROSNOE CONSTRUCTION COMPANY for a plan drawn by RAYMOND ENGINEERING COMPANY of Burlington, Mass.

Subdivision located off Jenkins Road.

DAVID M. ERICKSON,
Chairman
ANDOVER PLANNING BOARD

March 30; April 6, 1978

Most of your winter driving gear can probably be put away, now — the shovel, sand, scraper, deicer, etc. However, you should still be carrying a first aid kit, flashlight (check the batteries!), flares, jumper cables, bumper jack, and loose change for emergency phone calls.

SIMON SEZ — DON'T throw away your old vac yet — until you let our experts check it. Simon's offers guaranteed Sales, Service, Parts on all makes of vacuums. Simon Vacuum Cleaner Co., 189 Newbury Street, Lawrence. 683-8359.

FERRIS TREE SERVICE

— The Professionals

Established — Dependable

"INSURED"

All types of tree removal — Large trees a specialty — Tree stumps ground out.

We Sell hardwood unsplit, unseasoned, various lengths \$45 per cord, del. Wood Chips \$30 per truck ld. 8-10 cu. yd., log splitter rental \$25 a day, del.

WE ARE RIGHT HERE IN ANDOVER 475-2225

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The Andover Townsman

Box 9

Andover, Massachusetts 01810

— Mail The Townsman Weekly To:

Name _____

Address _____

City or Town _____

Zip _____

☐ \$8.50 CHECK ENCLOSED☐ BILL ME

CLASSIFIED ADS

HERE WE GROW AGAIN . . .

Bixby and Co. Real Estate is expanding with the opening of an Andover office. We are presently accepting applicants for brokers to staff this office. We are seeking full time professionals, preferably with Andover roots. Experience not necessary.

Call 685-6331

Ask for Mrs. Osgood

INCOME TAX TIPS

Presented by

James M. Batten, A.S.A. B.S.A.

Did You Know:

Under certain conditions, Rental Income is Tax Free!

I am thoroughly familiar with all the new Federal & State tax law changes and I will visit you in your home at your convenience. Please call 475-8755 or 664-6601 anytime.

REAL ESTATE
OFFICE MANAGER

Attention Andover Area's Best Brokers! Once in a great while an opportunity comes along that may never come again. This is one such opportunity. Andover's newest and "going places" office wants one of the area's finest brokers to take over daily operations. A unique opportunity to continue to sell with the added challenge of managing. That added challenge promises to pay handsome added income. So if you're eager to grab the world by the tail with us, call me for a personal interview. Minimum qualifications — at least one year full time experience in the Andover/North Andover area. References and sales record required.



Real Estate

By DOUGLAS N. HOWE

REALTOR

LET HOUSE CUT TAX BILL

Your home should be, besides your nest of dreams, an income tax saver. From the moment you take title to the day you turn over the key to the next inhabitants, you are endowed with opportunities to minimize your tax bill.

While you own the home, your two major annual deductions are property taxes and the interest on the mortgage. These can be considerable deductions.

Keep in mind that it doesn't matter whether you pay property taxes directly or through an escrow account held by the bank. In either case,

you deduct the sum actually paid to the local taxing authority.

Also, using part of your home for business purposes constitutes a deduction for that portion of the home expenses used for the business. It is based on the square footage of space used for business. However, it must be used exclusively for business.

If there is anything we can do to help you in the field of real estate, please phone or drop in at THE HOWE AGENCY, 4 PUNCHARD AVE., ANDOVER. Phone: 475-5100. We're here to help.

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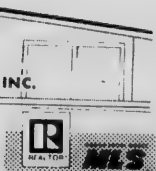
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to help.

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Special Notices

AVON — YOU CAN work and still be home when your family needs you. Sell world famous products right in your own neighborhood. Make excellent earnings and set your own hours. Avon can help show you how. Call Connie Duckel. 1-665-1082.

a-Ap-6-13-20-27

CAR POOL — LOOKING for riders from State Police Barracks on Rt. 125 in Andover to Copley Park Square Boston. Leave Andover at 7:30, leave Boston 4:30. 475-7388.

a-Ap-6

THE OUTGROW SHOP, April 14, 10-4. Fellowship Hall, Ballardvale Preschool, 23 Clark Road, Andover.

a-Ap-6

BRIDES TO BE getting married — see your local Sally Wallace bridal consultant of budget and national advertised gowns. Bridal Gowns from \$69.95. Attendants dresses from \$44.95. For appointment call Rita 682-1929.

a-J-12-TF

FREE GIFT for hostess. Have a home care demonstration with excellent Amway Products. Call 470-1215.

a-M-30; Apr-6-13-20

Lost Bank Books

bb

ANDOVER SAVINGS BANK Passbook No. 301224 has been lost and application has been made for payment in accordance with Sec. 20, Chap. 167 of the General Laws. Payment has been stopped.

bb-Ap-6-13

ANDOVER SAVINGS BANK Passbook No. 317447 has been lost and application has been made for payment in accordance with Sec. 20 Chap. 167 of the General Laws. Payment has been stopped.

bb-Ap-6-13

ANDOVER SAVINGS BANK Passbook No. 74092 has been lost and application has been made for payment in accordance with Sec. 20, Chap. 167 of the General Laws. Payment has been stopped.

bb-Ap-6-13

MALDEN COOPERATIVE BANK Passbook No. 66-1063 has been lost and the owners have applied for a duplicate.

bb-M-30-Ap-6

Services Offered

ALLEN CONTRACTING CO. Roofing, Building, Remodeling, Painting — sensible prices. Dependable service. No job too small or big. Free estimates. 682-7443.

c-M-10-17-24-31-TF

GENERAL CONTRACTING, BUILDING, remodeling, additions, interior-exterior, ceramic tiles, playrooms, formica bars, free estimate, 20 years experience, call Andy, 475-0892.

c-M-2-TF

PAINTING — INTERIOR and exterior. Free estimates. References supplied. Good Quality at honest prices. Call Walter McKertich 475-2905.

c-Jy-15-22-29-TF

CALL 475-1943 FOR
OUR AD TAKER.

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Floors cleaned and waxed. Hardwood floors waxed. Dependable service. Call Mr. Kerr. 595-0210.

c-F-7-14-21-28-TF

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c-J-19-TF

WEDDING INVITATIONS, ETC.

Shown at your convenience, at my home, in Andover, thus a savings to you. INVITATION LTD. 475-5063.

c-S-18-25-TF

PIANO TUNING & REPAIRING

Professional Piano Service by expert technician. Former concert tuner, Baldwin Piano Co. Mr. Colford — 664-4313 (North Reading).

c-My-27-TF

I WILL CONVERT any article into a lamp. Will also repair or electrify lamps. Call 475-5949.

c-S-8-15-22-29-TF

RELIABLE MAN WITH Van will do odd jobs. Moving, Deliveries, etc. Reasonable rates. 475-7772

c-O-4-14-21-28-TF

Services Offered

LANDSCAPING — SPRING cleanups, lawn care and maintenance, tree pruning and removals, insured, reliable. New accounts wanted. Call now 1-245-9473 Jerry.

c-M-16-TF

INVISIBLE MENDING — We mend clothes, moth holes, burns, tears. Andover Weavers, 142 Lovejoy Road, Andover. Call 475-3823 for free estimates.

c-Feb.23 TF

CLOCKS REPAIRED — Quality craftsmanship performed by Certified Master Clockmakers. The Clockfolk of New England, 11 Catherine Avenue, Wilmington. House calls for large clocks. 1-658-5582.

c-Au-5-12-19-26-TF

TYPING — BUSINESSMEN, Students, others, Call 475-1480.

c-S-9-16-23-30-TF

RUSH AND CANE Seating — Chairs restored with a new natural rush or cane seat. Call 352-6831.

c-J-21-28-TF

Services Offered

LOOKING FOR US? Dutchmaid clothes. Have a party or place an order. Call Barbara Miner, 475-4543.

c-J-26-TF

SPLINT SEATS for your valuable antique chairs. Also hand cane, pressed cane rush seats. Furniture repair and finishing by family craftsmen. 475-6479.

c-O-13-20-27-TF

PAINTING — WYNWOOD ASSOCIATES, Inc. Designers, Developers, Builders. 475-4011.

c-D-3-10-17-24-31-TF

SUMMER MUSIC CAMP, five to seven year olds, 9 a.m.-12 p.m. daily. Exposure to Orff instruments. Many other assorted activities. Call 475-6591.

c-M-30-TF

SPRING MUSIC LESSONS. Lessons in piano, violin and soprano recorder available, beginners a specialty. Please call 475-6591.

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In Town Colonial
3 bedrooms, 1½ baths
First floor laundry
Fireplaced dining room
Living room
Eat-in kitchen
\$52,500
Call 475-3905

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\$69,900

Modern Ranch in a contemporary style
— located on a quiet street near town.
Details to prospective buyers.

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REALTORS
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ANDOVER, MASS. 01810
Office: 475-0973



Member - "Multiple Listing Service"

ANDOVER NEW AND DIFFERENT!



Open the door of this classic Cape to a stunning 2 story cathedral ceilinged entrance foyer with skylight and huge beams for your hanging plants. SOLAR potential in the south — facing, sloped back roof — 3 or 3 bedrooms, 2 baths. Truly a cape with a surprise inside.

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Peggy Dalrymple — Marjorie Kidd — George Long



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AND COMPANY INC. REALTORS

ANDOVER OFFICE
4 PARK STREET, ANDOVER, MASS.

LOOKING FOR A CAPE?



Beautiful 3 bedroom home with detached garage situated on ½ acre in quiet, residential area of Methuen. Large living room, dining room, eat-in kitchen, cozy study area on 2nd floor. Home recently remodeled and tastefully decorated.

\$47,900

Neat as a pin! This home has been meticulously cared for by owner. It features a huge family room with its own kitchen, 3 bedrooms, one with built-in bookcases and double closets, new roof, lovely enclosed porch.

Methuen \$36,900



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96 MAIN ST., ANDOVER
475-8645



NORTH ANDOVER NEW EXCLUSIVE — Won't Last

Spacious young 6 room Ranch on half acre lot in great in-town location! Lovely 13½ x 20½ foot fireplaced living room. Terrific 13½ x 20½ foot kitchen with dining area. Including 3 bedrooms and 2 large enough for king size furniture. Super 15 x 15½ foot screened porch off kitchen — ideal for converting into family room. 1½ baths — 2 car garage — Town Sewer and water — taxes \$1,117.93.

\$56,900

WAIT AND YOU'LL BE TOO LATE

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685-2440 (Eves. Jim McAloon)

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PERFORMING CLASSICAL PIANIST Teaching advanced students with at least 3 years of experience. Call **475-9303**.
e-Ap-6

Help Wanted

WANT MATURE WOMAN to care for baby 2-3 days a week starting in the fall. Guaranteed monthly salary, ideal surroundings, close to center of Andover. Please call **475-9088**.
e-M-30; Apr-6

CLASSIFIED ADS

BABYSITTER PART TIME, 10-12 hours per week at our home, days only. Call **475-9266**.
e-Ap-6

PERMANENT PART TIME phone sales, excellent starting salary with increases to \$4.00 an hour with bonus incentives. Earn to \$105 for a 3 hour shift. We have 2 shifts, 9:30-12:30 and 6-9. Call Decor Enterprises, Inc. **475-4478**, ask for Patty.
e-M-30; Apr-6

ATTENTION LADIES — Greatest part time opportunity. Immediate openings, two yearly wardrobes. No baby sitting problems, choose own hours. Number One home style show company. Beeline Fashions. **470-1124; 452-0089** evenings.
e-F-16-23-TF

WANTED — EXPERIENCED woman to care for small child in my home on occasional weekdays. Phillips Academy area. **475-5842**.
e-M-23-30; A6

HIGH SCHOOL OR college girl to help with cleaning 1 or 2 days a week after school and 1 day a week during vacations. Pleasant home near high school. **475-4574**.
e-Ap-6

AT HOME TYPIST wanted by Real Estate developer. Approximately 5-10 letters per week. If you can take dictation by phone that's great too! Speed not essential. Call after 6:00 p.m. **475-2216**.
e-M-30; Apr-6-13

RELIABLE, MATURE woman for babysitting / housekeeping, Monday — Friday, 9 a.m. — 1 p.m. Must have own transportation and references. **475-1381**.
e-Ap-6

EARN MONEY STUFFING envelopes. Send self-addressed, stamped envelope to Wilkening-AT, 16 First Street, Syosset, N. Y. 11791.
e-Ap-6



We have finished Carriage Chase & this home is sold, but we are building others at BLUEBERRY HILL. Come & visit us there!

Our Service includes careful development of the land, skillful architectural design and quality construction. If you have not been able to find "your house," and are wondering about building it, we would be very happy to discuss design plans with you. Let us show you how successfully we have done this for over one hundred Andover families. Together we can create a home that will be very personally yours. Choice lots are now available for homes to be built in the upper price range.

—DIRECTIONS: South Main St. (Rte. 28) to Salem Street at Phillips Andover Academy, right on Holt Road, left into Blueberry Hill Road.

Designed, Built and Sold by
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108 DASCOMB ROAD, ANDOVER, MASSACHUSETTS
Phone 475-4011

**HAYMEADOW FARMS
NORTH ANDOVER**

Situated on wooded acre sites are these spacious homes of fine architectural design. Traditional styles presently available include two saltbox designs, one with den as well as family room; open foyer hip-roofed colonial; classic straight front colonial, and charming gambrel, both with studio as well as family room. All have four bedrooms, fireplaced, double garages. Taxes are estimated at \$1800. Priced from **\$96,500 to \$98,900**.

Contemporary styles may also be built.

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*Serving the People of Andover
for over a decade*

NOW Accepting Work for Spring Schedule

NO. TEWKSBURY**OPEN HOUSE**
SUNDAY, APRIL 9th, 1-5 P.M.**ENTERTAINMENT HOME OF THE YEAR!**

The very best of everything went into this fabulous home! From the sparkling crystal chandeliers to the central air conditioning. This huge eight room house is extra wide for extra comfort and includes 3 oversized bedrooms and two full baths. Your entertainment will begin indoors in the carpeted family room featuring a full brick wall with fireplace and matching contoured brick bar. This 48 ft. family room is graciously divided into a cozy family center and a large entertainment center (or play area for the children). Full kitchen facilities off the family room make the perfect hosts' job a breeze. After cocktails you move to the outside patio and enclosed cabana overlooking the 20 x 40 ft. inground, heated pool. Here you serve from the barnboard bar and outdoor gas grill as you complete a perfect evening with best of friends.

All this sets on a quiet street in No. Tewksbury's most prestigious neighborhood on the Andover line. If you love good times with good friends and luxurious living every day of your life, don't miss this spectacular home. Minutes from Rtes 495 and 93.

\$72,900

DIRECTIONS: Take Rte 93, Exit 17. Go west on Rte 133. Take first left onto Bellevue Street and follow the OPEN HOUSE signs.
ACTION REAL ESTATE, INC.
4 PARK ST., ANDOVER, 475-7579

HOWE EXCLUSIVE

NORTH ANDOVER — Beautiful young custom contemporary ranch on lovely acre lot in excellent location. Step-down fireplaced living room, large dining room is open to cabinet kitchen, 3 bedrooms, 2 full baths, lower level fireplaced family room, oversized 2 car garage. Spacious informal feeling throughout with lots of glass! Call today!

\$69,900

the
Howe
agency

475-5100

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NO JOB TOO BIG OR SMALL

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ME TYPIST wanted by
state developer. Ap-
ately 5-10 letters per
f you can take dictation
one that's great too!
not essential. Call after
m. 475-2216.
e-M-30; Apr-6-13

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e-Ap-6

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Call 475-4442

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PORCHES
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E. Anderson

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ESTIMATES

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THEY'RE ALL IN CLASSIFIED

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YARD MAN WANTED. Good se-
cond job, general clean-ups
and lawn and shrub care. 475-
6683 after 5 p.m.
e-Ap-6

DAYTIME COUNTER HELP
wanted. Apply at Lobster
Claw, 7a Main Street, North
Reading. (next to Butchers
Choice).
e-Ap-6

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YOUNG EXPERIENCED COUPLE
will do babysitting while you
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Call 475-8515 or 687-3712.
ee-J-12-TF

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Reasonable rates. Call any
time. Free estimates. Call 475-
8394.
ee-Jn-5-12-19-26-TF

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housework by the hour. 1-667-
8005.
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will pay you \$75 to \$125 for
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\$400 wardrobe. No invest-
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f-Ap-6-13-20-27

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We have OPPORTUNITY,
repeat sales, pleasant work,
advancement. For appoint-
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Townsmen, Andover, MA.
f-M-23-30; Apr-6-13

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personal skin care lesson and
make up application with
marvelous LADY FINELE
products! You'll see a new gal
in the mirror! Call me . . . Sally
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collect Carol Day 518-489-8395.
f-Ap-6-13-20-27; M-4

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POODLE GROOMING — Pick up
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call after 3:00, 475-7275.
g-Au-18-25-TF

Articles for Sale

LAWN SWEEPER — 36" Parker,
\$75. Please call 688-3320.
h-Ap-6

Beagle Pups
Pure Bred
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\$35.00
664-3433

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851-9721

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earrings, wish-bone, owls or
round buttons, now only \$4.50
pair. Also stick pins, rings, pen-
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mation, Box 162 Ballardvale
Station, Andover, 01810.
h-Ap-6

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Mon. thru Fri.
10:00 A.M. — 2:00 P.M.
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of YOUR HOME

Our inventory of Spring Listings is nearly gone! We
need more homes to sell! If you are considering the
sale of your home, call us today and see why so
many Owners are switching to CENTURY 21. You
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ANDOVER 475-5800
ROBERT E. LOOK AND ASSOCIATES, INC.

HOWE EXCLUSIVE



ANDOVER — Spotless ranch on almost two full acres in beautiful
country setting. Sparkling cabinet kitchen is open to dining area
and paneled living room, sunny 11 1/2 x 15 master bedroom plus two
additional bedrooms, and 10 x 11 enclosed paneled sunporch. Good
closet space plus 15 x 30 storage shed.

\$44,900

**the Howe
agency** 475-5100



REALTOR

4-Punchard Ave., Andover, Massachusetts 01810



**SPECIAL — T of Merrimack
Valley**

**Vinyl Car Roofs and Interiors
Repaired, Cleaned and
Reconditioned**

CALL 470-1440

ANDOVER
8 Danforth Circle
OPEN HOUSE, April 9th, 1-4 p.m.



Charming 8 room center entrance Colonial on
cul-de-sac in most desirable neighborhood. 1st
floor: bright sunny eat-in kitchen, lovely formal
dining room, front to back living room.
Fireplaced family room. Half bath and laundry.
Second floor features huge master bedroom
with full bath and three other twin size
bedrooms. Hardwood floors. Gas heat. Town
sewerage and 2 car garage. **\$89,900**



475-6886

The Helmsley Company
89 North Main Street
Andover, Massachusetts

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THE VICTOR COMPANY, INC. REALTORS



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Inspection and Warranty
Program for Used Homes

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Massachusetts by the Massachusetts
Association of Realtors is now available
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mechanical and electrical components of
a home and is performed by an experi-
enced professional inspector.

The CHIP Inspection Report certifies the
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Inspection Warranty Certification protects
the home-buyer against unforeseen major
repair expenses during the critical first
year of ownership. Reasonable fees are
charged for these services.



166 NORTH MAIN STREET
ANDOVER, MA 01810 / TEL. 475-2201

VICTOR
THE VICTOR COMPANY, INC. REALTORS

KENSO CORP
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658-2787 or 475-9302
Please Call After 6 P.M. for Free Estimates

BACKHOE TRUCKING SEPTIC TANKS SEWER & WATER MAINS COMMERCIAL BUILDINGS	NEW HOMES ADDITIONS GARAGES PLAYROOMS DECKS-PORCHES
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Remodeling & Renovations
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QUALITY
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GUARANTEED WORK
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THE FRESHNESS OF SPRING IN OUR NEW APRIL LISTINGS!



Andover Cape with light and charm everywhere — from the fireplaced living room with sliding doors opening to large deck, to the upstairs playroom/studio. Delightful eat-in country kitchen surrounded with plants and featuring its own fireplace, den, formal dining room and half bath-laundry all on the first floor. Three bedrooms and studio and 2 baths provide a home your family will truly enjoy. Professionally landscaped, private yard on quiet street, yet close to Rt. 93. Priced in low 90's — ready to see today.

North Andover Garrison Colonial on much desired area convenient to work yet secluded and woodsy. This two year old is all settled in while others cope with mud. An architect designed home featuring a step down family room with used-brick fireplace, gourmet kitchen where you can enjoy spring mornings from the bow windowed breakfast room, gracious fireplaced living room, 4 bedrooms, 2½ baths. Extras include intercom, built-in vacuum, hardwood floors and combination windows. Low North Andover taxes.

\$112,000



DARLING
ASSOCIATES INC.
33 CHESTNUT STREET
ANDOVER

475-4515



GO CLASSIFIED

Articles for Sale NOW YOU CAN CLEAN shags and orientals professionally clean with new RINSE-N-VAC steam cleaner. Rent at Scanlon Hardware, 45 Main Street, Andover. 475-0102 . h-Ap-6	CELLAR SALE — OLD china, glass, tin-ware, roll-top desk and miscellaneous. Call 475-1842 . h-Ap-6-13	SOUND MOVIE CAMERA , GAF 505 XL, 5-1 zoom, auto exposure, like new, best offer. 475-6212 . h-Ap-6
7 HP SHREDDER Chipper \$450 — 36" Lawn Sweeper \$225. Both excellent condition. Call 475-5471 . h-Ap-6	HOT POINT UPRIGHT freezer, 13.5 cubic feet, good condition, \$100. 475-4107 . h-Ap-6	

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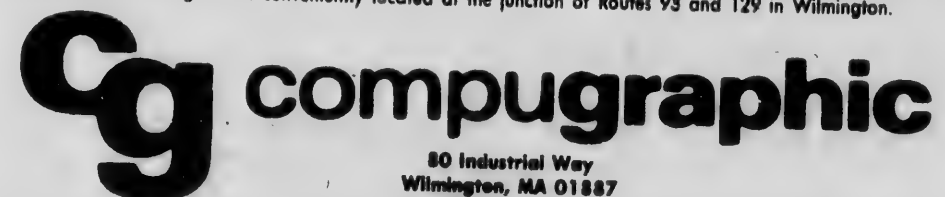
- Systems Technician
- Mechanical Designers
- Engineering Change Analysts
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- Electrical Inspectors
- Electrical Draftsperson
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NORTH ANDOVER — Young gracious colonial on superior treed acre lot. Designed for elegant living, this fine home boasts formal fireplaced living room, formal dining room with adjacent jalousied sunporch, fireplaced family room, super applianced kitchen, den, 4 bedrooms and 2½ baths. Attached 2 car garage, gas 3 zone heat and low taxes complete the picture.

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475-5100



4 Punchard Ave., Andover, Massachusetts 01810

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Articles for Sale

CAPONS, BROILERS, STRICTLY fresh eggs. Trapist pure jams, jellies, honey. Seven Acres Farm, 4 Concord Street, North Reading, 664-2660; 664-3530. Special Foul. 39¢ lb. h-J-19-TF.

TWO ROUND DECORATOR end tables antique white with gold trim \$30 each. 54" round aluminum umbrella patio table \$30. 475-2437. h-Ap-6

TIRES FOR SALE: four 6.45 x 13 4 ply w.w., original equipment less than 3000 miles, \$60. 475-8186. h-Ap-6

SWIFT TELESCOPE, D=50 m/m, F=630 m/m with tripod, best offer, 683-7491 between 3 & 6 p.m. h-Ap-6

HAY FOR SALE, \$2.00 a bale, 10 bales or more. Please contact 470-0640. h-Ap-6-13-20

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GO CLASSIFIED FOR THE ACTION YOU WANT

Articles for Sale

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HAY FOR SALE, \$2.00 a bale, 10 bales or more. Please contact 470-0640. h-Ap-6-13-20

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Modern One Bedroom Apartments
Immediate Occupancy
Parking Available
Lease Required
\$200 to \$225 per mo.
Plus Utilities
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475-1564

Wanted to Buy

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BOOKS WANTED — HIGHEST prices paid for used books. Starr Book Company, 1-542-2525 or after 6 p.m. 475-8473. i-TF

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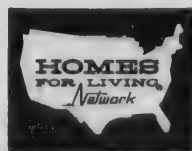
Linda Cutter

That Linda Cutter has joined The Victor Company, Inc. Realtors. Linda is a local gal, the former Linda Johanson, an Andover High School graduate, and a graduate of Hood College, Frederick Maryland.

Linda has come to us already a successful broker, with 2½ years Real Estate sales experience, and has distinguished herself by being a member of the 1977 Massachusetts Million Dollar listing and sales club. She is bright, initiative, hard working, and extremely capable. We think she is a splendid addition to The Victor Company team — where you have grown to know and expect the best!

If you are thinking of buying or selling your home — call The Victor Company — ask for Linda, we are certain that you will be pleased.

166 NORTH MAIN STREET
ANDOVER, MA 01810 / TEL. 475-2201



VICTOR
THE VICTOR COMPANY, INC. REALTORS

ENJOY SPRING



Are you searching for a convenient and established North Andover neighborhood where you can walk to shopping and schools? A 4 bedroom, 2 bath Cape of older charm has a perfect and private backyard. A spacious fireplaced living room, large kitchen and a dining area make this a fine home for the large or small family. **\$74,900**



A breath-taking Spring vista from every room. When you overlook a pond and a golf course you have the luxury of an estate, but not the upkeep. A family size farm house which has been renovated by the present owner. A fireplaced living room, study, dining room, sitting room, family room, 6 bedrooms and 2½ baths. **\$90,500**



Lovely plantings frame this 4 bedroom, 2½ bath brick front home located on a cul de sac. A superb fireplaced family room, large entrance, eat-in kitchen, living room and dining room sparkle from their Spring Cleaning and are ready for your family to settle in and enjoy the New England Spring. **\$84,900**



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33 CHESTNUT STREET
ANDOVER

475-4515



FOREST HILLS AREA

New Exclusive



Brick front colonial located on wooded lot on cul-de-sac and abutting conservation land. Two family rooms, one with beamed cathedral ceiling exiting to rear yard through sliders. Fireplace opening to both rooms. Large kitchen, formal dining room, four generous bedrooms and many closets. Walk-out basement. A beautifully maintained home.

Price \$83,900

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**Topsfield Gallery 887-8504**

BOXFORD — NEW TO MARKET — Garrison Colonial in the King's Forest area on 2 plus acres, pretty living room, with fireplace and handsome built in shelves and cabinets, 4 bedrooms, 2½ baths, family room with sliders to deck and separate screened porch, 2 car garage. Exclusive, priced to sell at **\$77,500. Call Topsfield Gallery 887-8504.**

W. BOXFORD — NEW TO MARKET — Charming 1790 Antique New England Farmhouse, 3 bedrooms, 2 baths, spectacular pine paneled library with fireplace, screened porch, long Maple lined drive, barn with loft, 13.8 acres of beautiful rolling countryside. **Exclusive \$115,000. Call Topsfield Gallery 887-8504.**

BOXFORD — NEW TO MARKET — Center Entrance Colonial set among 6 acres of standing pines. 4 bedrooms, 2½ baths, fireplaced living room, fireplaced family room with sliding glass doors to deck and outside bar-b-que. Prestigious and private location. **Exclusive \$105,000. Call Topsfield Gallery 887-8504.**

BOXFORD — Brand new 8 room contemporary on 4 acre lot with abutting bird sanctuary for additional outdoor enjoyment, 4 bedrooms, 3 baths, 3 fireplaces, family room, 2 car garage, construction at stage of choosing much of the interior decorations. **Offered at \$87,900. Call Topsfield Gallery 887-8504.**

TOPSFIELD — Center Entrance Colonial under construction at the stage of selecting interior decorations and colors, 2 acre lot in very pretty area of comparably priced homes, 4 bedrooms, 2½ baths, fireplace in both family room and living room, 2 car garage. Come see this handsome home with unique floor plan. **Exclusive \$99,500. Call Topsfield Gallery 887-8504.**



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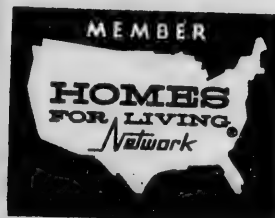
- Choice lots
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BOXFORD — Handsome split entry — in country but convenient to highways. Three or four bedrooms, fireplaces, deluxe cabinets in eat-in kitchen, formal dining room. Loads of privacy with acreage. **A QUALITY BUILT HOME . . . High 80's**

ANDOVER — Exceptional home — One level living with many custom features. Large kitchen with efficient work area. Three or four bedrooms, 3 fireplaces and many extras.

A MUST TO SEE . . . High 60's

ANDOVER — GARRISON — in country setting in area of lovely new homes. Huge fireplaced family room, sunny eat-in kitchen, formal dining room, 2½ baths. Four good-size bedrooms.

BEAUTIFUL SETTING . . . 80's

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Garage Sales

GARAGE SALE to benefit Community Coop Nursery School, Saturday, April 22, 10 to 4, 58 Abbot Street. Call Eileen Reilly, 475-7927 for info re enrollment.

I-Ap-6

GARAGE SALE, 87 Chandler Road, Saturday, April 8th, 10-4. Miscellaneous and a car.

I-Ap-6

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I-J-19-TF

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WEST BOXFORD . . . 10 room colonial, five bedrooms, country kitchen, fireplaced living room, panelled family room, walk-up attic studio, new central air conditioning, two treed acres in family neighborhood. Additional land available.

\$84,500



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In-Town Victorian — Presently occupied as a two apartment with five rooms down and 4 rooms up. Easily re-converted to a single family featuring: Entry foyer — living room — formal dining room — fireplaced study — family room — kitchen and full bath on the 1st floor. Four bedrooms and 2nd full bath up. Spacious rear yard. **\$75,000**

ANDOVER — \$49,900. — New Exclusive



2 Acre Country setting yet within easy access of routes I-93 and 495.

Features: Living room with heatilator fireplace — dining room with wood cabinets, new refrigerator, self-cleaning range and new refrigerator — 3 bedrooms — bath. Basement ideal for home workshop or hobby area. 2 stall, detached garage.

JOHN HEWITT



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ANDOVER, MASS. 01810
Office: 475-0973

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ANDOVER

3 or 4 bedroom CAPE
For Occupancy in June

Principals only — 603-898-4463

Apartments for Rent

METHUEN-DELMONT ESTATES on 495. One and 2 bedroom luxury Apartments. Carpets, balconies, etc. \$200 up heated. No pets. No lease. **685-7848.** n-Au-25-TF

NORTH ANDOVER — TASTEFULLY furnished studio apartment, ideal for executive personnel. Secured building. Private parking. All utilities included. References required. \$240.00. **688-3420 or 475-6886.** n-Ap-6

THREE ROOM APARTMENT for rent near Andover center, \$225, heated, by appointment only, call **475-7071** after 7:00 p.m. weekdays. n-Ap-6

FOR RENT NO. ANDOVER. New 2 bedroom luxury apartments. Moments away from 114, 125, 93 and 495. \$325 per month plus utilities. For appointment please call **475-8370** 8-4:30 after 6, **686-1237.** n-F-2-TF

BRITISH COLONIAL APARTMENT Now Available. Two bedrooms, wall to wall carpeting, air conditioning, garbage disposal, double security alarm system. Model apartment open weekdays 10-8; weekends 10-5. For information call **685-7467.** n-M-3-10-17-24-31-TF

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Realty Agency Inc.



ANDOVER: IF YOU KNOW VALUE, and desire privacy and elegance, this 5 bedroom 2 1/2 bath Colonial has everything. Acre plus wooded lot close to Rte. 93. Lovely balconied entry foyer, fireplaced living room and formal dining room. Executive living at **\$99,900.**



ANDOVER: BEAUTIFUL BRICK BUILDING. Business zoned. Wonderful location and potential for professional offices. Parking plus 3 car garage. Call for details.

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ANDOVER: JOHNSON ACRES CHARMER. Move right in. This immaculate 2 bedroom Ranch is newly decorated throughout. Features cheery sunporch off fireplaced living room, cozy half room and many built-ins. Expandable attic. Walk out basement to lovely backyard. Perfect for spring housewarming at **\$68,000.**



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- Tree Removal - Pruning
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GRANDOVER PARK. New management. New standards. Wide choice from Studio (\$180) to Delux (\$260) includes heat, hot water, cooking. Deposit. One minute from Rt. 28 and Rt. 495. Residential neighborhood. Call Manager for appointment 683-3801.

n-M-30-TF

ANDOVER/BRICK DUPLEX 6 rooms, dishwasher, garbage disposal, no pets, no children, prefer middle age people,

\$350, security deposit, available end of July. Write Box No. H-29, %Andover Townsman, Andover. n-Ap-6

Rooms for Rent

PROFESSIONAL WOMAN DESIRES to rent 3 bedroom home or apartment as soon as possible. Please call 475-7511.

oo-M-30; Ap-6

WANTED — FURNISHED house for July and August. Call Lee Dodd at Lee Dodd Realty 475-8543.

oo-Ap-6

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- Wallpaper
- Slip Covers

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FARM ENRICHED Screened Loam

\$11⁰⁰ Per Yard

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Bark

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\$11⁰⁰ Per Yard

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LUBY REAL ESTATE

76 Main Street Andover, Mass. 475-8600

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ANDOVER NEW EXCLUSIVE LISTING



NO. ANDOVER authentic 1790's — farmhouse completely updated. 3 bedrooms with possible 4th, present day country kitchen, 4 fireplaces, random pine board floors plus 11'x21' two stall barn and corral are only a few of the many outstanding features. Also included in this price is 1/3 interest in over 13 acres of adjoining land.

EXCLUSIVE \$105,000



8 room ranch with terrific floor plan. The quiet end of this home has 4 bedrooms with 2 baths. The activities side includes fireplaced FR adjacent to eat-in kitchen, utility room, 1/2 bath, and 2 car garage. Separating these two areas are a bow windowed living and formal dining. Approximately 1/4 acre lot on cul de sac in ideal near town neighborhood.

EXCLUSIVE \$75,000.00



NO. ANDOVER OLD Center, Center entrance colonial C. 1780. Flexible living arrangement with 14 rooms, 9 bedrooms, 4 1/2 baths. Up-dated eat-in kitchen with adjacent laundry-mud room, plus 7 fireplaces make this home convenient and charming.

EXCLUSIVE \$120,000



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Andover, Massachusetts
475-1242

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350, security deposit, available end of July. Write box No. H-29, %Andover townsmen, Andover. n-Ap-6

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FARM ENRICHED
Screened Loam
\$11⁰⁰ Per Yard

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Bark
Wood Mulch
\$11⁰⁰ Per Yard

Horses
boarded
0.00 MO.

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FARM

10 Franklin St.
Stoneham
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Center entrance
living arrange-
bedrooms, 4 1/2
chen with adja-
plus 7 fireplaces
and charming.

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**for fast
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Wanted to Rent

HOUSE RENTAL WANTED unfurnished. Small responsible adult family seeks house located near public transport to Boston. Write box 69, Ward Hill, MA 01830.

00-Ap-6-13-20-27

YOUNG MAN (P.A. '73) conducting research at R. S. Peabody Foundation would like to rent room in house preferably with family. Call 475-0248.

00-Ap-6-13

Resort Places for Rent

CAPE COD RENTAL. Two bedroom, Townhouse Condominium, West Falmouth. 300 yards to Old Silver Beach. Available by week \$275 or by month \$975. Reduced rate during June. Call 475-7382.

q-M-30; Apr-6

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MINI-COST MAINE VACATIONS Enjoy family resort camping with your own equipment or rent a camping cabin for as little as \$18 per day for six. No camping equipment needed. Nationally famous, 4 Star

resort offers swimming, canoeing, hiking, crafts, sports, square dancing, campfires, movies, and much much more. Write for Vacation Packet # (9). PAPOOSE POND CAMPING RESORT NO. WATERFORD, MAINE, 04267.

qs-M-16-23-30; A-6

Land for Sale

LAND FOR SALE — Beautiful 1-1/3 acre lot in rural area of West Andover, \$22,500. Principles only, call 475-8603.

ss-Ap-6-13

"Silence makes no mistakes." French proverb

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BUILDING LOTS WANTED in Andover and vicinity. Customers waiting. Please call Hill Realty 1-658-4456.

t-Ap-6-13-20-27

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CAPE — CUTE AND COZY — Two bedrooms — eat-in kitchen — living room with fireplace — enclosed porch — lovely yard.

Andover . . . \$45,000



Delightful and charming. — Five room Ranch. Living room with fireplace — Large eat-in kitchen, 1 1/2 bath — full basement partially finished. Acre lot near South School and Poms Pond, for swimming, skating and cross country skiing.

Andover \$57,900



EXCELLENT FAMILY HOME in superb location — Large family kitchen, den or dining room — Living room with fireplace — two baths — three double bedrooms — plus sewing or nursery room — hard wood floors — fenced in yard.

North Andover . . . \$49,900

NEW HOMES — Country living in style — Andover and North Andover . . . 70's and up

CONDO — Easy living, low taxes, maintenance free, swimming pool, tennis court, fully applianced kitchen, walk-out basement.

North Andover . . . \$44,000



**30 PARK STREET
ANDOVER
475-8543**



NEW

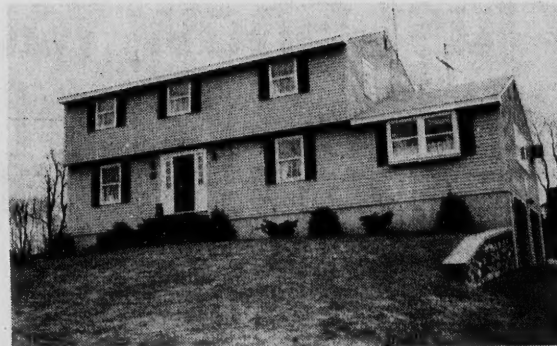


EXCLUSIVES!

CONVENIENT CONDOMINIUM LIVING

Ideal for young family in walk to town location — entrance hall, generous formal dining room, attractive kitchen — 3 good bedrooms, including master with cathedral ceiling, 1 1/2 baths. What fantastic easy living space!

\$45,900



A UNIQUE OPPORTUNITY

Custom brick ranch — meticulously planned and executed with no expense spared — located on one of Andover's prettiest new streets — on magnificent landscaped lot — 7 rooms, each the size you would expect to find in an old and elegant, rather than, new home, including lavish dining room, kitchen that will overwhelm you, family room with magnificent built-ins, 3 splendid bedrooms, and an incredible number of custom features. Justifiably expensive!



GREAT SPACE — GREAT NEIGHBORHOOD

Colonial with everything you have been asking for — center hall, back to front living room, generous formal dining room, kitchen with loads of cabinets, adjacent to fabulous fireplaced family room, 4 good corner bedrooms, 2 1/2 baths — Great yard for family fun.

\$83,900

**166 NORTH MAIN STREET
ANDOVER, MA 01810 / TEL. 475-2201**



THE VICTOR COMPANY, INC. REALTORS

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The United States imports nearly half of the petroleum it consumes and that cost comes to more than \$45 billion annually.

OPEN HOUSE SUNDAY 1-4 P.M. ANDOVER



141 High Plain Road
LIKE TREES AND NATURE . . . ? Let your dream come true with this 6 room older Cape situated on a tree studded $\frac{3}{4}$ acre lot in one of Andover's finest locations. This home features a fireplaced living room, formal dining room, both with hardwood floors, small but compact kitchen, $1\frac{1}{2}$ baths, 3 good size bedrooms all with plenty of closet space. Taxes only \$1055.60.

A MUST SEE!! Priced in the 50's
(OWNER WILL FINANCE 1ST MORTGAGE TO QUALIFIED BUYER AT $8\frac{1}{4}\%$ FOR 25 YRS.)

Andover — Antique Colonial with 2 Apartments for income. Owner's apartment has 4 bedrooms, fireplaced living room, $1\frac{1}{2}$ baths, enclosed porch, much, much more.
Asking \$99,900

The GURRY Agency



REAL ESTATE
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REAL ESTATE
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u-A-6.

Automobiles for Sale

FORD 1971 — 2 door automatic, low mileage, good buy. **475-5678**.
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So . . . bring a bathing suit and move into this superific well maintained winterized 5 room **WATER FRONT Ranch** just over the border in New Hampshire. This home features 2 or 3 bedrooms, fireplaced living room eat-in kitchen, modern bath plus much, much more.
\$44,900.00

(Picture taken 3/16/78 from front to property on frozen lake.)

The GURRY Agency



REAL ESTATE
475-8500

REAL ESTATE
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BMW 2002 1972 — Sahara Tan. Sunroof; 4 speed; am/fm; 2 sets mounted radials set on BMW mags plus mounted radial snows; strong engine; 68,000 miles; excellent body, no rust. \$3,500.00. **475-2149**.
x-Ap-6

MERCEDES BENZ 250 1972 Sedan. White, blue interior, original owner, 30,000 miles, air-conditioning, am/fm. Showroom flawless throughout. \$7,500 or best offer. Call Marie **688-0898**.
x-Ap-6

ANDOVER



NEW . . . elegant 8 room Colonial expressing a masterpiece of planning. This home features 4 bedrooms, $2\frac{1}{2}$ baths, formal dining room, front to rear living room, fireplaced family room, 2 car garage, all on a $\frac{3}{4}$ acre lot. This home is close to Rte. 93 and the center of Town. **CALL TO-DAY** this one won't last long. **\$84,900.00**

ANDOVER . . . Have broken ground for new Sub-division featuring elegant four and five bedroom homes situated on $\frac{3}{4}$ acre lots.

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NORTH ANDOVER EXCLUSIVE — \$71,900



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Breathtaking view from your living room, overlooking miles of rolling country-side! There's lots and lots of room in this lovely home. Large eat-in kitchen, dining room, living room with fireplace, 3 generous bedrooms, on the lower level there is a fireplaced unfinished family room with $\frac{1}{2}$ bath. Let us show you this super home and you'll look no further. **CALL NOW 686-2980.**

NO. ANDOVER-BUILT WITH PRIDE \$91,900



BRAND NEW! 8 room, 4 bedroom, $2\frac{1}{2}$ bath, Stone Front Split! A beautiful home with many special features, including: Italian tile foyer, marble fireplace in the bay windowed living room, massive fieldstone fireplace on the front to back family room, Christian and bifold doors — well we could go on and on!! Call us now and see for yourself!!! **688-5000**

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car garage, all
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n. **CALL TO-DAY**
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ground for new
giant four and
ted on 3/4 acre

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Century 21

H PRIDE



room, 2 1/2
A beautiful
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on!! Call us
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ANDOVER — IN TOWN

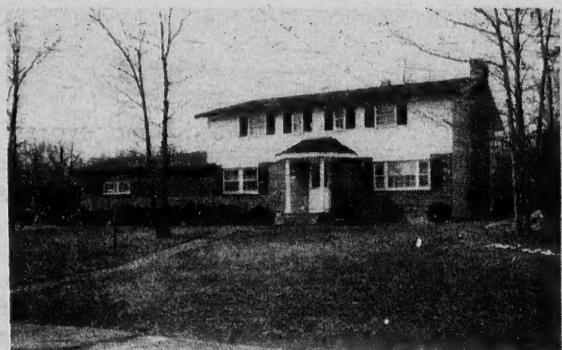
3 or 4 Bedroom Ranch

Master bedroom with private full bath; plus 1 1/2 other baths. Large kitchen with island counter, disposal, dishwasher, built-in microwave oven, etc. Living room and den with slider doors and wall to wall carpeting. Lower level has game room with table tennis and pool tables included. Also fireplaced family room with built-in refrigerator and bar; walkout to in ground, kidney shaped pool with cabana and deck.

Upper 60's

...475-2734...

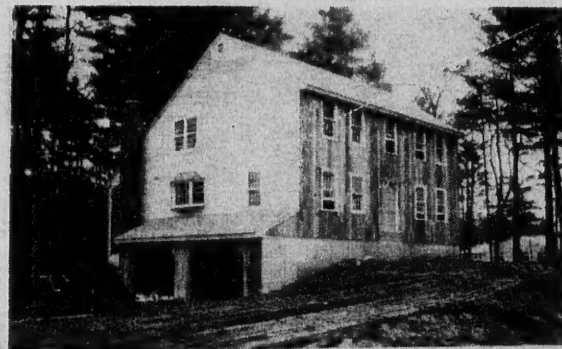
HOMES DON'T GROW BUT FAMILIES AND PRICES DO!!



— and this newly listed 4 bedroom home could be just the answer for your growing family. The big family room, play center will keep the rest of the house neat and the back yard will provide you with peace of mind. There's a 25 foot country kitchen, with glass sliding doors looking out to the above ground pool. Living room, dining room, den and laundry on 1st floor. 2 fireplaces, 2 1/2 baths, master bedroom has a fireplace, large full bath and walk in closet. Secure your family's happiness... call today! **Only \$69,900!**

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— is to have enough bedrooms to house all her children (try 4 large) and a child safe street! There's a 1st floor family room with studio ceiling and a fireplace from floor to ceiling. Family size kitchen with outstanding cabinets, and every possible convenience at her fingertips... 2 1/2 baths, 26 ft. fireplace living room, formal dining room, sundeck, intercom, 2 car garage. Over an acre wooded lot in an excellent, excellent location!! Still time to pick your own decor!

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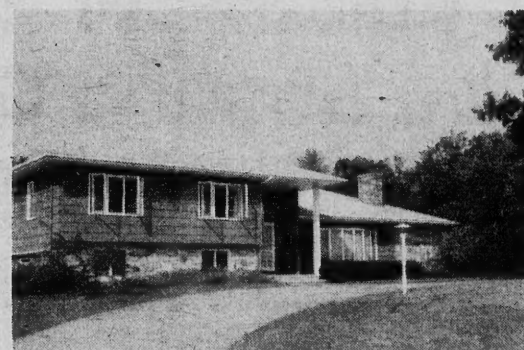
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NEW

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EXCLUSIVES!

TERRIFIC YOUNG COLONIAL with so much pizzaz! Located in ideal area for young family — on child safe circle and convenient to Rte 93, not far from town — slate entrance foyer, formal dining room, plus generous eat-in kitchen with sliders to deck, family room with floor to ceiling fireplace — 4 bedrooms, 2 1/2 baths, plus fantastic walk-up attic. A house you will love to own! **\$83,900**



MAGNIFICENT TRUE SPLIT LEVEL with an elegance all its' own — open and dramatic with wide entrance hall, sunken living room with marble fireplace — beautiful large dining room with sliding glass windows to screened flagstone patio, fabulous kitchen with loads and loads of cabinets and tremendous eating area, family room with wall of built-ins and wall of glass — 4 bedrooms, plus 2 room guest suite. A super buy! **\$115,000**

SPLENDID FEDERAL PERIOD COLONIAL on almost 2 acres abutting Phillips Academy grounds — beautifully landscaped with brick walks and charming garden, further enhanced by small pond — 8 most charming rooms, each with fireplace, patiently restored with modern kitchen and baths — Plus, 2 room Carriage House with loft, and exciting hideaway or hobby area — A real beauty! **\$125,000**



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ANDOVER, MA 01810 / TEL. 475-2201



VICTOR
THE VICTOR COMPANY, INC. REALTORS

Police Chief

(Continued from Page One)

generally spell out fringe benefits, special type of leave, and the way such pertains to individual employees."

Following town meeting, I will undertake such an effort. Much of the work is already done, it is a matter of pulling together various proposals. All positions need to have clarification with regard to a basis of understanding with the town," Clark said.

The special town meeting within the town meeting will also request the voters to remove positions within the public works department from civil service. These include chief water treatment plant operator, chief diesel and electric pumping station operator, assistant water plant operator, chemist and general foreman.

Most of the positions in the public works department have been removed from civil service by town meeting and general town election votes in recent years.

As for the police chief position, Clark feels there is no loss of protection or right to appeal.

"Andover has such protection within its charter. The appointment or removal of the manager is subject to review by the selectmen, which is, in effect an appeal control or center."

"The manager being the appointing authority, and subject to the selectmen, provides stronger home rule, as opposed to an authority in Boston (civil service authority)."

The article is one of 14 items in the special warrant scheduled for action Tuesday night.

Other items include appropriations to fund snow removal operations of this past winter, allowing library trustees to proceed with planning an addition to its facility and a request for \$390,000 to purchase the Turner Farm property on South Main street.

Town Topics

will be comparing figures this week.

(Continued from Page Three)

the Finance Committee, but Ahouse had his eye on trimming the proposed \$9.2 million salary budget anyway.

Monday night he said he couldn't go along with an 11 to 12 percent increase, and felt \$8.9 million for salaries was more realistic.

At stake is an administration request for \$141,018 for new positions, though Ahouse said he favored some leeway in that area.

He and Business Manager Edward Maguire

Agency

(Continued from Page 27)

Clark is currently working on a reorganization of the town government, structuring for a more efficient operation and developing an overall growth management policy for the town, within the text of that memorandum of understanding.

The manager said there is general concurrence on the selectmen's part to see the administration work on specifics for them to evaluate and develop policy.

"The selectmen provide general overall guidance on what they feel needs to be done in the community and the manager develops the specifics. Evaluation by selectmen follows then it is up to the administration to implement the resulting policy," Clark explained.

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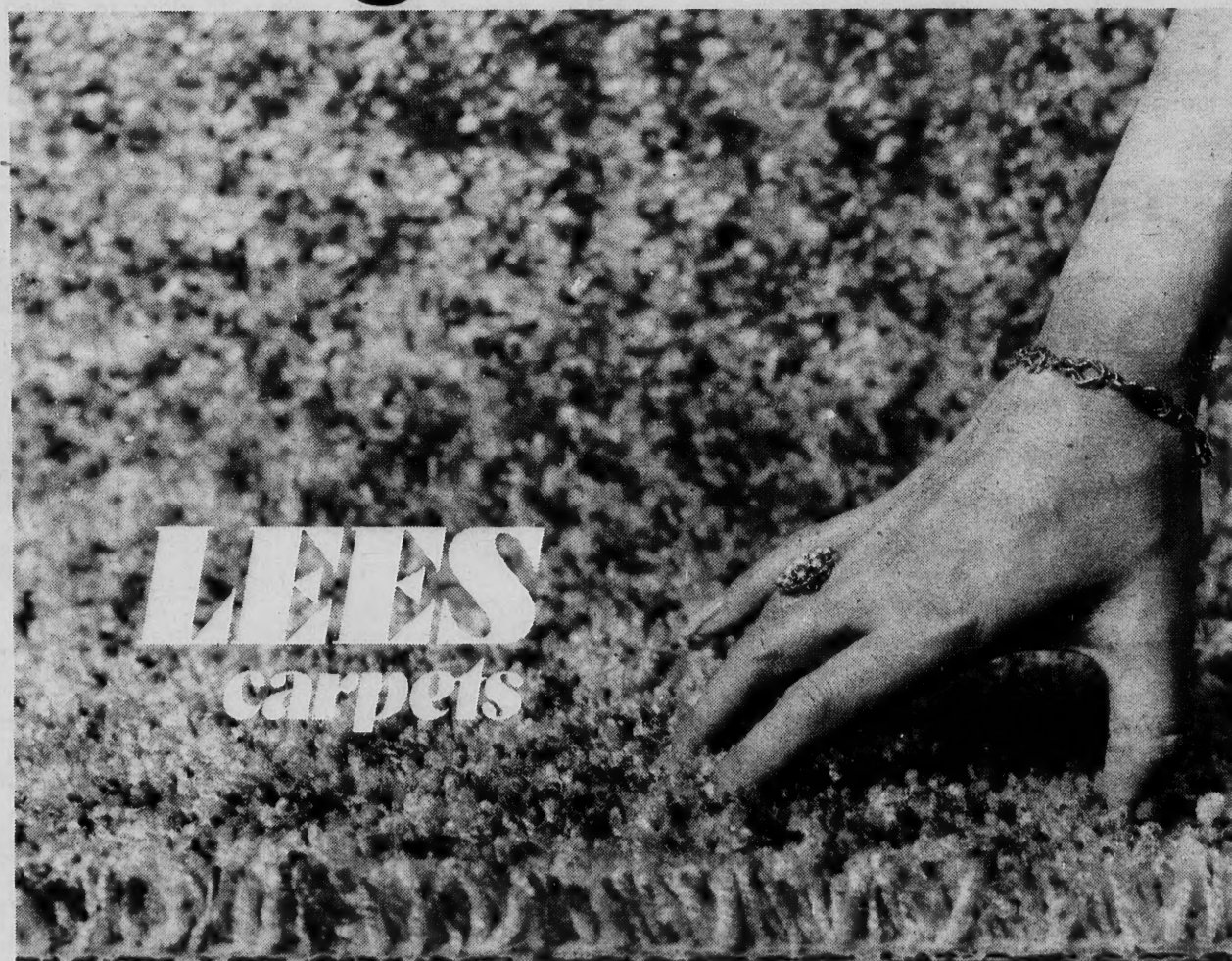
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